

Hungarian Academy of Sciences (MTA)

Age limit extension in calls for female researchers with children under 10

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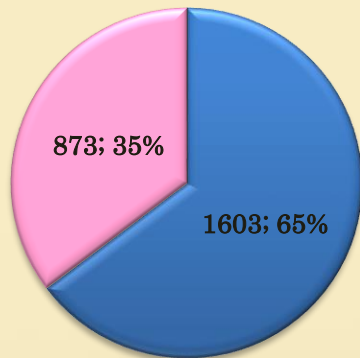
Hungarian Academy of Sciences (MTA) Budapest



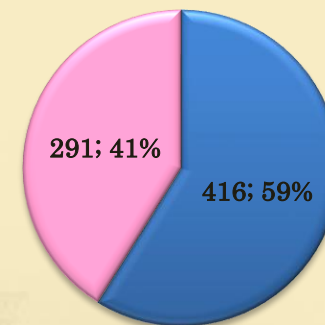
Gender ratio according to the field of sciences

Research Network of the MTA

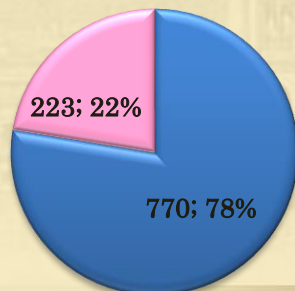
Hungarian Academy of Sciences
(2476 researcher)



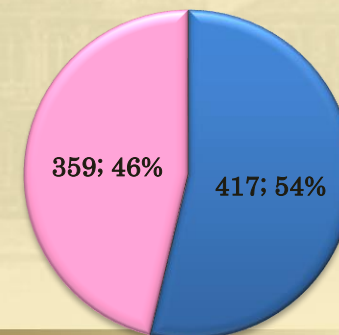
Social Sciences
(707 researcher)



Mathematics and Natural Sciences
(993 researcher)



Life Sciences
(776 researcher)



Actions to promote the career of female researchers at the MTA

The MTA has developed a framework programme for equality of opportunity for researchers who have children under the age of 10 mainstreaming the European standards and good practice.

The Framework Programme is based on four pillars:

- Family
- Harmonization of opportunity
- Institutional
- Career model



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For possible extension of the age limits (2 years/child) see MTA' affirmative action framework programme in the Decision of the MTA Presidium (No. 13/2009. II. 24.).



+2 years / child



Some calls by MTA that take into consideration age limit extension

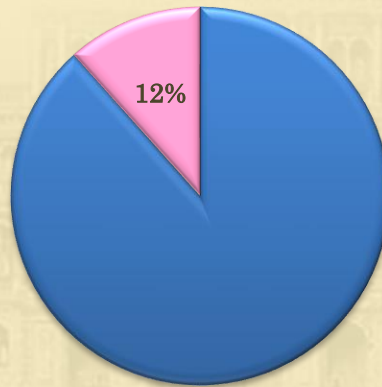
- **Bolyai Fellowship:**
support for outstanding research and development activities of researchers under 45 years
- **Lendület (Momentum) Programme:**
it aims at a dynamic renewal of Hungarian research institutions (both within the MTA research network and attached to universities) via attracting as many internationally acclaimed scientists as possible, either by hiring them from abroad or keeping them in Hungary
- **Post-Doctoral Research Programme**
- **Scientist posts for young researchers within the research network of MTA**



Lendület (Momentum) Programme

Since 2009, inception of program has established 121 Momentum Research Groups. The number of women in these research groups leaders: 14.

Lendület (Momentum) Research Group Leader





Johann Ender: Crest allegory of the Hungarian Academy of Sciences

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Thank you for your attention

