



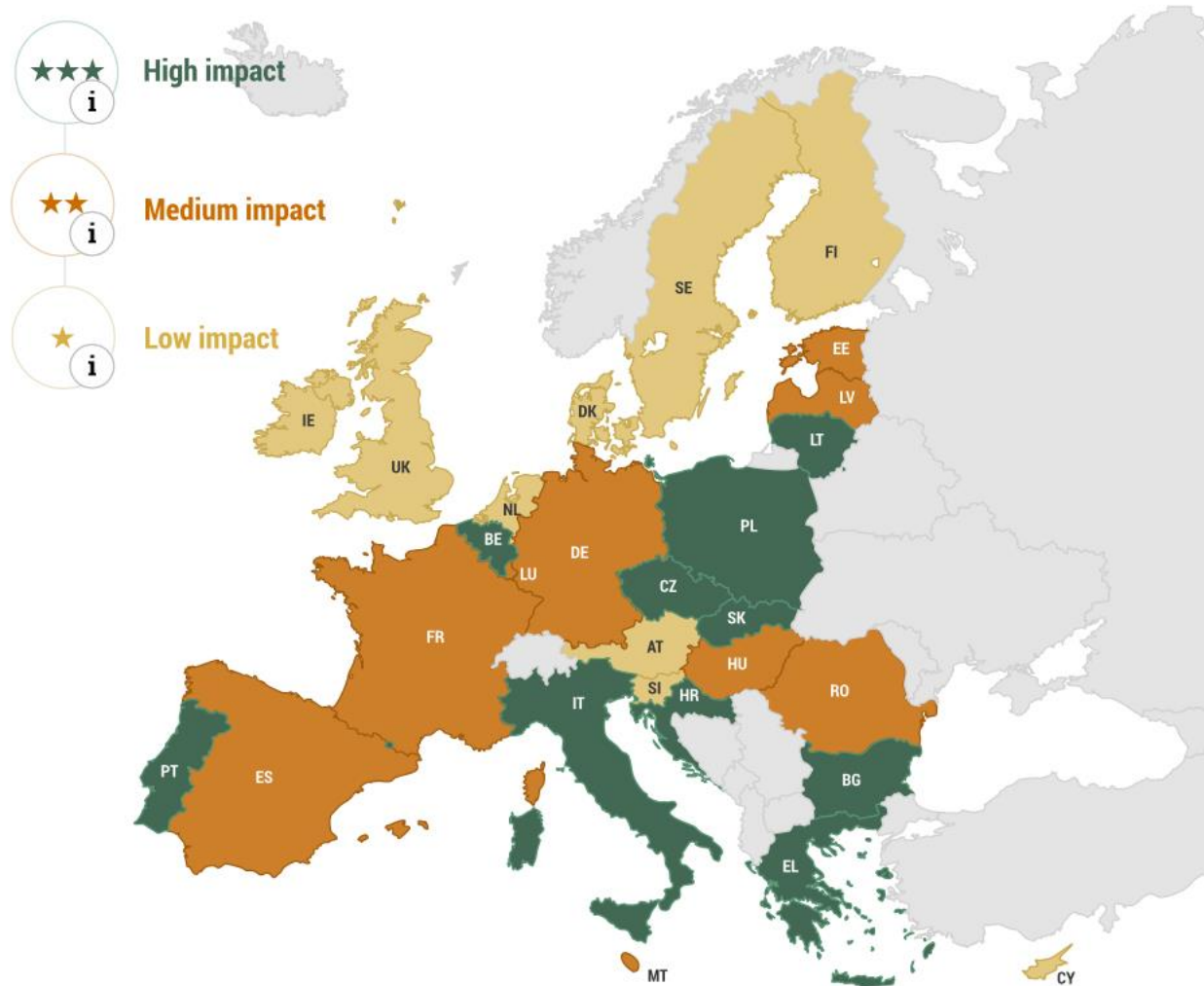
# Good practices on strengthening women's economic independence and labour market participation

Informal Meeting of Employment and Social Policy Ministers,  
BUCHAREST, 10 – 11 APRIL 2019

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# Impact of gender equality in the GDP of EU Member States by 2030



# Labour market participation



✂ Work ▾

🇪🇺 European Union ▾

## Full time employment rate (%)



## Employed in education, human health and social work sector (%)



# Gender Equality Index 2017

# Functioning measures & good practices



**Defining 'pay', 'equal work', 'equal pay for work of equal value'**  
(IE, SE, NL)



**Combating segregation in education and at work**  
(DE)



**Pay transparency legislation**  
(SE)



**Wage gap calculators**  
(DE)



**Collective bargaining**  
(BE, DE, FI, FR, SE)



# Functioning measures & good practices



**Gender-neutral job evaluation  
(FR)**



**Strong national equality bodies  
(NL)**



**Tackling the 'care penalty' - programmes for returnees  
to the labour market  
(UK)**



**Business certification schemes  
(CY)**



**Research, monitoring and awareness-raising campaigns  
(SE, DE)**



# Let's talk

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come in for a chat!



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