



What does EIGE's Gender Equality Index tell us about Cyprus?

Mira Banerjee
Head of Knowledge Management and
Communications, EIGE
25.09.2019



GENDER EQUALITY INDEX

2017

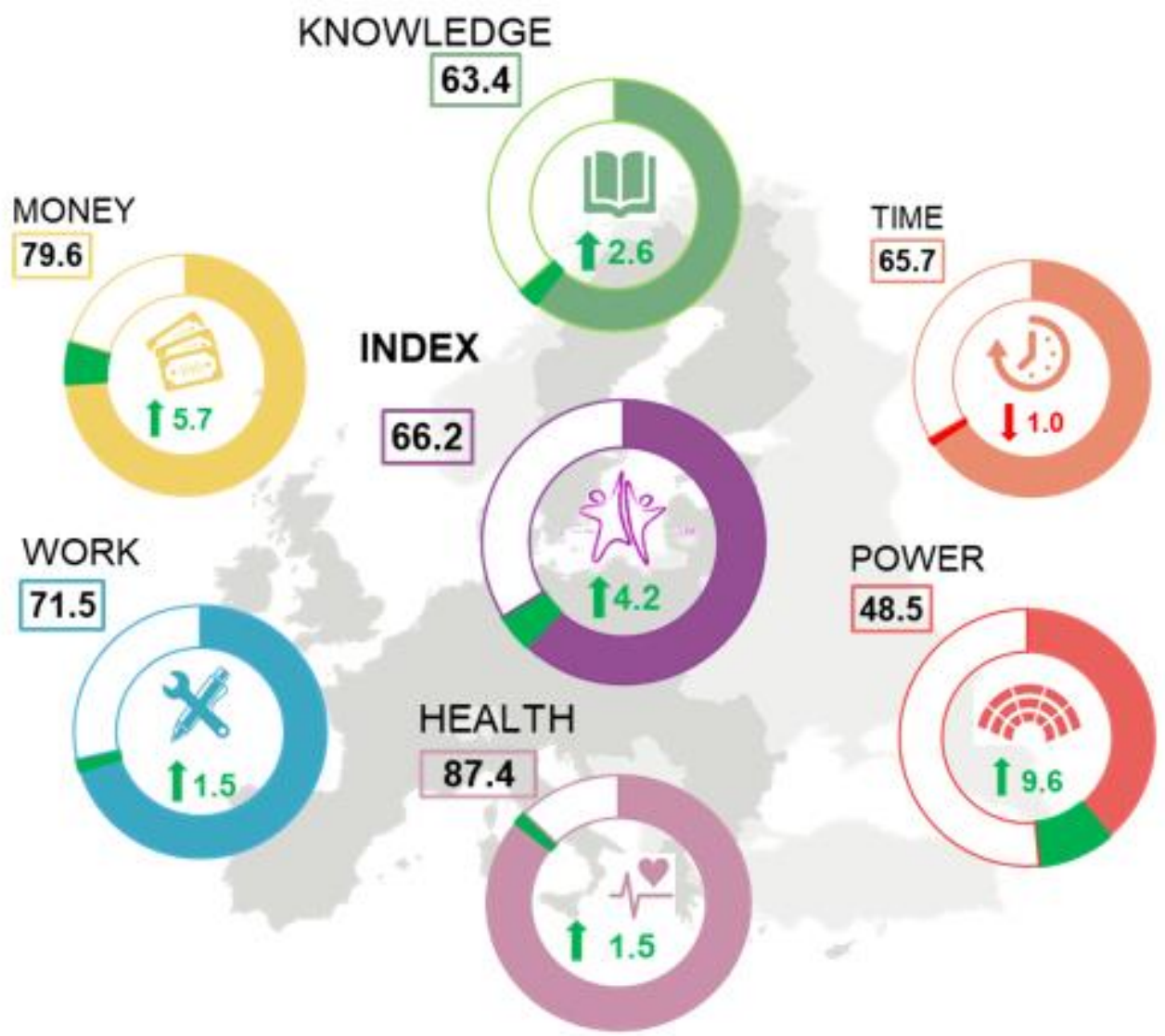


What does the Index say?

