



Gender-sensitive Parliaments Tool

EIGE-CSO annual consultation meeting,
Vilnius, February 20, 2018



EIGE's Toolkits



Gender Equality Training

Stimulate investment in the gender-equality skills of public administration employees and to facilitate the process of designing effective gender-equality training.



Gender Impact Assessment

Does a law, policy or programme reduce, maintain or increase the gender inequalities between women and men?



Institutional transformation

Information and guidance on how to introduce and advance gender mainstreaming in an organisation or institution.



Gender Equality in Academia and Research: GEAR

The GEAR tool provides guidance on how to set up and implement a Gender Equality Plan in research organisations.



Gender-sensitive Parliaments

The tool is meant to support national parliaments of EU member states and the European Parliament in assessing gender-sensitivity in terms of their organization and working procedures.

Gender-sensitive Parliaments

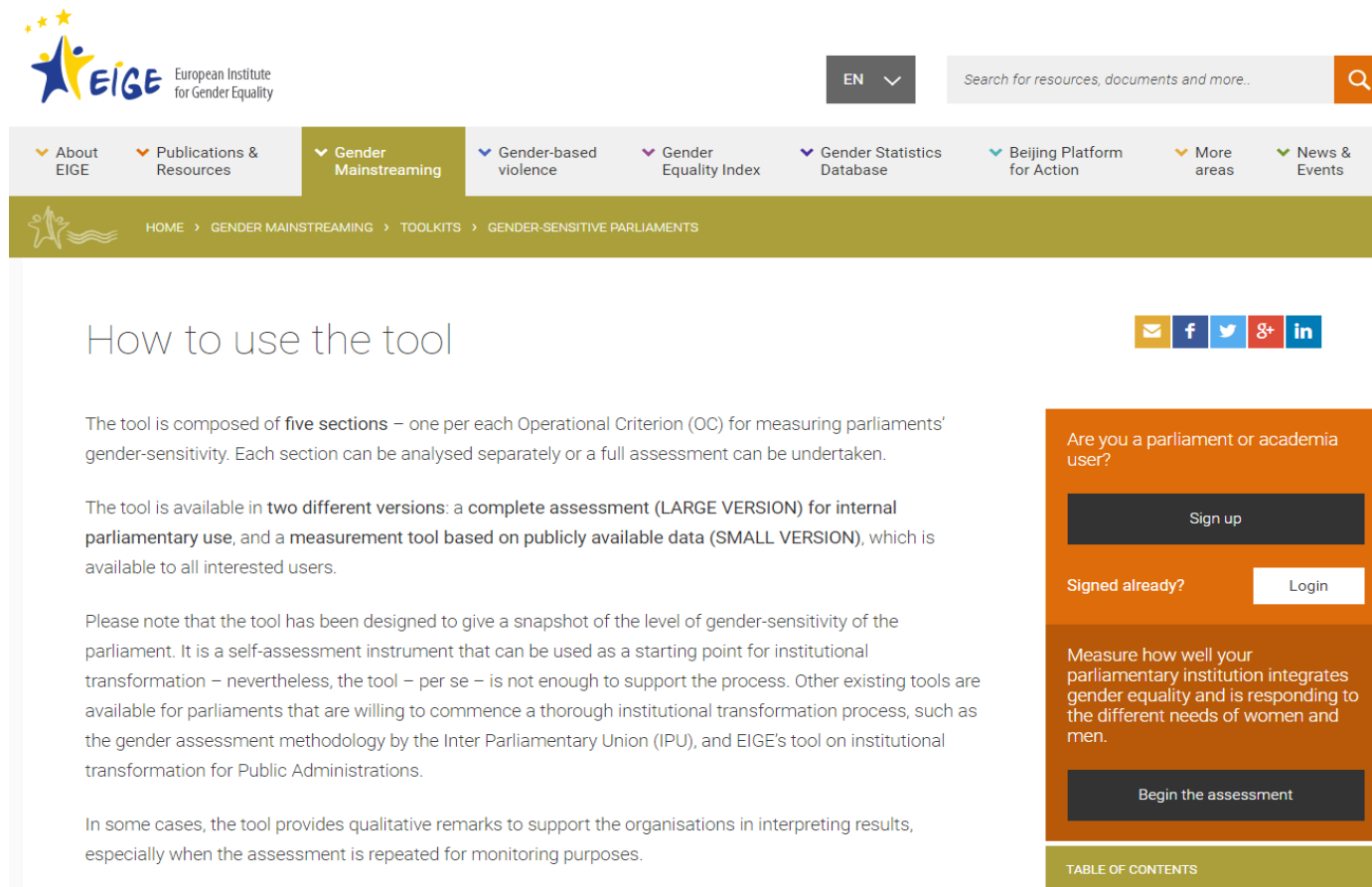
What is in there


An online tool designed as a self-assessment exercise measuring gender sensitivity of the national parliaments of the EU Member States

Its objectives:

- to build competences of the public administration of the EU Member States in the area of gender equality;
- to collect empirical data on participation of women and men in political decision-making and in particular on gender-sensitivity in the parliaments;

Toolbox information



 European Institute for Gender Equality


EN

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How to use the tool



The tool is composed of **five sections** – one per each Operational Criterion (OC) for measuring parliaments' gender-sensitivity. Each section can be analysed separately or a full assessment can be undertaken.

The tool is available in **two different versions**: a **complete assessment (LARGE VERSION)** for **internal parliamentary use**, and a **measurement tool based on publicly available data (SMALL VERSION)**, which is available to all interested users.

Please note that the tool has been designed to give a snapshot of the level of gender-sensitivity of the parliament. It is a self-assessment instrument that can be used as a starting point for institutional transformation – nevertheless, the tool – per se – is not enough to support the process. Other existing tools are available for parliaments that are willing to commence a thorough institutional transformation process, such as the gender assessment methodology by the Inter Parliamentary Union (IPU), and EIGE's tool on institutional transformation for Public Administrations.

