



## National social partners: employer organisations

Coverage for data collection 2020

Country	English name	National name
<b>EU Member States</b>		
Belgium	Federation of Belgian Enterprises	Verbond van Belgische Ondernemingen (VBO) / Fédération des entreprises de Belgique (FEB)
	Union of Independent Entrepreneurs	Unie van Zelfstandige Ondernemers (UNIZO) / Union des entrepreneurs indépendants (UNIZO)
	Union of Small Firms and Trades	Union des classes moyennes (UCM) / Entreprendre et Réussir Ensemble (UCM)
	Confederation of Social Profit Enterprises	Unie van socialprofitondernemingen (UNISOC) / Union des entreprises à profit social (UNISOC)
	Federation of Belgian Farmers	Voerenbond Belge (BB)
Bulgaria	Bulgarian Industrial Association (BIA) - Union of the Bulgarian Business	Българска стопанска камара – съюз на българския бизнес (БСК)
	Bulgarian Chamber of Commerce and Industry (BCCI)	Българската търговско промишлена палата (БТПП)
	Bulgarian Industrial Capital Association (BICA)	Асоциацията на индустриалния капитал в България (АИКБ)
	Confederation of Employers and Industrialists in Bulgaria (CEIBG)	Конфедерация на работодателите и индустриалците в България (КРИБ)
	Union for Private Economic Enterprise (UPEE)	Съюз за стопанска инициатива (ССИ)
Czechia	Confederation of Industry of the Czechia	Svaz průmyslu a dopravy ČR (SP ČR)
	Confederation of Employers' and Entrepreneurs' Associations of the Czechia	Konfederace zaměstnavatelských a podnikatelských svazů ČR (KZPS)
Denmark	Confederation of Danish Employers	Dansk Arbejdsgiverforening (DA)
	Danish Employer's Association for the Financial Sector	Finanssektorens Arbejdsgiverforening (FA)
	Agency for the Modernisation of Public Administration	Økonomistyrelsen (OES)
	Local Government Denmark Danish Regions	Kommunernes Landsforening (KL) Danske Regioner
Germany	German Confederation of Employers' Associations	Bundesvereinigung der Deutschen Arbeitgeberverbände (BDA)
	German Confederation of Skilled Crafts	Zentralverband des Deutschen Handwerks (ZDH)
	Federal Association of Public Services	Bundesverband Öffentliche Dienstleistungen (BVÖD)
	Employers' Association of German Länder	Tarifgemeinschaft deutscher Länder (TdL)
	Municipal Employers' Association	Vereinigung der kommunalen Arbeitgeberverbände (VKA)
Estonia	Estonian Employers' Confederation	Eesti Tööandjate Keskliit (ETTK)
Ireland		Irish Business and Employers' Confederation (IBEC) Chambers Ireland (CI)



