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2nd Webinar on Establishing Synergies between the EQUAL-IST Project and the EURAXESS Initiative and Network

Promotion of Gender Equality at EURAXESS and EQUAL-IST

Date and time:	**28 February 2019 - 11:00 CET (Duration: 1:40')**
Venue:	**Online:** https://global.gotomeeting.com/join/711714093
Registration fee	**Free - book your place here!**
Contact us:	info@equal-ist.eu

Abstract:

European Research Area (ERA) objectives on gender equality have stressed the importance of promoting the results of the European Union (EU) projects that implement Gender Equality Plans (GEPs) through the EURAXESS network. EQUAL-IST ("Gender Equality Plans for Information Sciences and Technology Research Institutions") is a project funded within the EU Horizon 2020 Framework Programme aimed at introducing structural changes at the six participating Information and Communications Technology (ICT) and Information Sciences and Technology (IST) research institutions to enhance gender equality. The project is focused on the design and implementation of tailored GEPs, where the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter & Code) that support gender equality were acknowledged and followed. The results have been presented, among others, in the article "Gender Equality Plans at ICT / IST Research Institutions in Alignment with the C&C Principles" published on the EURAXESS website.

Objective:

The webinar objective is twofold. First, the webinar participants will gain insights into the promotion and support of gender equality at EURAXESS in general and within the EURAXESS TOP IV Project. Second, the six European research institutions participating in the EQUAL-IST project will share their experiences in introducing structural changes, as well as sustaining those changes, by implementing the Charter & Code principles that support gender equality and present first-hand examples of implemented activities.

Target Audience:

The webinar is targeted at both **the** EURAXESS network members and managers and the EQUAL-IST project consortium members.

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Organising committee:

University of Muenster, Department of Information Systems (Germany) in collaboration with ViLabs.

Elena Gorbacheva is a postdoctoral researcher at the Department of Information Systems and the equal opportunities officer at the School of Business and Economics, University of Muenster (Germany). Elena completed her PhD thesis in 2016, where she focused on the phenomenon of gender imbalance in the IT profession. Her research was published, among others, in the *European Journal of Information Systems (EJIS)*, *Business & Information Systems Engineering (BISE)*, *Enterprise Information Systems (EIS)*, *Australasian Journal of Information Systems (AJIS)*, and *Communications of the Association for Information Systems (CAIS)*.

Charalampos Chatzimallis holds an M.Sc. Degree in Political Analysis and a Bachelor Degree from the Faculty of Political Sciences of the Aristotle University of Thessaloniki and the Faculty of Social and Political Science of Paris Lodron University of Salzburg, Austria. His expertise lies in developing clear branding strategies to maximise the impact and outreach of EU funded projects and reach out to new audiences in Europe and internationally. He is currently the Dissemination/Communication Manager of the EQUAL-IST Project.

Vasiliki Moumtzi is ViLabs COO and co-founder, is an Informatics and Communications engineer with an MSc degree at the faculty of Computing, Information Systems & Mathematics of Kingston University from London. She is working for more than 9 years as a Project Manager for EU research projects, in the field of ICT. She has technically and administrative supported but also coordinated a series of projects in relation to ICT, for the provision of innovative services and products. She is the EQUAL-IST Project Coordinator.

AGENDA

11:00 - 11:05	**Welcome & Introduction** **The EQUAL-IST project and the EURAXESS initiative and network** *Dr. Elena Gorbacheva, University of Muenster, Department of Information Systems (Germany)*
11:05 - 11:20	**Promotion of Gender Equality at EURAXESS: Presentation of the outcomes of the TOP III project** *Prof. Brigitte Ernst, Université de Liège, Centre de mobilité EURAXESS*
11:20 - 11:25	Q&A
11:25 - 11:40	**EURAXESS TOP IV Project and its Support of Gender Equality** *Prof. Dimitris Sanopoulos, National Coordinator of the Greek EURAXESS Service Network, NCP MSCA Greece, Centre for Research and Technology Hellas*
11:40 - 11:45	Q&A
11:45 - 11:50	**Endorsement of the Charter & Code Principles: The EQUAL-IST Way** *Dr. Elena Gorbacheva, University of Muenster, Department of Information Systems (Germany)*
11:50 - 12:20	**Implementation of the Charter & Code Principles Supporting Gender Equality: Experiences of Introducing Structural Changes from Six European Research Institutions** *University of Muenster, Department of Information Systems (Germany)* *University of Modena and Reggio Emilia, Department of Engineering (Italy)*

	University of Minho, School of engineering (Portugal)
	Simon Kuznets Kharkiv National University of Economic (Ukraine)
	Kaunas University of Technology (Lithuania)
	University of Turku (Finland)
12:20 - 12:35	Q&A
12:35 - 12:40	**Concluding Remarks & Closing**
	Dr. Elena Gorbacheva, *University of Muenster, Department of Information Systems (Germany)*

How to access the webinar

Please join our meeting from your computer, tablet or smartphone:

https://global.gotomeeting.com/join/711714093

Feel free to book your place here!

Your personal information is fully respected and all information collected will be deleted after the completion of the Webinar. Please feel free to contact us for any inquiries at chatzimallis@vilabs.eu

Sincerely,

The EQUAL- IST Team