



EIGE's work on gender mainstreaming



This is what we do

- Provide comparable and reliable data and indicators on gender equality issues
- Develop, collect and process methods and practices
- Communicate on gender equality

EIGE'S GENDER MAINSTREAMING PROGRAMME'S MISSION

To provide EU Institutions, Member States and EU citizens with reliable methods, tools and good practices for implementation of gender equality policies and gender mainstreaming strategies.

Gender Mainstreaming



If you want to learn how gender equality relates to your area of work, you have come to the right place. In this section we highlight gender challenges in 19 policy areas, ranging from fisheries to culture. We also give recommendations on how to best address these challenges. We have developed many practical tools to help you integrate a gender perspective into all stages of policymaking and strategic planning. Our step-by-step toolkits will guide you through the process. Feel free to use them to make your organisation more gender-sensitive.

What is gender mainstreaming? →	Relevance of gender in 19 EU policy areas →	Step-by-step toolkits for institutions →	More gender mainstreaming tools and resources →
Gender perspective in all stages of policymaking →	Good practices on gender mainstreaming from the EU →	Gender equality institutions and structures in the EU →	Glossary of gender mainstreaming concepts →

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[Is your parliament doing enough to advance gender equality?](#)

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[Gender mainstreaming: gender awareness raising](#) →

APPROACH TO GENDER MAINSTREAMING



APPROACH TO GENDER MAINSTREAMING



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Gender Mainstreaming Cycle

A practical guide to integrating the gender perspective into a policy/programming cycle

Integrating the gender perspective in a policy means that equality between women and men, as the overarching principle, should be taken into consideration in all decisions, in each phase of the policy-making process, by all the actors involved.

The policy process is understood as a multi-stage cycle, including defining, planning, implementing and checking (monitoring and evaluating). In many cases, these stages are turned into a cycle, with each step being repeated as changes occur. For example, when a policy is evaluated, it may reveal new problems that need to be addressed for re-programming.

The gender mainstreaming cycle presented here can be adjusted to different public policy/programming processes. The chart below refers to the specific stages of the cycle and the necessary elements that need to be given attention within each stage. Specific gender mainstreaming methods and tools that should be used within each of the cycle stages are also included. Some methods and tools, such as consulting with stakeholders or providing gender equality training to the actors involved, can be useful in more than one stage. Moreover, it is important to remember that when dealing with data they should be sex-disaggregated. EIGE's [Gender Statistics Database](#) is a useful tool that can be used to find reliable, comparable and up-to-date information on equality between women and men.



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- ▼ Culture
- ▼ Digital Agenda
- ▼ Economic and financial affairs
- ▼ Education
- ▼ Employment
- ▼ Energy
- ▼ Entrepreneurship
- ▼ Environment and climate change
- ▼ Health
- ▼ Justice
- ▼ Maritime affairs and fisheries
- ▼ Poverty
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- ▼ Research
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Policy Areas



Agriculture and rural development



Culture



Digital Agenda



Economic and financial affairs



Education



Employment



Energy



Entrepreneurship



Environment and climate change



Health



Justice



Maritime affairs and fisheries

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Methods and Tools

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Gender analysis

Gender analysis provides the necessary data and information to integrate a gender perspective into policies, programmes and projects.



Gender audit

A gender audit is essentially a "social audit", and belongs to the category of "quality audits", which distinguishes it from traditional "financial audits".



Gender awareness-raising

Awareness raising is a process which helps to facilitate the exchange of ideas, improve mutual understanding and develop competencies and skills necessary for societal change.



Gender budgeting

Gender budgeting is a strategy to achieve equality between women and men by focusing on how public resources are collected and spent.



Gender equality training

Combines various activities that aim at strengthening people's skills and knowledge on gender mainstreaming.



Gender evaluation

Consists of objective assessment of a project, programme or policy at all of its stages, i.e. planning, implementation and measurement of gender mainstreaming outcomes.



Gender impact assessment

Ex-ante evaluation of a law, policy or programme to identify in a preventative way the likelihood of a given decision to have negative consequences for the state of equality between women and men and to formulate it to proactively promote gender equality.



Gender indicators

Tool for measuring changes in the relations between women and men in a certain policy area, a specific programme, activity, or changes in the status or situation of women and men.

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Toolkits



Gender Equality Training

Stimulate investment in the gender-equality skills of public administration employees and to facilitate the process of designing effective gender-equality training.



Gender Impact Assessment

Does a law, policy or programme reduce, maintain or increase the gender inequalities between women and men?