- **Differences** between women and men
- Compares all **EU MS**
- Timeline for **10 years**
- **NEW**: intersecting inequalities
- **NEW**: a framework for measuring violence



Persistent inequalities in all areas of life: EU-28



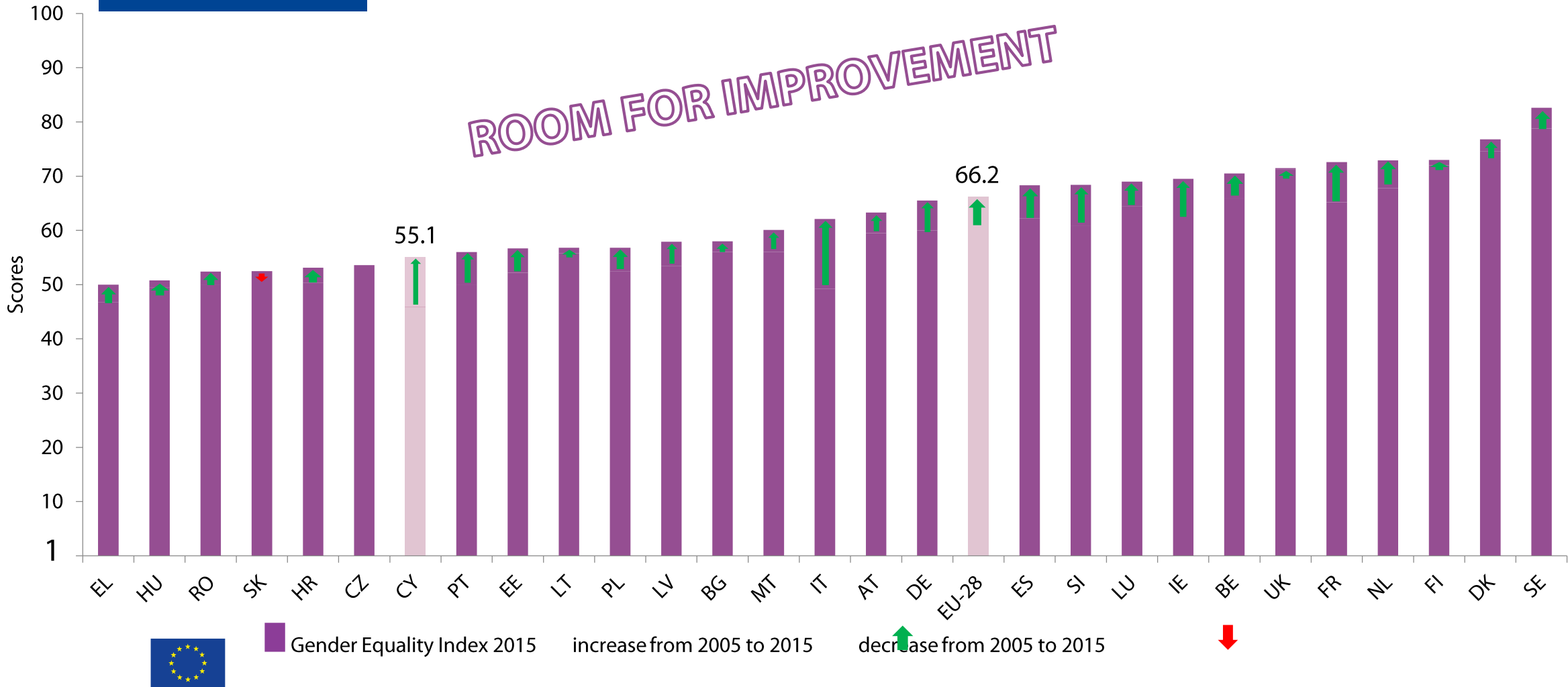


DEVELOPMENT OF GENDER EQUALITY IN CYPRUS



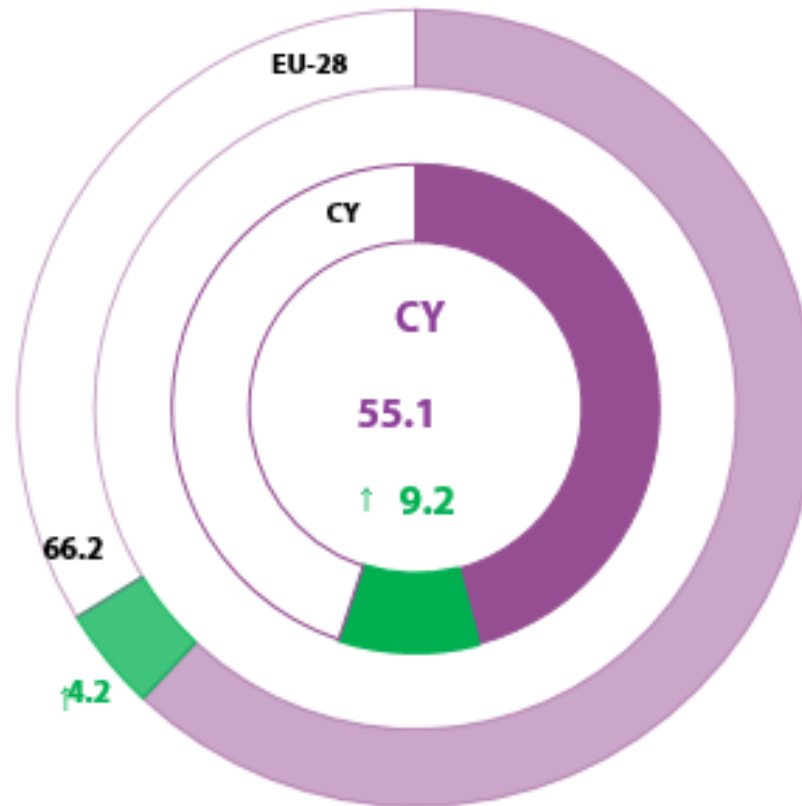