In some cases, the tool provides qualitative remarks to support the organisations in interpreting results, especially when the assessment is repeated for monitoring purposes.

Are you a parliament or academia user?

Sign up

Signed already?

Measure how well your parliamentary institution integrates gender equality and is responding to the different needs of women and men.

Begin the assessment

TABLE OF CONTENTS

What is assessed

Five Operational Criteria (OC)

Women and men have equal opportunities to ENTER the parliament



Women and men have equal opportunities to INFLUENCE the parliament's working procedures



Women's interests and concerns have adequate SPACE on parliamentary agenda



The parliament produces gender-sensitive LEGISLATION



The parliament complies with its SYMBOLIC function



Action toolbox

Operational Criteria

OC1: Women and men have equal opportunities to ENTER the parliament

Domain 1 – Electoral system and gender quotas

Direct mention of gender equality in political representation in constitutional law

QUESTION 1 OF 9

Does the Constitution law directly refer to gender equality in political representation?

- Yes
 No

Application of gender quotas to political elections

QUESTION 2 OF 9

Are legislative gender quotas applied to parliamentary elections?

- Yes

OC2: Women and men have equal opportunities to INFLUENCE the parliament's working procedures
Domain 2 – Structure and organisation

Dress code

QUESTION 20 OF 32

Do parliament rules include a dress code?

- Yes
 No

QUESTION 21 OF 32

If yes, please assess on a scale of 1 to 5 (1=not at all, 5=very discriminating) the extent to which you consider it discriminating to one gender in particular.

- 1
 2
 3
 4
 5
 N/A

Equity of informal practices to take decisions and carry out parliamentary work

QUESTION 22 OF 32

Amongst the MPs, who is more likely to partake in informal social events with their colleagues and/or stakeholders?

- Balanced representation

Action toolbox

Example: Links to the Gender Statistics database

Operational Criteria

OC1: Women and men have equal opportunities to ENTER the parliament

Domain 3 - Political parties' procedures

Gender balance in leading roles in political parties

QUESTION 1 OF 11

Number of women leading major political parties vs number of men leading major political parties.

Lower than 0,66
The answer to this question is automatically retrieved from EIGE's Gender Statistics Database. The answer is provided for the country you selected as your country of interest when signing up.

