WHEN THE HOME BECOMES THE WORKPLACE, DOMESTIC VIOLENCE BECOMES VIOLENCE AT WORK.

More action is needed on the link between telework and domestic violence.

Lockdowns — as during COVID-19 — and prolonged isolation with an abusive partner can increase the risk of violence and reduce access to support.

Employers should include domestic violence in occupational health and safety assessments and develop confidential safety plans. Many effective measures are simple and low-cost yet can deliver significant benefits for employees and employers alike.

Sources: Baranska & Picard, 2024

European Agency for Safety and Health at Work (2023). Domestic violence in the workplace.

FRANCE

When home is no longer safe, work can continue elsewhere. Under the teleworking agreement signed by, **Petit Bateau** and trade unions in 2021, the French company supports employees at risk of domestic violence by facilitating contact with the police, specialised associations and other relevant professionals.

Once informed, the employer can act immediately at the victim's request: **waive the usual notice period, end teleworking from home, and enable work from the office or another safe location.**