VIOLENCE DOESN'T CLOCK OUT

Why violence against women is a workplace issue — and what employers can do.

Violence against women has devastating consequences for women's safety, wellbeing and lives. It undermines women's ability to participate in working life, limiting their opportunities for work, career progression and economic independence.

18 %
of women
who experienced partner violence needed to take time off work or education as a result*

42 %
of women
aged 18 to 29, experienced sexual harassment at work

34 %
of women
who experienced sexual harassment reported a male customer, patient or client as the perpetrator

Employers, trade unions and workplaces therefore have an important role to play — from preventing sexual harassment to supporting women victims of violence — by creating safe and inclusive working environments.

To bring this perspective to the forefront, EIGE designed this travelling exhibition in close cooperation with trade unions. The exhibition is part of the campaign on the EU gender-based violence survey.

* Estimated based on the most recent episode of violence that occurred in the last five years.

EU GENDER-BASED VIOLENCE SURVEY

FRA EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

European Institute for Gender Equality

BUILD A CULTURE OF ZERO TOLERANCE TO SEXUAL HARASSMENT AT WORK

FINLAND - TEHY'S BLACK-EYED DAY CAMPAIGN

A union survey found that sexual harassment and violence was an everyday reality in health, social care and early childhood education. One in four respondents had received a death threat at work.

Tehy

Tehy's 2021–2023 campaign combined evidence, demands for decision-makers and practical guidance under one clear message: **"Reporting is the best defence — always report."**

As a result, 81% of social and health care workers now say they always report physical or psychological violence to their employer.

FROM AWARENESS TO ACTION

EIGE and the EU Fundamental Rights Agency are raising awareness of the scale and features of sexual harassment at work in the EU.

The ready-to-use resource package helps businesses and organisations take a stand and **promote a zero-tolerance culture.**



Scan to access the resources and download the poster