



## **EIGE's COUNTRY VISIT TO LATVIA**

*Promoting and supporting gender equality: the work of EIGE.*

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- To monitor gaps and trends on **gender equality** throughout the Member States and the EU
- To allow an analysis **over time** and **geographical areas**
- To focus on the situation of women and men **overall** and in **selected areas** of concern
- To support the evaluation of the **effectiveness** of the **measures** and **policies**

$$I_i^t = \prod_{d=1}^6 \left\{ \prod_{s=1}^{14} \left[ \sum_{v=1}^{31} w_v \Gamma(X_{idsvt}) \right]^{w_s} \right\}^{w_{AHP_d}}$$

$i = 1, \dots, 28$   
 $d = 1, \dots, 6$   
 $s = 1, \dots, 14$   
 $v = 1, \dots, 31$   
 $w_v, w_s, w_{AHP_d} \in [0, 1]$

Full Inequality

1

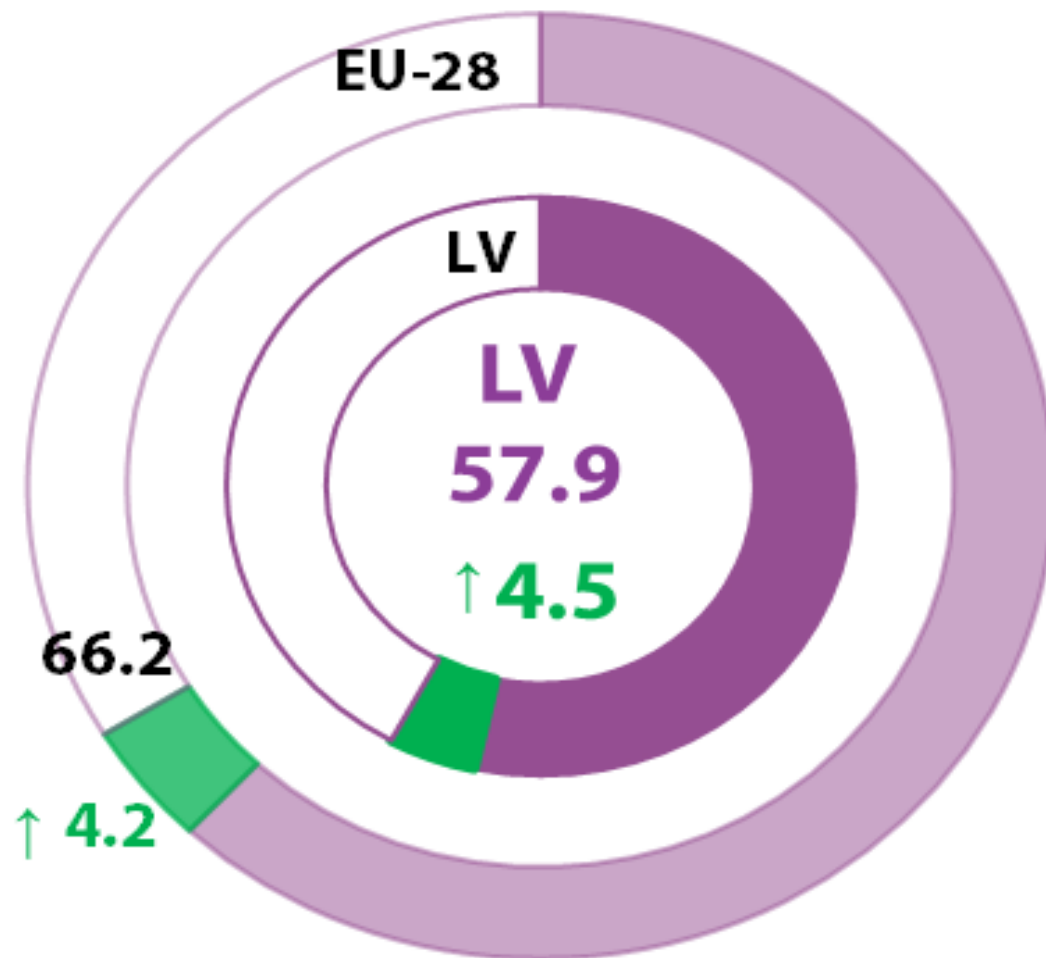


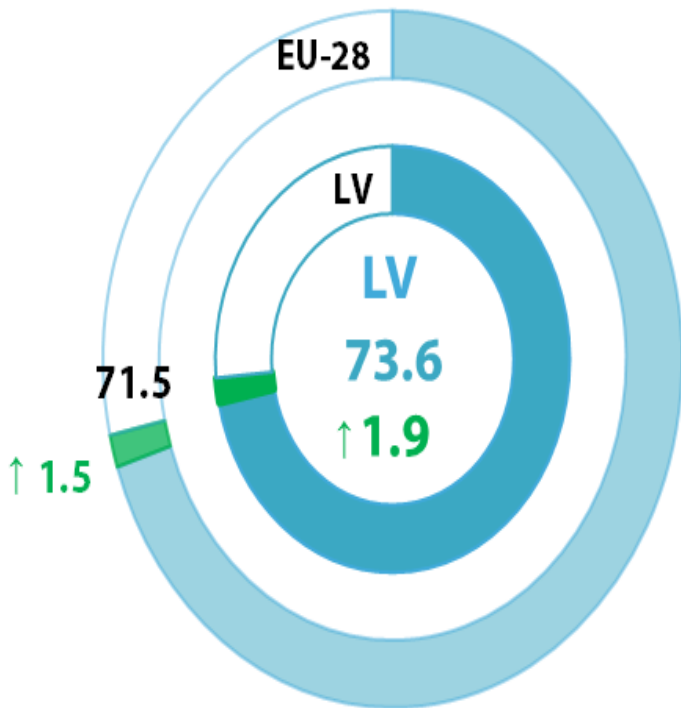
Full Equality

100