Country	English name	National name
Greece	National Confederation of Hellenic Commerce	Ελληνική Συνομοσπονδία Εμπορίου & Επιχειρηματικότητας (ΕΣΕΕ)
	Hellenic Confederation of Professionals, Craftsmen and Merchants	Γενική Συνομοσπονδία Επαγγελματιών Βιοτεχνών Εμπόρων Ελλάδας (ΓΣΕΒΕΕ)
	Hellenic Federation of Enterprises	Σύνδεσμος Επιχειρήσεων και Βιομηχανιών (ΣΕΒ)
	Association of Greek Tourism Enterprises	Σύνδεσμος Ελληνικών Τουριστικών Επιχειρήσεων (ΣΕΤΕ)
	Federation of Industries of Greece (SBE)	Συνδέσμου Βιομηχανιών Ελλάδος (ΣΒΕ)
Spain	Spanish Confederation of Employers' Organizations	Confederación Española de Organizaciones Empresariales (CEOE)
	Spanish Confederation of Small and Medium-sized Enterprises	Confederación Española de la Pequeña y Mediana Empresa (CEPYME)
	Micro, Small and Medium Enterprises of Catalonia	Micro, petita i mitjana empresa de Catalunya (PIMEC)
France	Union of Local Businesses (UP2)	Union des entreprises de proximité (UP2)
	Confederation of Small and Medium Enterprises (CPME)	Confédération des Petites et Moyennes Entreprises (CPME)
	Movement of French Enterprises	Mouvement des entreprises de France (MEDEF)
	National Confederation of Mutuality, Cooperation and Agricultural Credit	Confédération nationale de la mutualité, de la coopération et du crédit agricole (CNMCCA)
	National Federation of Agricultural Worker's Union	Fédération nationale des syndicats d'exploitants agricoles (FNSEA)
Croatia	Croatian Employers' Association	Hrvatska Udruga Poslodavaca (HUP)
Italy	Agency for the Representation of Public Administrations in Collective Bargaining	Agenzia per la Rappresentanza Negoziiale delle Pubbliche Amministrazioni (ARAN)
	General Confederation of Italian Industry	Confederazione Generale dell'Industria Italiana (Confindustria)
	Italian Confederation of Small and Medium-sized Industry	Confederazione Italiana della Piccola e media Industria (Confapi)
	General Italian Confederation of Artisans	Confederazione Generale Italiana dell'Artigianato (Confartigianato)
	National Confederation for the Craft Sector and Small and Medium Enterprise	Confederazione Nazionale dell'Artigianato e della Piccola e Media Impresa (CNA)
	General Italian Confederation of Commerce and Tourism	Confederazione Generale Italiana del Commercio e del Turismo (Confcommercio)
	Autonomous Confederation of Artisan Unions	Confederazione Autonoma Sindacati Artigiani (Casartigiani)
	General Association of Italian Cooperatives	Associazione Generale Cooperative Italiane (AGCI)
	National League of Cooperatives	Lega Nazionale delle Cooperative (LEGACOOP)
	Confederation of Italian Cooperatives	Confederazione Cooperative Italiane (Confcooperative)
	General Confederation of Italian Agriculture	Confederazione Generale dell'Agricoltura Italiana (Confagricoltura)
Italian Confederation of Commerce, Tourism and Service Activities	Confederazione Italiana Esercenti Attività Commerciali, Turistiche e dei Servizi (Confesercenti)	



