

# Does public infrastructure support work-life balance?

15 October 2019, Brussels





## Parental leave policies



## Long-term care



## Childcare



## Public infrastructure



## Flexible working arrangements



## Lifelong learning



# Which infrastructure matters?



**Social services**

**Educational  
infrastructures**

**Trade  
infrastructures**

**Social  
infrastructure**

**Transport**

**Monetary  
intermediation**

**Economic  
infrastructure**

**Cultural  
infrastructures**

**Health  
infrastructures**

**Natural  
endowment**

**Energy network**

**Waste disposal**

**Environmental  
infrastructure**

**Water purification  
plant**

**Green areas**

# Why infrastructure matters?



**Impacts women's and men's daily life differently**

**Contributes to inequalities and social exclusion**

**Impacts work-life balance**

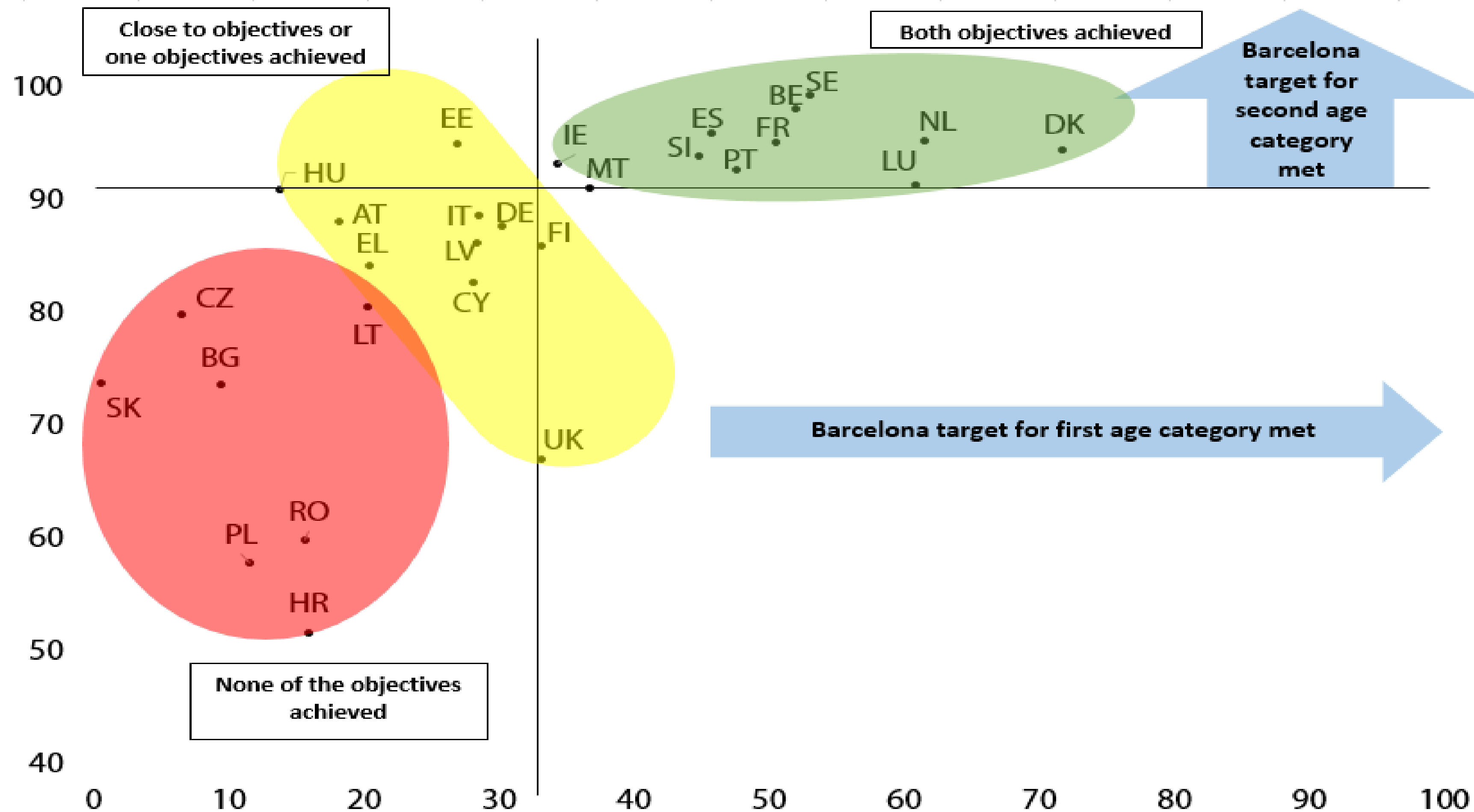
**Limits women's employment opportunities**

