



## Level 1 and Level 2 administrators in environment ministries

Coverage for data collection 2023

Country	Level 1 administrators	Level 2 administrators
<b>EU Member States</b>		
Belgium	Representative at level N	Representative at level N-1
Bulgaria	Secretary General	Directors of Directorates
Czechia	State secretary (státní tajemník) Deputy minister (náměstek ministra), Chief director of the section (vrchní ředitel sekce) Director of the section (ředitel sekce)	Director of department (ředitel odboru)
Denmark	Permanent Secretary of State (Departementschef)	Deputy Permanent Secretary (Afdelingschef) and Director (direktør)
Germany	State secretaries	Heads of departments
Estonia	Secretary General (kantsler) Deputy Secretary General (asekantsler)	Head of Department (osakonnajuhataja)
Ireland	Secretary General	Assistant Secretary General
Greece	Director general	Director
Spain	Sub-secretary General Secretary	Director General General Technical Secretary
France	Directors of central administration and "assimilés" (Directeurs et assimilés)	Heads of department (Chefs de service) Vice-directors (directeurs-adjoints) Under-directors (sous-directeurs et directeurs de projet de niveau equivalent)
Croatia	Assistant Minister	Heads of sectors
Italy	State Secretary ("Segretari Generali") Head of Department	General Director
Cyprus	Permanent Secretary (Γενικός Διευθυντής)	Director (Διευθυντής)
Latvia	State secretary	Deputy state secretaries
Lithuania	Chancellor	Director of the department
Luxembourg	General Administrator - grade 18 ("Administrateur général" - grade 18)	Government First Counsellor - grades 17 and 17bis ("Premier conseiller de Gouvernement" - grades 17 and 17bis)
Hungary	Senior State Secretary (államtitkár)	Under State Secretary (helyettes államtitkár)
Malta	Principal Permanent Secretary Permanent Secretary	Director General Director and Assistant Director Chief Information Officer and Head
Netherlands	Top Management Group (TopManagement-Groep) Secretary General (Secretaris-generaal) Director General (Directeur-generaal) Inspector General (Inspecteur-generaal)	ABD-managers (ABD-managers) Director (Directeur) Project or Program Director (project- of programmadirecteur) Deputy Secretary General (Plaatsvervangend Secretaris-generaal) Head Engineer General (Hoofdingenieur-generaal)
Austria	Head of Division (Sektionsleitung (SL))	Head of Department (Abteilungsleitung (AL))
Poland	Director General	Director of Department



Country	Level 1 administrators	Level 2 administrators
Portugal	Director General (Director/a Geral ) Inspector General (Inspector/a Geral ) Secretary General (Secretário/a Geral ) President (Presidente )	Deputy Director General (Sub-Director/a Geral ) Deputy Inspector General (Sub-Inspector/a Geral ) Deputy Secretary General (Sub-Secretário/a Geral ) Vice-President (Vice-Presidente )
Romania	Secretary General (secretar general) Deputy Secretary General (Secretar General Adjunct) Director General (Director General) Deputy Director General (Director General Adjunct)	Director (director) Deputy director (director adjunct)
Slovenia	Director general (generalni direktor) Secretary general (generalni sekretar) Head of the minister's cabinet ( vodja kabineta ministra) Head of the office under minister (vodja službe pod ministrom) Deputy of the Director General (namestnik gen. direktorja) Deputy of the Secretary General (namestnik gen. sekretarja) Deputy of the government service under the Minister without portfolio (predstojnik vladne službe po ministrom brez listnice)	Head of sectors and offices
Slovakia	Secretary General General Directors of Sections Director General of the Office of the Minister Director General of the Office of the State Secretary	Deputy Secretary General Director of Personnel Office Directors of departments Head of Departments
Finland	Permanent Secretary (Kansliapäällikkö) Directors of Departments (Osastopäällikkö, alivaltiosihteeri)	Heads of section (Yksikön päälliköt) (+ other persons at level 2)
Sweden	Director-General (Frikretsen)	Director (Depråd o ämn.råd med kompkategori L)
United Kingdom	Permanent Secretary	Director General
<b>IPA beneficiaries (EU candidate countries)</b>		
Bosnia and Herzegovina	Secretary of the Ministry (sekretara Ministarstva) Assistant Minister (Pomoćnik ministra)	Chief of Staff (šef kabineta) Heads of Department (šef odsjeka)
Montenegro	Secretary of the Ministry	Director General
North Macedonia	State secretary (drzaven sekretar)	State counsellor (drzaven sovetnik)
Albania	General Secretary (Sekretar i Përgjithshëm) General Directorate (Drejtoria e Përgjithshme)	Head of Directory (Drejtoria)
Serbia	State secretary (drzavni sekretar)	Assistant minister (pomocnik ministra)



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Türkiye	Deputy minister (bakan yardımcısı)	Deputy Director General (Genel Müdür Yardımcısı) Head of Department (Daire Başkanı)
<b>IPA beneficiaries (potential candidates)</b>		
Kosovo	General Secretary (Sekretari i Përgjithshëm)	Directors of Departments (Drejtor i Departamentit)
<b>EEA countries</b>		
Iceland	Permanent secretary	Deputy permanent secretary
Liechtenstein	Permanent Government Secretary (Regierungssekretär) Personal Secretaries of the Prime Minister and the Deputy Prime Minister (Personliche Mitarbeiter des Regierungschefs und des Regierungschef-Stellvertreters) Government Officers (Ressortsekretäre)	Ministry Officers (Mitarbeiter der Regierung und der Ressorts)
Norway	Secretary General Deputy Secretary General	Director General