Institutional transformation

Information and guidance on how to introduce and advance gender mainstreaming in an organisation or institution.



Gender Equality in Academia and Research: GEAR

The GEAR tool provides guidance on how to set up and implement a Gender Equality Plan in research organisations.



Gender-sensitive Parliaments

The tool is meant to support national parliaments of EU member states and the European Parliament in assessing gender-sensitivity in terms of their organization and working procedures.



Gender-sensitive communication

A resource for policy-makers, legislators, representatives of media and anyone else with an interest in making their language more inclusive.

ONGOING STUDIES

- Institutional mechanisms for gender equality and gender mainstreaming
- Gender-sensitive Parliaments Toolkit
- Gender-sensitive measures through education, for the integration of newly-arrived third country nationals

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 - ▼ France
 - ▼ Croatia
 - ▼ Italy
 - ▼ Cyprus
 - ▼ Latvia
 - ▼ Lithuania
 - ▼ Luxembourg
 - ▼ Hungary
 - ▼ Malta
 - ▼ Netherlands

Country Specific Information

This information was last updated in 2015 and may have changed since then. EIGE will next update the information at the end of 2019.

 Belgium →	 Bulgaria →	 Czech Republic →	 Denmark →
 Germany →	 Estonia →	 Ireland →	 Greece →
 Spain →	 France →	 Croatia →	 Italy →
 Cyprus →	 Latvia →	 Lithuania →	 Luxembourg →
 Hungary →	 Malta →	 Netherlands →	 Austria →
 Poland →	 Portugal →	 Romania →	 Slovenia →
 Slovakia →	 Finland →	 Sweden →	 United Kingdom →

LATEST PUBLICATIONS

Gender mainstreaming publications

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[Gender mainstreaming: gender stakeholder consultation](#) →



[Gender mainstreaming: gender awareness raising](#) →



[Gender mainstreaming: gender planning](#) →

Questionnaire – Study Institutional Mechanisms

- This questionnaire is the main tool of investigation for the Study. Data, based on the questionnaire, will be gathered in all EU Member States.
- For each Member State, two questionnaires will be filled in:
- One by the national Members of the EU High Level Group in Gender Mainstreaming (HLGM Group);
- Another one by a national expert who has a proven expertise in gender equality and knows very well gender equality policies and institutional mechanisms for gender equality and gender mainstreaming at national level (the FGB Country Gender Equality Expert);
- A small survey will be held by the national NGOs active in the area of gender equality taking into account their point of view on the national situation as regards institutional mechanisms for gender equality and gender mainstreaming.

Questionnaire – Study Institutional Mechanisms

As member of the EU High Level Group in Gender Mainstreaming (HLGM Group) you are invited to reply only to a limited number of questions in the Questionnaire (they are written in blue in the questionnaire) specifically questions from:

- Section 4 (except 4.2)
- Section 5
- Question 8.22
- Section 10 (except 10.1.3., 10.1.4, 10.2, 10.3)
- Section 11
- Section 12

Questionnaire – Study Institutional Mechanisms

- The on-line questionnaire can be opened, filled, saved and re-opened, as many times as needed before final submission;
- Information should be provided in English and when required also in the national languages.
- Please fill in the data and information into the on-line questionnaire and return this to FGB by **8 March 2019**;

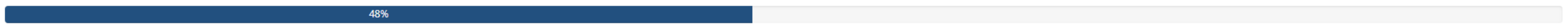


European Institute
for Gender Equality

Questionnaire for national respondents

0%

This questionnaire is the main tool for the survey
(EIGE/2018/OPER/02) conducted for



SECTION 8. NATIONAL / FEDERAL ACTION PLAN ON GENDER EQUALITY

***QUESTION 8.1. IS THERE A NATIONAL/FEDERAL ACTION PLAN ON GENDER EQUALITY ADOPTED BY THE GOVERNMENT/PARLIAMENT?**

Choose one of the following answers

- 8.1.1. No
- 8.1.2. Yes

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92%

***QUESTION 35. IS THERE ANY SPECIFIC GAP IN THE GENDER-DISAGGREGATED DATA COLLECTION (EG. VIOLENCE AGAINST WOMEN; DATA AT SECTORAL LEVEL...)?**

📌 Check all that apply

🚫 **This question is mandatory**

🚫 **Please check at least one item.**

- 35.1. Employment and working conditions
- 35.2. Economy and finance
- 35.3. Education and research
- 35.4. Leadership and careers
- 35.5. Violence against women
- 35.6. Other

One or more mandatory questions have not been answered. You cannot proceed until these have been completed.

Close

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Thank you very much

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