



Progress towards women's empowerment in the EU : Time to PowerUP

Virginija Langbakk | European Institute for Gender Equality
Brussels, 2019



Economy: inequalities in the labour market

Underpinned by **inequalities in education** and distribution of **unpaid work**:

**7
MIL**

women compared to 0.5 mln men not working due to caring responsibilities, **gender employment gap of 11.5 pp**

17%

of **ICT specialists** are women

Women's jobs more likely to be **precarious and automated** in the future



Public infrastructure, social protection and services: gaps limit equal sharing of unpaid work

1/6

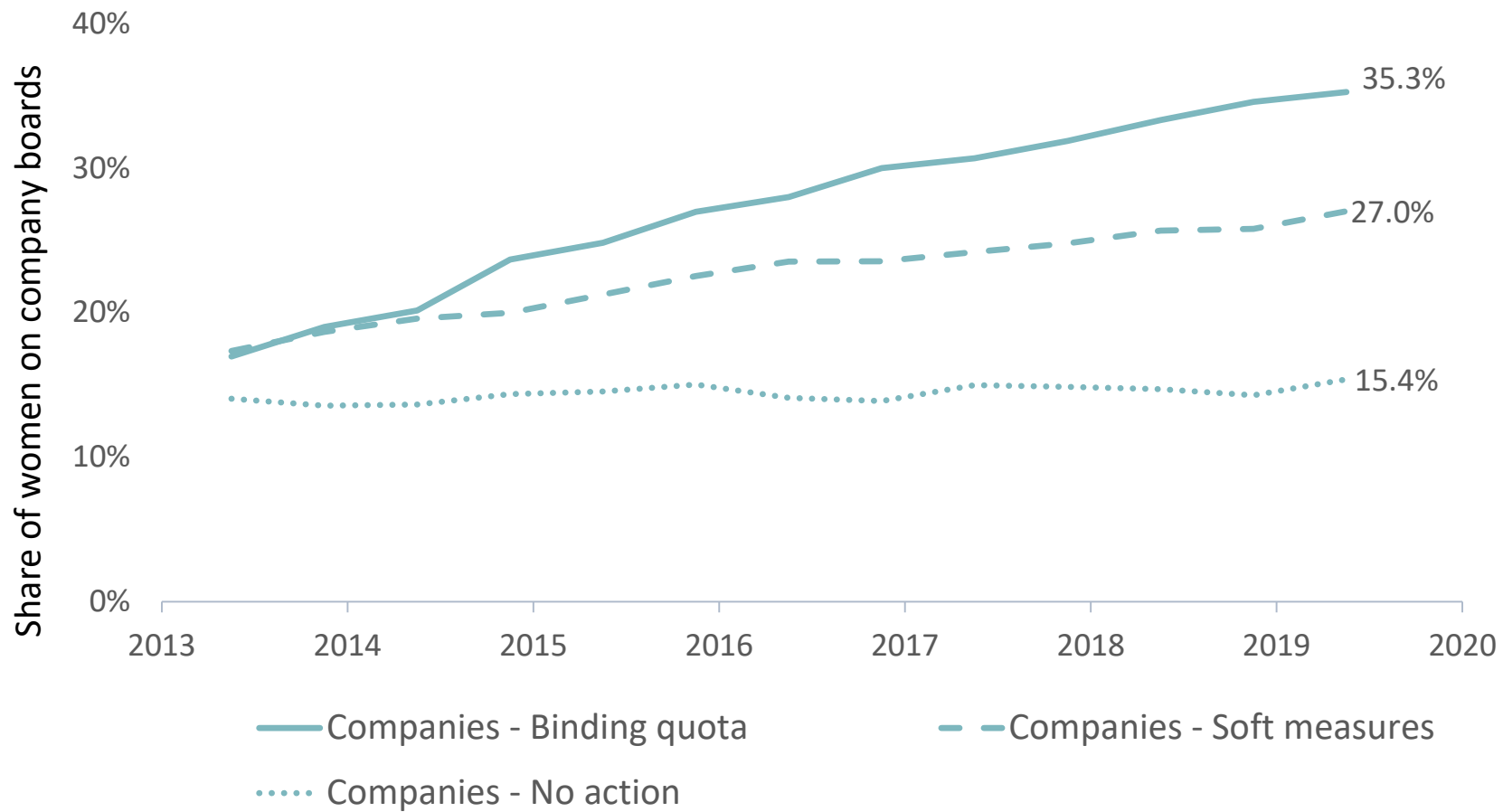
households have unmet needs for childcare services

1/3

households lives without adequate professional home-care services



Parity democracy: women under-represented in decision-making





Gender-based violence: new forms of violence in digital age

80%

women parliamentarians experience **psychological violence** world-wide

1/5

women affected by **sexual cyber harassment**

1/2

young women **hesitate to engage in social media debates** due to fears of abuse



Peaceful and inclusive societies: women migrants face grave challenges

EU approach to migration policy emphasizes security, **with limited focus on women's rights and integration**

Half

migrant women at **risk of poverty** and similar proportion **not in employment**

20%

young migrant women are **not in education, employment or training**

Girls seeking asylum at high risk of **gender-based violence**



Gender Mainstreaming: have we gone off track?

Uneven results and growing gaps and difference between Member States

Mergers of equality bodies result in a lack of information about allocated resources

The practical use of the methods and tools decline

Sex-disaggregated data even when collected is not properly disseminated.



Gender Mainstreaming: recommendations for policy making



Ensure gender mainstreaming is applied



Budgetary targets for gender equality



Track financing for gender equality

5 GENDER
EQUALITY



Achieve gender equality and empower all women and girls

Indicator 5.c.1: Proportion of countries with systems to track and make public allocations for gender equality and women's empowerment