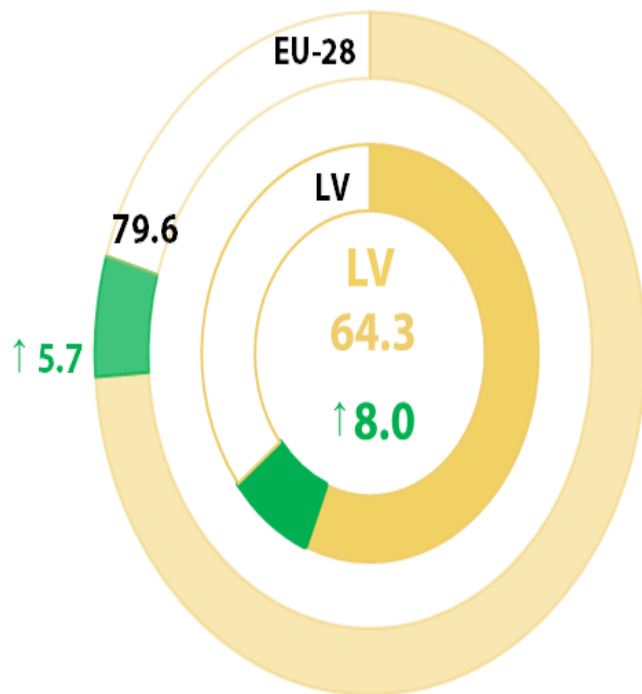


## Positive trend for Latvia

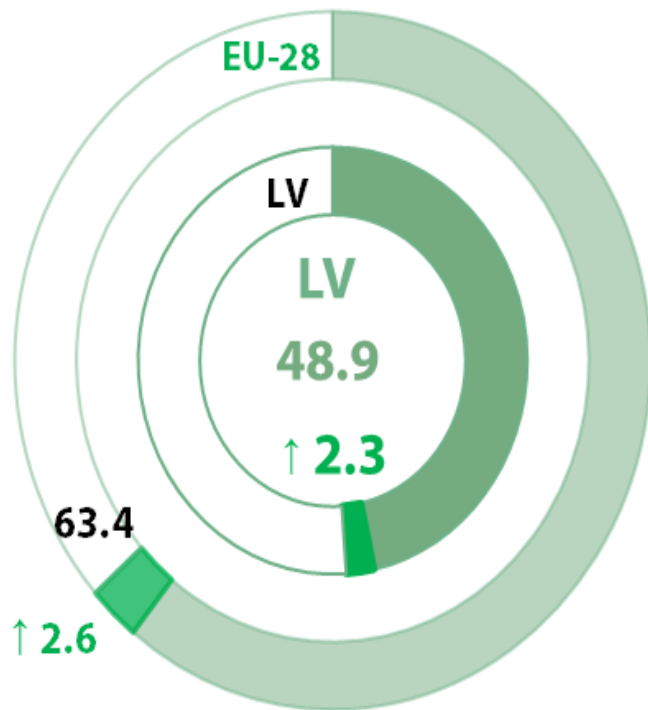




Increased participation of women and men has narrowed the gap

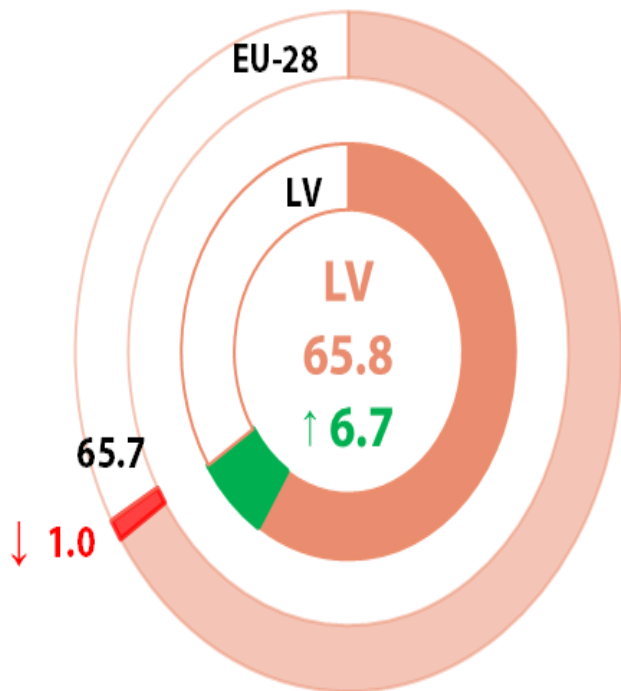


Increased equality for earnings but persisting inequalities for poverty and wealth distribution

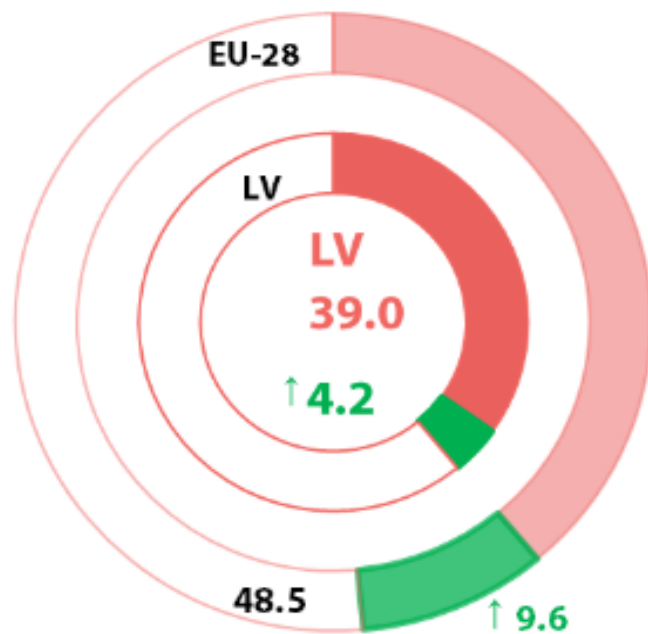


Regardless small progress, Latvia's score in knowledge segregation is the lowest in the EU-28