Hungary 2017

Women	0
Men	4

[Source data](#)

Gender mainstreaming in parties' rules

QUESTION 2 OF 11

How many of the major parties explicitly reference gender equality in their internal rules?

Hungary

Welcome
Neda.Petkovska@eige.europa.eu

6% COMPLETED

Save and finish later

Edit Account

My Assessments

Logout

NOVEMBER

- OC1: Women and men have equal opportunities to ENTER the parliament
- OC2: Women and men have equal opportunities to INFLUENCE the parliament's working procedures
- OC3: Women's interests and concerns have adequate SPACE on parliamentary agenda
- OC4: The parliament produces gender-sensitive LEGISLATION
- OC5: The parliament complies with its SYMBOLIC function

Collection of primary data

Balanced distribution of leading women and men across policy areas ^

QUESTION 4 OF 15

Number of committees led by women in socio-cultural functions (health, education, social affairs, employment, family, culture, sports)

QUESTION 5 OF 15

Number of committees led by women in basic functions (foreign and internal affairs, defence, justice)

QUESTION 6 OF 15

Number of committees led by women in Infrastructure (transport, communications, environment)

QUESTION 7 OF 15

Number of committees led by women in economy (finance, trade, industry, agriculture)

2ND TEST

- OC1: Women and men have equal opportunities to ENTER the parliament v
- OC2: Women and men have equal opportunities to INFLUENCE the parliament's working procedures ^
- Domain 1 – MPs' presence and capacity in parliament
- Domain 2 – Structure and organisation
- Domain 3 – staff organisation and procedures
- OC3: Women's interests and concerns have adequate SPACE on parliamentary agenda v
- OC4: The parliament produces gender-sensitive LEGISLATION v
- OC5: The parliament complies with its SYMBOLIC function v

Gender-sensitive Parliaments

Progress check and progress bar

My assessments

Take a new assessment

Saved assessments (1)

Completed assessments (1)

Assessment 2

18/09/2017 - 17:06

13%
COMPLETED



The tool is designed as a self-assessment exercise for parliaments. All internal staff, including administrative staff and elected members, can benefit from the assessment, which highlights areas in which gender equality can be improved. The users include – but are not limited to – parliamentary speakers, dedicated gender equality bodies, women’s caucuses, political parties and other stakeholders who have the power and interest to foster a greater participation of women in political decision-making and the implementation of a gender-sensitive parliament.

0% COMPLETED

Save and finish later

Edit Account

My Assessments

Logout

9

OC1: Women and men have equal opportunities to ENTER the parliament

Domain 1 – Electoral system and gender quotas

Domain 2 – Other supporting measures

Domain 3 - Political parties' procedures

Domain 4 – Staff recruitment policies

OC2: Women and men have equal opportunities to INFLUENCE the parliament's working procedures

OC3: Women's interests and concerns have adequate SPACE on parliamentary agenda

Gender-sensitive Parliaments

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Examples of Good Practices

Examples of Good Practices are categorised by the following Operational Criteria:

Women and men have equal opportunities to ENTER the parliament >

Women and men have equal opportunities to INFLUENCE the parliament's working procedures >

Women's interests and concerns have adequate SPACE on parliamentary agenda >

The parliament produces gender-sensitive LEGISLATION >

The parliament complies with its SYMBOLIC function >



Are you a parliament or academia user?

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Signed already?

Login

Measure how well your parliamentary institution integrates gender equality and is responding to the different needs of women and men.

Begin the assessment

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Total Score and Score by Operational Criterion

Gender-sensitive Parliaments assessment



Parts of this Quiz have not been evaluated yet. The score below is not final. ×

Your score: **30%**
You got **4470** of **14875** possible points.

 Download as PDF

Poland

Welcome
Barbara.Limanowska@eige.europa.eu

Edit Account

My Assessments

Logout

Question 1

Direct mention of gender equality in political representation in constitutional law

Your answer	Choice
<input checked="" type="radio"/>	Yes
<input type="radio"/>	No

Question 2



Gender-sensitive Parliaments

Future plans:

- Expert Meeting
- Workshop/Launching



Let's talk

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come in for a chat!



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**Thank you very
much**

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