**Links to gender-based violence**

**Affects wellbeing and quality of life**

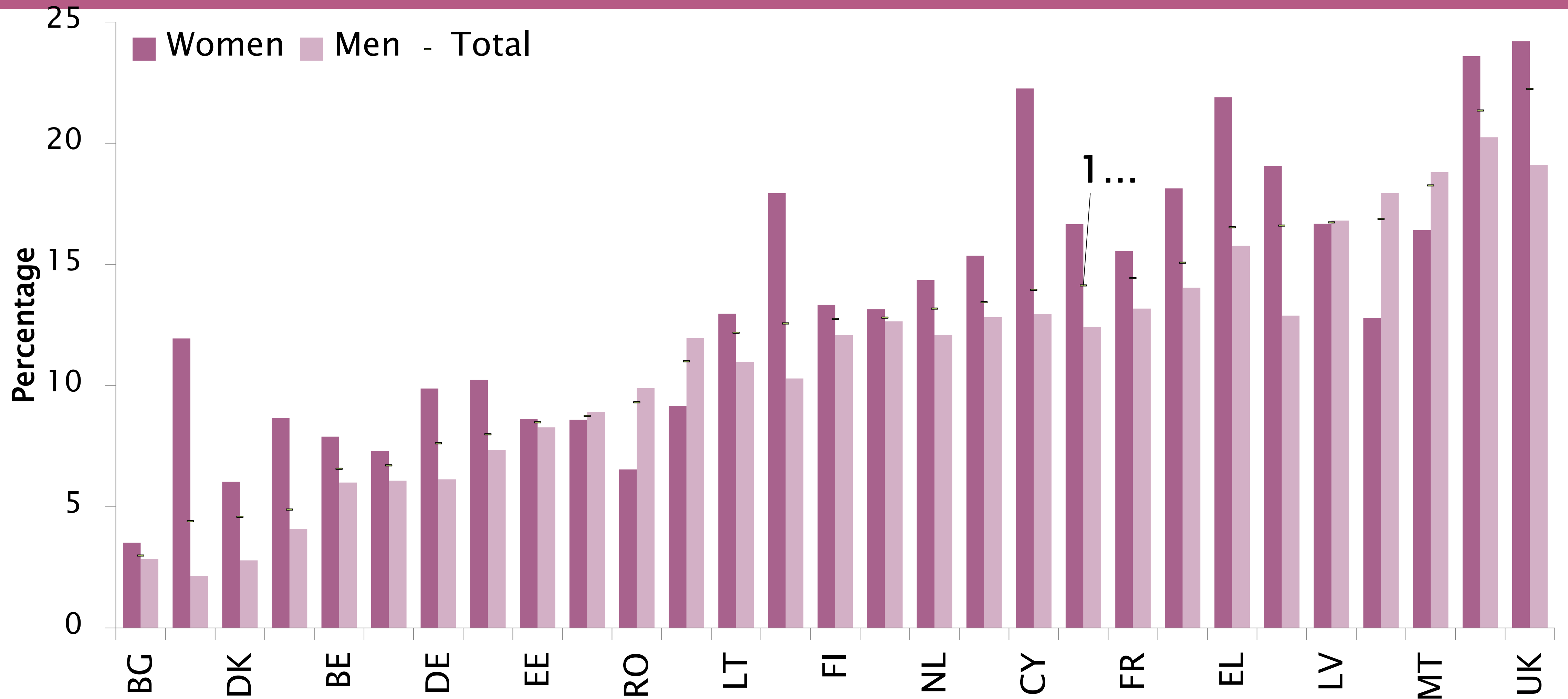
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# Childcare provision: an EU priority yet to reach every family