Country	English name	National name
	Italian Farmers' Confederation	Confederazione Italiana Agricoltori (CIA)
	Confederation of Italian Free Crafts Associations	Confederazione delle Libere Associazioni Artigiane Italiane (CLAAI)
Cyprus	Cyprus Employers and Industrialists Federation	Ομοσπονδία Εργοδοτών & Βιομηχάνων (OEB)
	Cyprus Chamber of Commerce and Industry	Κυπριακό Εμπορικό και Βιομηχανικό Επιμελητήριο (KEBE)
Latvia	Employers' Confederation of Latvia	Latvijas Darba Deveju Konfederacija (LDDK)
Lithuania	Lithuanian Confederation of Industrialists	Lietuvos Pramonininku Konfederacija (LPK)
	Lithuanian Business Employers' Confederation	Lietuvos Darbdavių Konfederacija (LVDK)
	Association of Lithuanian Chambers of Commerce	Lietuvos Prekybos, Pramonės ir Amatų Rūmų Asociacija (LPPARA)
	Chamber of Agriculture	Žemės ūkio rūmai (ZUR)
	Investors Forum	Investors Forum
	Lithuanian Business Confederation	Lietuvos Versio Konfederacija (LVK)
Luxembourg	Union of Luxembourg Enterprises	Union des Entreprises Luxembourgeoises (UEL)
Hungary	Confederation of Hungarian Employers and Industrialists	Munkaadók és Gyáriparosok Országos Szövetsége (MGYOSZ)
	National Federation of Traders and Caterers	Kereskedők és Vendéglátók Országos Érdekképviselői Szövetsége (KISOSZ)
	Agricultural Employers' Association	Agrár Munkaadói Szövetség (AMSZ)
	National Federation of Consumer Co-operative Societies and Trade Associations	Általános Fogyasztási Szövetkezetek és Kereskedelmi Társaságok Országos Szövetsége (ÁFEOSZ-COOP)
	National Federation of Craftsmen Boards	Ipartestületek Országos Szövetsége (IPOSZ)
	National Federation of Agricultural Cooperatives and Producers	Mezőgazdasági Szövetkezők és Termelők Országos Szövetsége (MOSZ)
	Hungarian Industrial Association	Magyar Iparszövetség (OKISZ)
	National Association of Strategic and Public Utility Companies	Stratégiai és Közszolgáltató Társaságok Országos Szövetsége (STRATOSZ)
	National Association of Entrepreneurs and Employers	Vállalkozók és Munkáltatók Országos Szövetsége (VOSZ)
Malta		Malta Chamber of Small and Medium Enterprises (SME chamber)
		Malta Chamber of Commerce, Enterprise and Industry (MCCEI)
		Malta Employers' Association (MEA)
		Malta Hotels and Restaurants Association (MHRA)
Netherlands	Confederation of Dutch Industry and Employers	Verbond van Nederlandse Ondernemingen, Nederlands Christelijk Werkgeversverbond (VNO-NCW)
	Dutch Federation of Small and Medium-sized Enterprises	Koninklijke Vereniging MKB-Nederland
	Dutch Federation of Agriculture and Horticulture	Land- en Tuinbouw Organisatie Nederland (LTO)
Austria	Austrian Federal Economic Chamber	Wirtschaftskammer Österreich (WKÖ)
	Federation of Austrian Industry	Industriellen Vereinigung (IV)



Country	English name	National name
Poland	Polish Confederation of Private Employers Lewiatan	Polska Konfederacja Pracodawców Prywatnych Lewiatan (PKPP-Lewiatan)
	Polish Crafts Association	Związek Rzemiosła Polskiego (ZRP)
Portugal	Business Centre Club (BCC)	Business Centre Club (BCC)
	Employers of Poland	Pracodawcy Rzeczypospolitej Polskiej (Pracodawcy RP)
	Union of Entrepreneurs and Employers	Związek Przedsiębiorców i Pracodawców (ZPP)
	Confederation of Portuguese Industry	Confederação Empresarial de Portugal (CIP)
Romania	Confederation of Farmers of Portugal	Confederação dos Agricultores de Portugal (CAP)
	Confederation of Trade and Services of Portugal	Confederação do Comércio e Serviços de Portugal (CCP)
	Confederation of Portuguese Tourism	Confederação do Turismo Português (CTP)
	National Council of Private Small and Medium Enterprises	Consiliul Național al Întreprinderilor Private Mici și Mijlocii din România (CNIPMMR)
Slovenia	General Union of Romanian Industrialists	Uniunea Generala a Industriasilor din România (UGIR)
	Romanian National Employers	Patronatul Național Român (PNR)
	Employer Confederation of Romanian Industry	Confederația Patronală din Industria României (CONPIROM)
	CONCORDIA Employers' Confederation	Confederația Patronală CONCORDIA (CP CONCORDIA)
	Union of Employers of Romania - BusinessRomania	Confederatia Uniunea Patronatelor din Romania - BusinessRomania
Slovakia	Chamber of Craft and Small Business of Slovenia	Obrtno-podjetniška zbornica Slovenije (OZS)
	Slovenian Employers' Association	Združenju delodajalcev Slovenije (ZDS)
	Chamber of Commerce and Industry of Slovenia	Gospodarska zbornica Slovenije (GZS)
	Slovenian Chamber of Commerce	Trgovinska zbornica Slovenije (TZS)
	Slovenian Employers' Association of Crafts	Združenje Delodajalcev Obrti in Podjetnikov Slovenije (ZDOPS)
Slovakia	National Union of Employers	Republiková únia zamestnávateľov (RUZ SR)
	Federation of Employers' Association	Asociácia Zamestnávateľských Zväzov a Združení SR (AZZZ SR)
	Association of Industrial Unions	Asociacia priemyselných zväzov (APZ)
Slovakia	Association of Towns and Communities of Slovakia	Zdruzenie miest a obcí Slovenska (ZMOS)



