



EXECUTIVE TRAINING SEMINAR

Gender and Media

Florence, 26 - 28 September 2018

Scientific Coordinator: **Ruth Rubio Marín** | European University Institute and University of Seville

Venue: Sala Belvedere, European University Institute

■ ABSTRACT

As the fourth pillar of democracy, the media is a crucial sector in which gender and women's issues must be addressed in order to improve equality across society. Despite progress in other areas of representation and democracy, women are still underrepresented in media governance structures and policy/agenda setting positions in the industry. Indeed, the treatment of women and gender in the media, including the constructed notions of femininity and masculinity, directly affects the status of women in society. Such constructions can either create or reinforce demeaning and stereotyping conceptions of women and other sexual minorities or instead attempt to subvert dominant biases.

This Executive Training Seminar brings together leading academics and practitioners to provide participants with the latest facts, figures, ideas and analysis about gender-based discrimination in traditional and digital media. Building on this knowledge, the course will examine a diverse set of innovative strategies and best practices currently employed around the world to overcome such discrimination.

Through a combination of case-study analysis, and both theory-based and dynamic training sessions, participants will consider a wide set of issues, domains and techniques including journalism, publicity, media regulatory bodies and guidelines, sexism in the use of language and the representation of violence against women, (new) masculinities and LGBTQI communities in the media. They will learn how to identify and respond to gender-based discrimination in the workplace, and will be equipped with the tools to engender policy making and enhance the leadership and negotiating skills of women and other vulnerable groups in the sector.

PROGRAMME

26 September 2018

Chair	Ruth Rubio Marín European University Institute and University of Seville
9.00 - 9.30	Institutional Greetings and Presentation of the Executive Training Seminar Renaud Dehousse President of the European University Institute (tbc) Ruth Rubio Marín European University Institute and University of Seville
9.30 - 11.00	Gender and the Media: Contemporary Governance Challenges Opening Speech Karen Ross Newcastle University
11.00 - 11.30	<i>Coffee break (Sala Bandiere)</i>
11.30 - 13.00	Sexism in Journalism: State of the Art and Ways Forward Mark Kenny Australian Studies Institute (tbc)
13.00 - 14.00	<i>Lunch (Canteen Villa Schifanoia)</i>
14.00 - 15.30	Sexism in Publicity: State of the Art and Ways Forward Jean Kilbourne Pionering Activist, Speaker and Writer
15.30 - 16.00	<i>Coffee break (Sala Bandiere)</i>
16.00-17.30	Cyber-sexism: State of the Art and Ways Forward Leslie Regan Shade University of Toronto (tbc)
	University of Ottawa (tbc)
17.30 - 19.00	Professional Development Session: Towards a Feminist Journalism- Case Study: Eldiario.es Ana Requena Aguilar Eldiario.es

27 September 2018

Chair	
9.00 - 10.30	Gender Bias in Language Use: the Difference It Makes Anne Pauwels SOAS

- 10.30 - 11.00 *Coffee break (Sala Bandiere)*
- 11.00-12.30 **Gender Equality Challenges in the Media Workforce**
Colleen Lowe Morna | Chief Executive Officer (CEO) Gender Links (tbc)
- 12.30 - 13.30 *Lunch (Canteen Villa Schifanoia)*
- 13.30 - 15.00 Professional Development Session: **Engendering Evidence-based Policy Making and Reporting**
Lucilla Spini | STG Policy Leaders Fellow 2018
- 15.00 - 16.30 Professional Development Session: **Creating a Gender Egalitarian Work Environment and Governance Structure**
Chiara Trombini | Harvard Kennedy School and Bocconi University

28 September 2018

Chair

- 9.00 - 10.30 **Gender Equality and Media Regulation: Frameworks, Challenges and Good Practices**
Claudia Padovani | University of Padua
- 10.30 - 11.00 *Coffee break (Sala Bandiere)*
- 11.00 - 12.30 Professional Development Session: **Innovation-Using the Media to Overcome Gender Inequality**
Case Study: Violence Against Women in the Media: How to Do It Right
Abeer Saady | International Association of Women in Radio and Television
- 12.30 - 13.30 *Lunch (Canteen Villa Schifanoia)*
- 14.30 - 16.00 **Case Study: (New?) Masculinities**
Renato Sabbadini / ILGA World
- 16.00 - 16.30 **Final Remarks and Award of Certificates**
Farewell Cocktail (Sala Bandiere)

■ FACULTY

Mark Kenny	Australian Studies Institute, Australia
Jean Kilbourne	Pioneering Activist, Speaker and Writer, United States of America
Colleen Lowe Morna	Chief Executive Officer (CEO) Gender Links, South Africa (tbc)
Claudia Padovani	University of Padua, Italy
Anne Pauwels	SOAS, United Kingdom
Ana Requena Aguilar	Eldiario, Spain
Karen Ross	Newcastle University United Kingdom
Ruth Rubio Marín	European University Institute and University of Seville, Italy and Spain
Abeer Saady	International Association of Women in Radio and Television, Egypt
Renato Sabbadini	Former Secretary General and Executive Director of ILGAILGA World, Switzerland
Leslie Regan Shade	University of Toronto, Canada (tbc)
Lucilla Spini	Policy Leaders Fellow 2018 at the School of Transnational Governance, Italy
Chiara Trombini	Research Fellow at the Women and Public Policy Program Harvard Kennedy School and Bocconi University, United States of America and Italy