



Gender Equality
GE ACADEMY



Registration link
<https://ge-academy.eu/in-person-training/>

Towards a gender-aware research organisation: what you need to know (but never dared to ask)

Bari, 12 December 2019

Trainer: Maxime Forest

Learning objectives

- ☐ Familiarise with basic concepts
- ☐ Sensitise about key problems at stake regarding gender in Research & Innovation (R&I)
- ☐ Sensitise about unconscious bias
- ☐ Raise awareness about the importance of institutional change for Gender Equality
- ☐ Familiarise with the concept of a Gender Equality Plan (GEP) and its main stages of measures aimed at tackling those biases



Location
Bari, Italy



Map
Coming soon



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Agenda

Time	Topic
9.00 – 9.30	Introduction: <ul style="list-style-type: none">• Presentation of the GE Academy• presentation of participants and their expectations
9.30 – 10.30	Basic concepts of gender equality in Research & Innovation Gender sensitive research cycles: HR and research content
10.30 – 11.15	Differences between women and men in Academia
11.15 – 11.30	Break
11.30 – 11.45	Gender equality in my organisation?
11.45 – 12.10	The business case for gender equality
12.10 – 12.45	Gender Equality Plan: a tool for promoting institutional change
12.45 – 14.00	Lunch
14.00 – 15.00	Identify gender inequalities and act upon them
15.00 – 15.15	Break
15.15 – 15.45	Identification of change agents and stakeholders
15.45 – 16.00	Next steps?
16.00 – 16.40	Dealing with resistances
16.40 – 17.00	Wrap-up and evaluation Evaluation