Gender Equality Index 2017

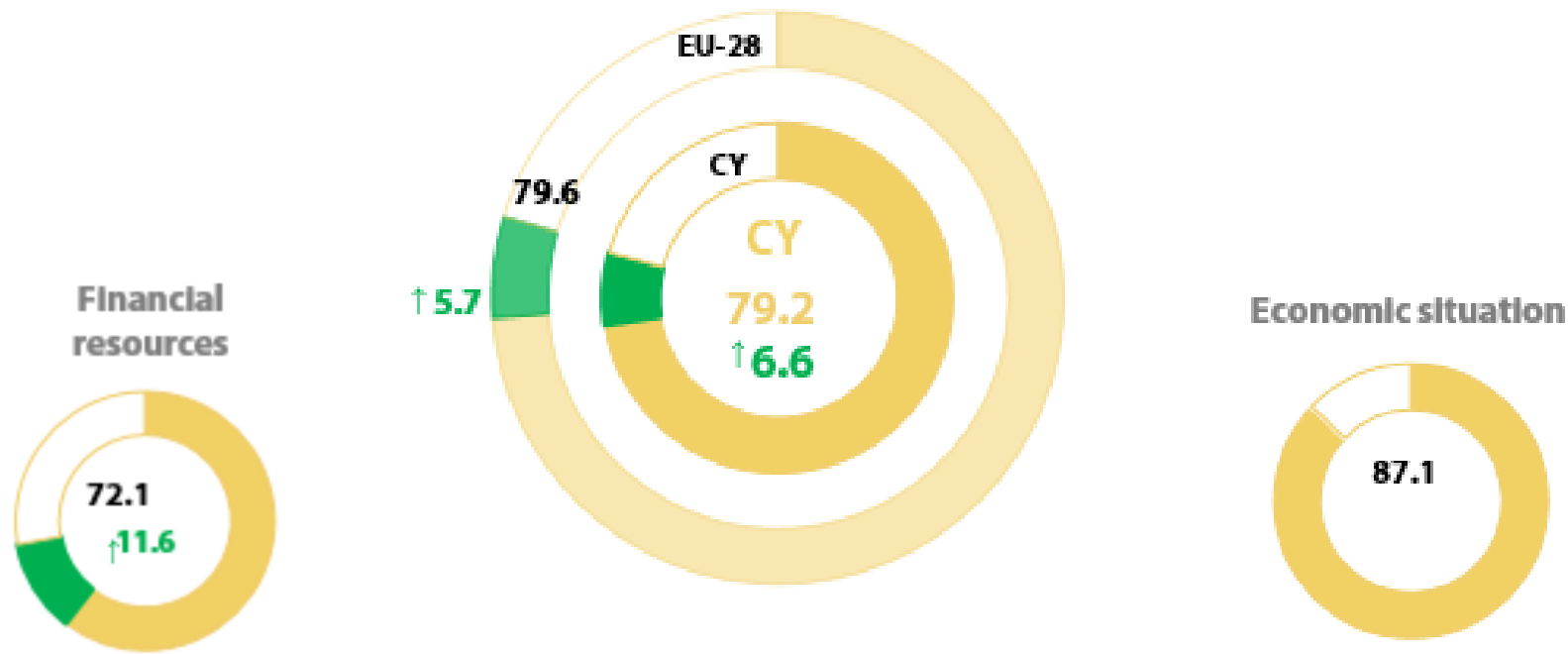




Pronounced progress in gender equality in Cyprus



MONEY: progress made

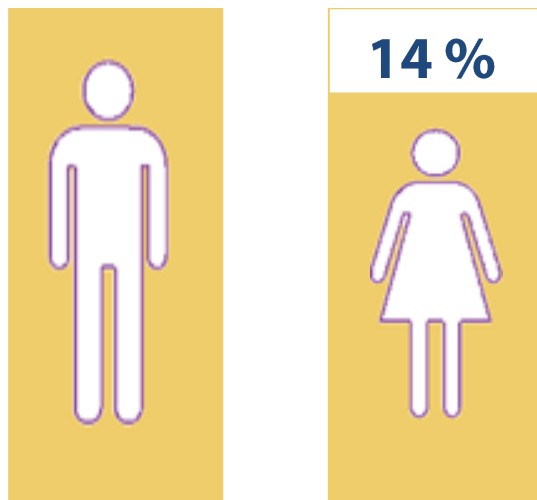


- Monthly earnings increased
- Gender gap remains despite increased income

- At risk of poverty: 17/15%
- Born outside the EU at higher risk of poverty: 43/36%



