Gender Equality Index 2019
Still far from the finish line

15 October 2019, Brussels
GENDER EQUALITY INDEX

- Work
  - Participation
  - Segregation and quality of work

- Violence
  - Prevalence
  - Severity
  - Disclosure

- Health
  - Status
  - Behaviour
  - Access

- Power
  - Political
  - Economic
  - Social

- Knowledge
  - Attainment
  - Inclusion

- Money
  - Income
  - Economic status

- Time
  - Care activities
  - Social activities

INTERSECTING INEQUALITIES
WORK

- Participation
- Segregation and Quality of Work
INTERSECTING INEQUALITIES

- ATTAINMENT
- SEGREGATION

- VIOLENCE
  - PREVALENCE
  - SEVERITY
  - DISCLOSURE

- WORK
  - PARTICIPATION
  - SEGREGATION AND QUALITY OF WORK

- HEALTH
  - STATUS
  - BEHAVIOUR
  - ACCESS

- POWER
  - POLITICAL
  - ECONOMIC
  - SOCIAL

- TIME
  - CARE ACTIVITIES
  - SOCIAL ACTIVITIES

- MONEY
  - CONSUMPTION
  - INCOME

- KNOWLEDGE
  - ATTAINMENT
  - SEGREGATION
VIOLENCE

- PREVALENCE
- SEVERITY
- DISCLOSURE
Equality

Inequality

INTERSECTING INEQUALITIES

VIOLENCE
- Prevalence
- Severity
- Disclosure

Health
- Status
- Behaviour
- Access

Work
- Participation
- Segregation and Quality of Work

Money
- Financial Resources
- Economic Situation

Knowledge
- Attainment
- Segregation

Power
- Political
- Economic
- Social

Time
- Care Activities
- Social Activities

Gender Equality Index
Snail’s pace: 5.4 points in 12 years

Source: Gender Equality Index
Scores most improved
Portugal +3.9
Estonia +3.1
Croatia +2.5

Scores stalling or regressing
Poland −1.6
Lithuania −1
Netherlands −0.8
Gender Equality Index 2019

Score

2017
2015

EL   HU   SK   RO   PL   LT   HR   CZ   CY   BG   LV   EE   PT   MT   IT   AT   DE   EU-28   SI   LU   ES   BE   IE   NL   UK   FI   FR   DK   SE

67.4

ROOM FOR IMPROVEMENT
What is stalling gender equality?

- Gender segregation
- Gender norms around care
- Gender inequalities in pay
What is accelerating gender equality?

Gender balance in decision-making:

- Economic
- Political
- Social

Source: Gender Equality Index
Is gender equality becoming a reality in all EU countries?

**Catching-up:**
9 countries: DE, EE, IT, CY, LV, MT, AT, PT, SI.

**Flattening:**
8 countries: BE, DE, LU, NL, FI, SE, UK.

**Slower pace:**
8 countries: BG, CZ, EL, HR, HU, PL, RO, SK.

3 countries outperforming (IE, ES, FR), 1 country diving (LT)
Main data providers

Country-specific analysis
Explore the Gender Equality Index:

http://eige.europa.eu/gender-equality-index