Country	English name	National name
Finland	Confederation of Finnish Industries	Elinkeinoelämän Keskusliitto (EK)
	Federation of Finnish Enterprises	Suomen Yrittäjät (SY)
	Local Government Employers	Kuntatyönantajat (KT)
	State Employer's Office	Valtion työmarkkinalaitos (VTML)
	Church Employers	Kirkon työmarkkinalaitos (KiT)
Sweden	Confederation of Swedish Enterprise	Svenskt Näringsliv (SN)
	Cooperative Movement Bargaining Organisation	Kooperationens förhandlingsorganisation (KFO)
	Sobona	Sobona
	Swedish Association of Local Authorities and Regions (SALAR)	Sveriges Kommuner och Regioner (SKR)
	Swedish Agency for Government Employers	Arbetsgivarverket
United Kingdom		Confederation of British Industry (CBI) Federation of Small Businesses (FSB) Forum of Private Business (FPB)
<b>IPA beneficiaries (EU candidate countries)</b>		
Montenegro	Union of Employers of Montenegro	Unija poslodavaca Crne Gore (UPCG)
North Macedonia	Employers' Organisation of Macedonia	Организацијата на работодавачи на Македонија (OPM)/(ORM)
Albania	Union of Albanian Businesses (Business Albania)	Bashkimi i Bizneseve Shqiptare (Biznes Albania)
	Council of Employers' Organizations	Këshilli i Organizatave të Punëdhënësve të shqipërisë (KOPSH)
	Confederation of the Employers' Organizations Council	Konfederata e Këshillit të Organizatave të Punëdhënësve (KKOP)
	Union of Business Organizations of Albania	Bashkimi i Organizatave të Biznesit të Shqipërisë (BOBSH)
Serbia	Serbian Association of Employers (SAE)	Unija poslodavaca Srbije (UPS)
Turkey	Turkish Confederation of Employers' Associations	Türkiye İşveren Sendikaları Konfederasyonu (TISK)
	Turkish Heavy Industry and Service Sector Public Employers' Association	Türk Ağır Sanayi ve Hizmet Sektörü Kamu İşverenleri Sendikası (Tühis)
	Local Administration Public Employers' Association	Mahalli İdareler Kamu İşveren Sendikası (Miksen)
<b>IPA beneficiaries (potential candidates)</b>		
Bosnia and Herzegovina	Association of Employers of the Federation of BiH	Udruženje poslodavaca Federacije BiH (UPFBiH)
	Union of Employers' Associations of the Republika Srpska	Unija udruženja poslodavaca Republike Srpske (UUPRS)
Kosovo	Kosovo Chamber of Commerce	Oda Ekonomike Kosovës (OEK)
	Business Alliance of Kosovo	Aleanca Kosovare e Bizneseve (AKB)
<b>EEA countries</b>		
Iceland	Business Iceland	Samtök Atvinnulífsins (SA)
Liechtenstein	Economic Chamber	Wirtschaftskammer
	Chamber of Industry and Commerce	Liechtensteinische Industrie- und Handelskammer (LIHK)
Norway	Confederation of Norwegian Enterprise	Næringslivets Hovedorganisasjon (NHO)
	Enterprise Federation of Norway	Hovedorganisasjonen Virke (VIRKE)
	Employers' Association Spekter	Arbeidsgiverforeningen Spekter (Spekter)



Country	English name	National name
	Norwegian Association of Local and Regional Authorities	Kommunenes Sentralforbund (KS)