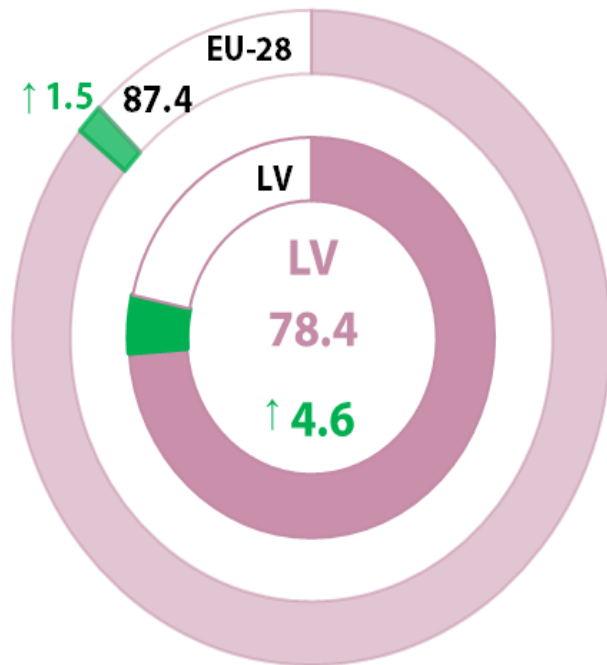




Reduced gap for sharing of care activities (second highest score in the EU-28). The division of time for social activities still remains an issue.



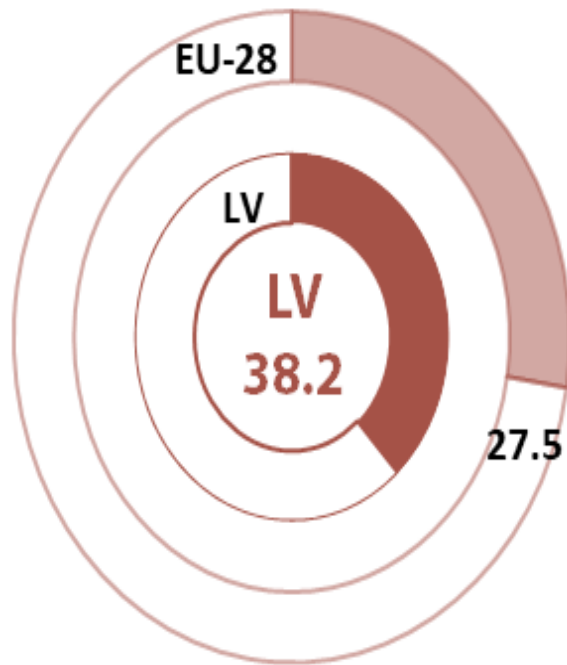
It remains the domain with the lowest score, mostly due to a strong gender imbalance in the area of social power, media in particular.