The gender pay gap remains a major challenge

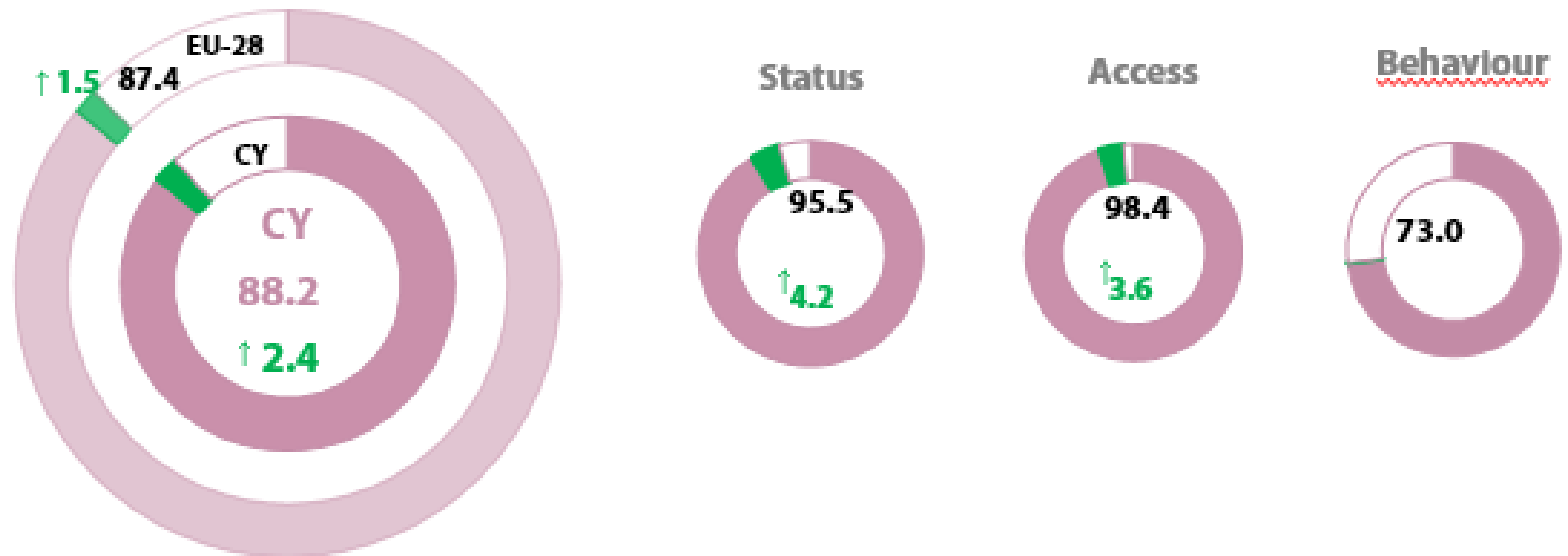


CY, 2017

Pay gap (2017) – **14 %**
Pension gap (2017) – **39%**

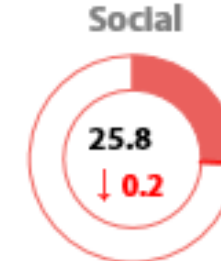
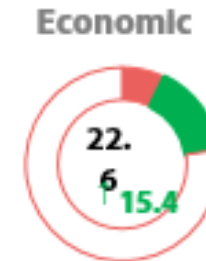
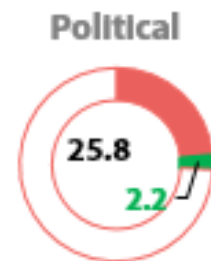
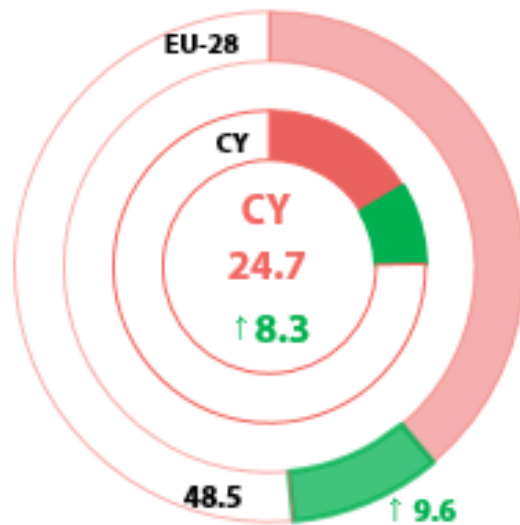


HEALTH: gender differences in health behaviours



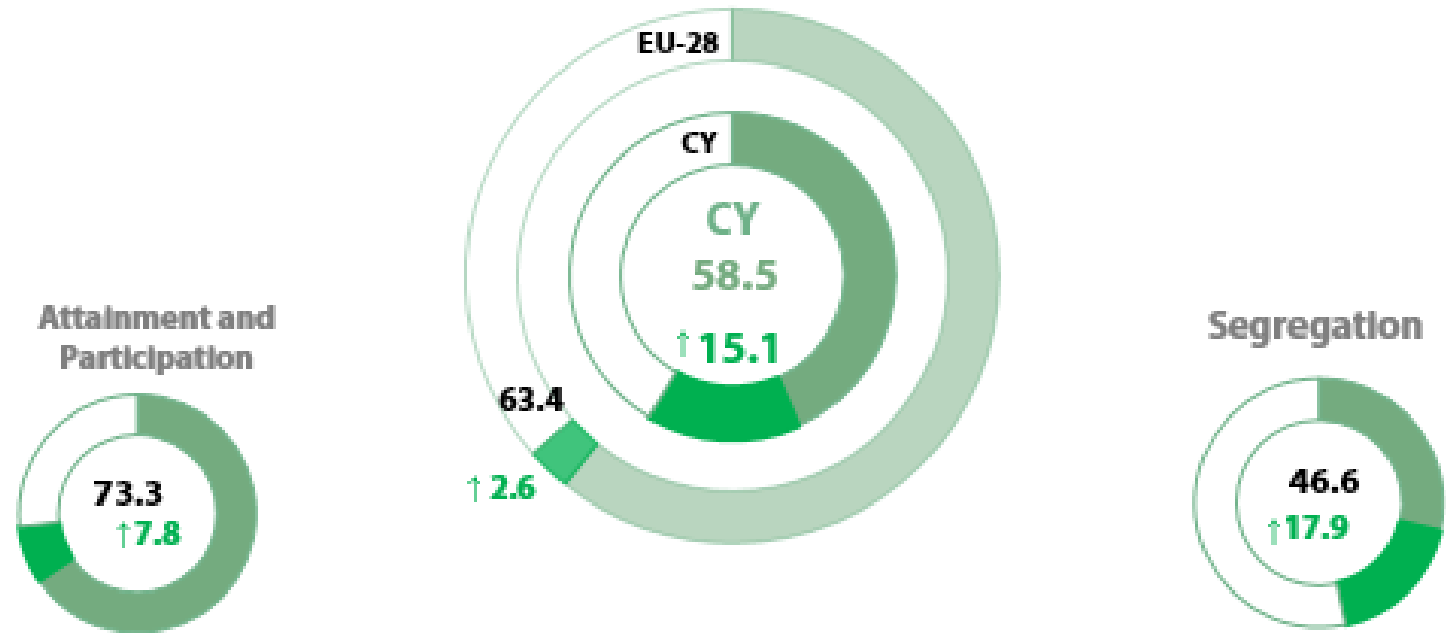
- Cyprus' highest score
- Good perception of personal health status
- Fewer single women are satisfied with their health than single men (55/71%)

POWER: lowest score despite significant progress



- Significant progress in the sub-domain of economic power
- Only slight improvement in political power: women are still largely under-represented in decision-making
- Slight decrease in social power