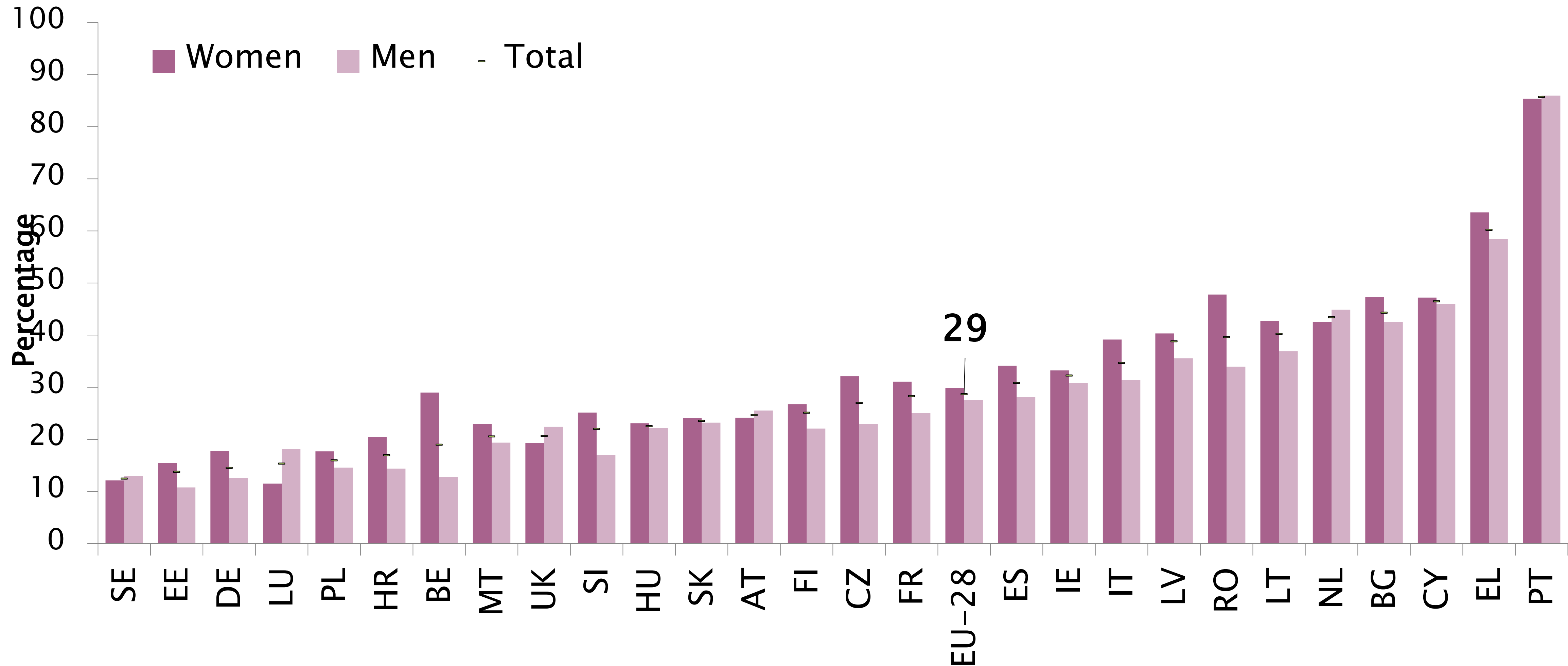




# Every sixth family has unmet needs for childcare services

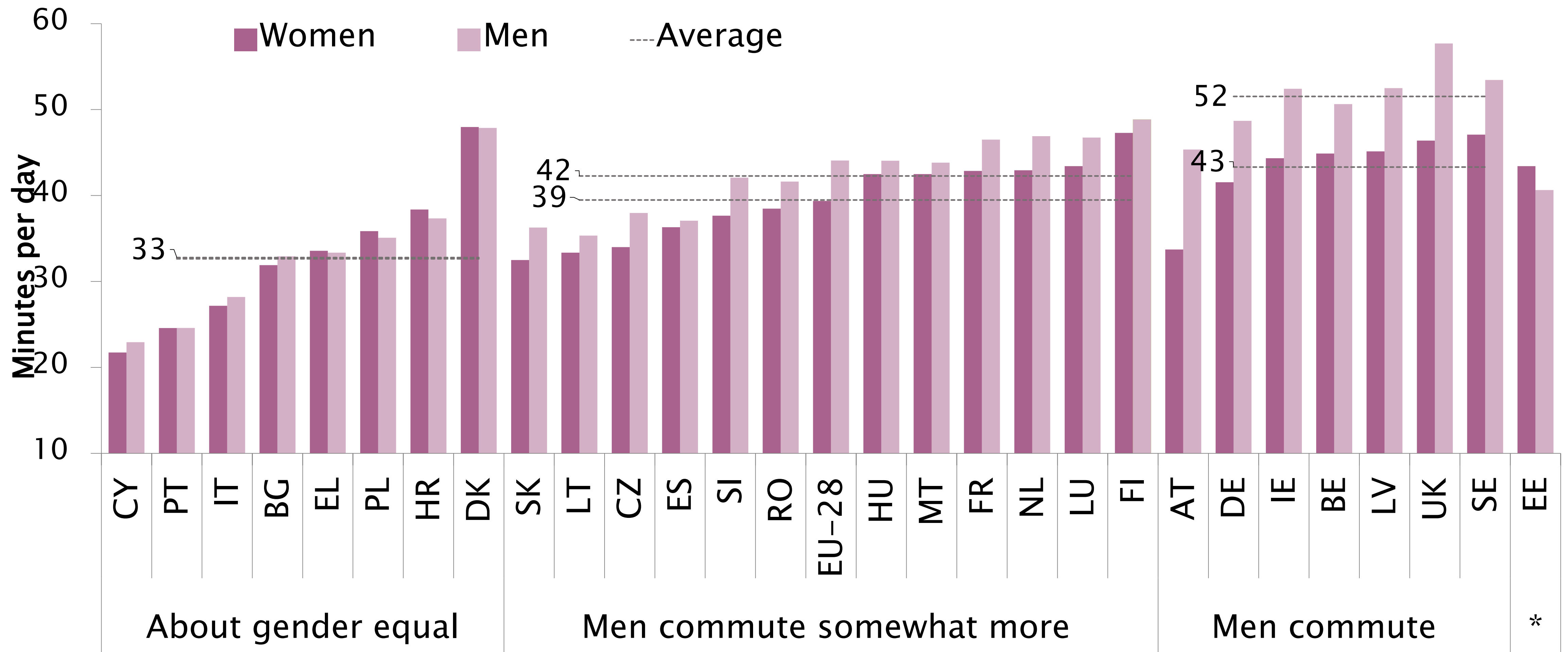


# Every third family lives without adequate professional home care services



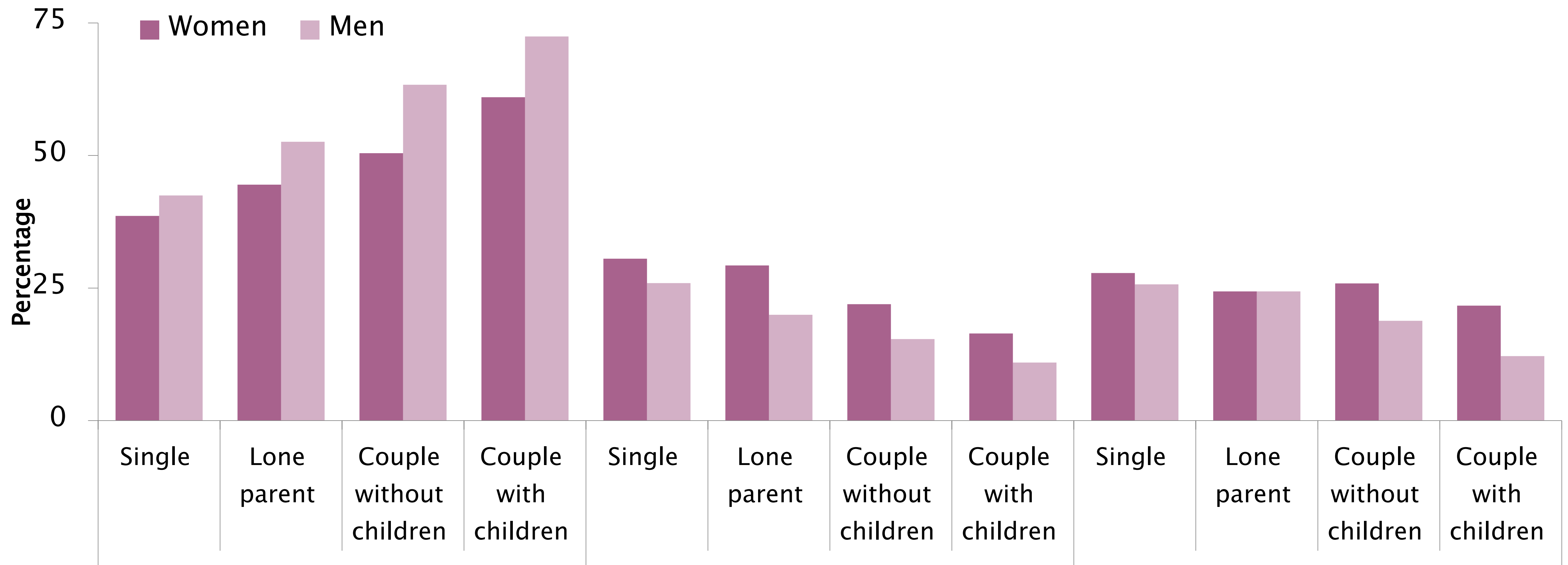


# Commuting patterns reflect and perpetuate gender roles at home and at work



Source: EIGE calculation based on EWCS (2015) data

# Equal access to transport would lead to better and more diversified job options



Source: EIGE calculation based on Eurobarometer 82.2 data



The public infrastructure should be considered as a cause and consequence of long-standing gender inequalities

Rising long-term care needs and lack of care services intensify gender inequalities within families and in the labour market

The transport sector is traditionally male-dominated and as a result transport policy is male-oriented and centered around men's lifestyle

If gender equality was better mainstreamed into public infrastructure developments and with greater investment in public transport overall, private transport would play a less crucial role in determining job options

Tackling gender equality via improved access to public infrastructure and transport requires a sustained, forward-looking understanding of the relationship between gender, mobility and work



# Explore the Gender Equality Index:

<http://eige.europa.eu/gender-equality-index>