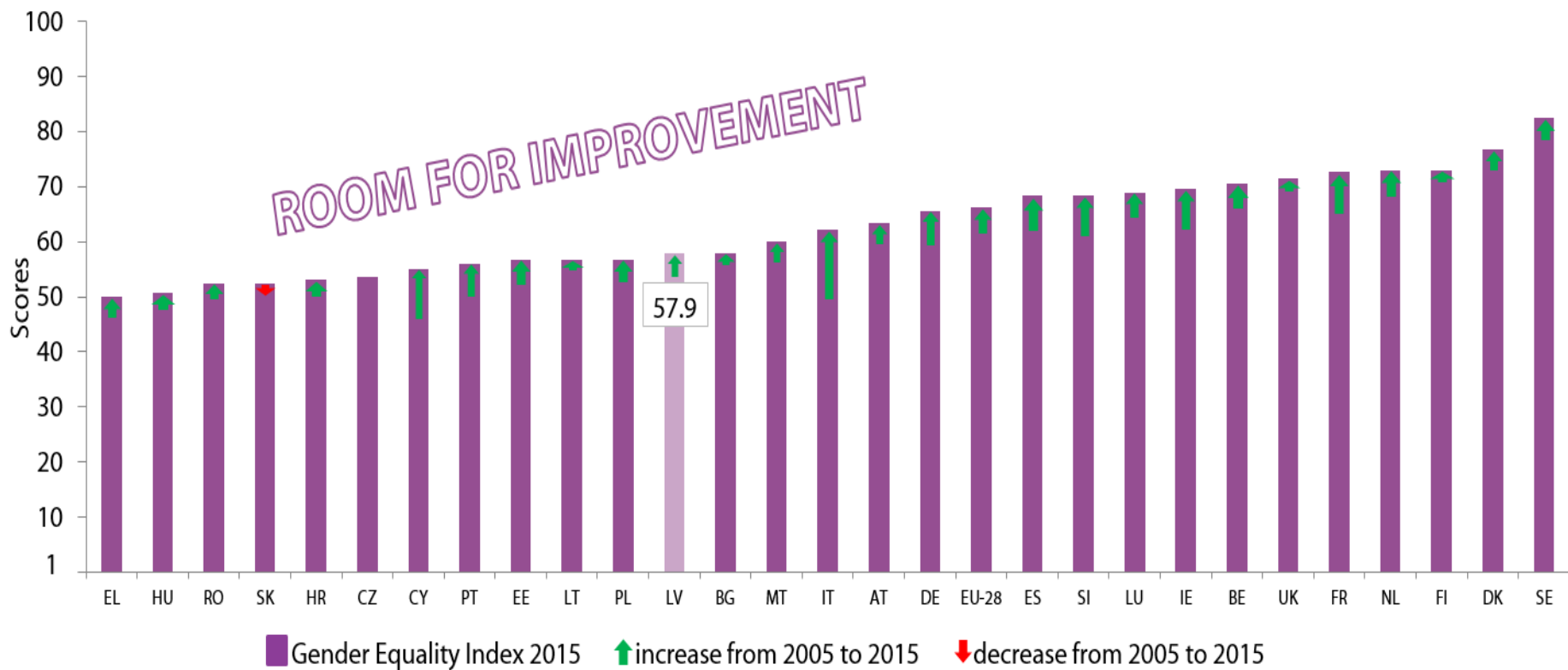
Gender gaps reduced and better data for both women and men. Men have more issue in terms of smoke/drink habits but devote more time to healthy behaviour



- PREVALENCE
- SEVERITY
- DISCLOSURE

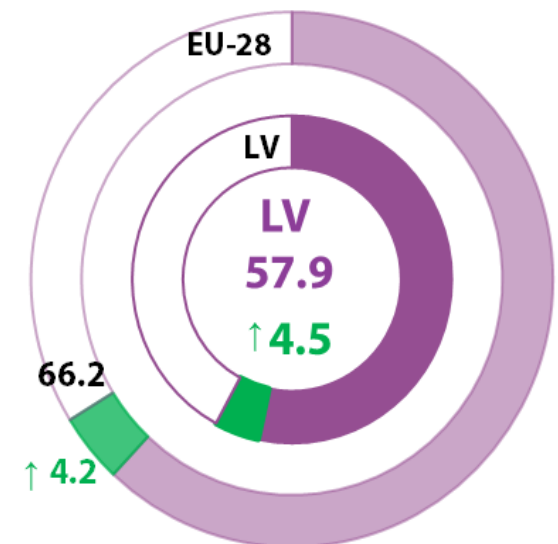


Latvia's score for the domain of violence is 38.2, which is higher than the EU-28 average and the second highest in EU



# Gender Equality perspective in Latvia

- Wide area for improvement
- Progress and positive developments
- Need for a wider gender mainstreaming strategy



# European Union

## The progress in gender equality is as slow as a snail's pace

- Political pressure and legislative actions accelerate progress and improve gender balance in decision-making.
- A gendered division across study fields and occupations remains a reality for women and men in Europe.
- Unequal sharing of time for caring duties proves to be the most resistant to change.
- Implementation of gender and intersectional perspective helps to develop more equitable and effective policies.

# Let's talk

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