KNOWLEDGE: Significant decrease in segregation

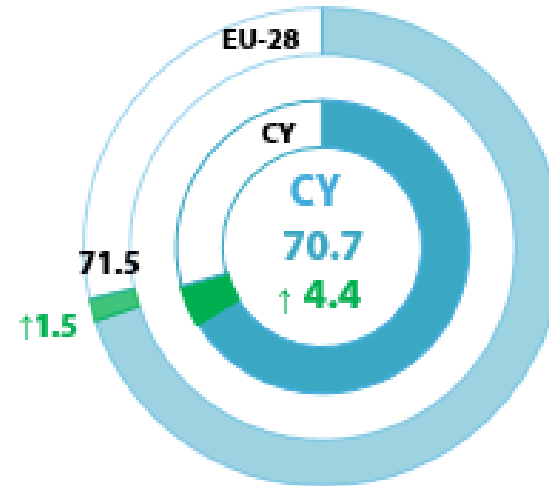
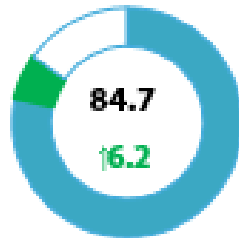


- All scores improved
- National EU2020 target achieved
- Women have surpassed men in tertiary education 35/30 %
- Gender segregation in study fields remains a challenge

WORK: little progress made



Participation



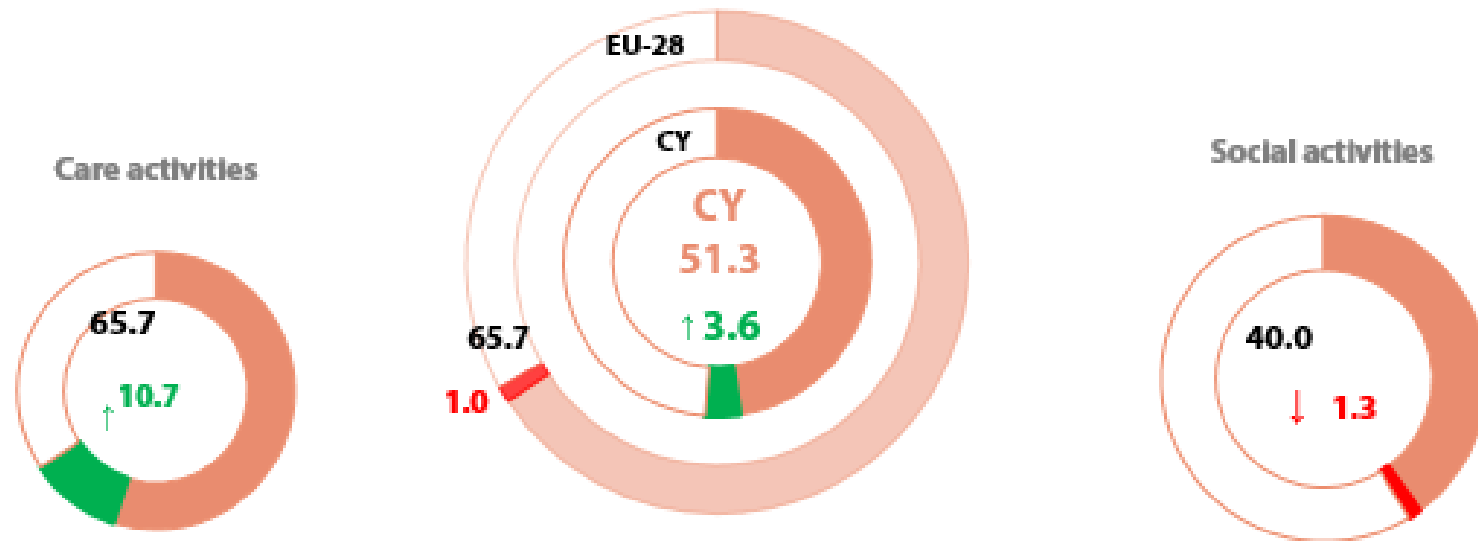
Segregation and quality of work



- Employment rate 69/79%
- FTE employment rate 47/53%

- Education, health and social work: 20/7%
- Science, technology, engineering and mathematics: 4/27%

TIME: greatest challenge in social activities



- Caring activities: 50/34%
- Couples with children: 92/70%
- Cooking and housework: 81/27%



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Gedimino pr. 16,
LT-01103 Vilnius,
Lithuania

