



EIGE's COUNTRY VISIT TO ITALY

Promoting and supporting gender equality: the work of EIGE.

Maurizio Mosca
Stakeholder relations EIGE

Rome, 08 October 2018

EIGE's main areas of activity



**Gender
mainstreaming**



**Gender-
based
violence**

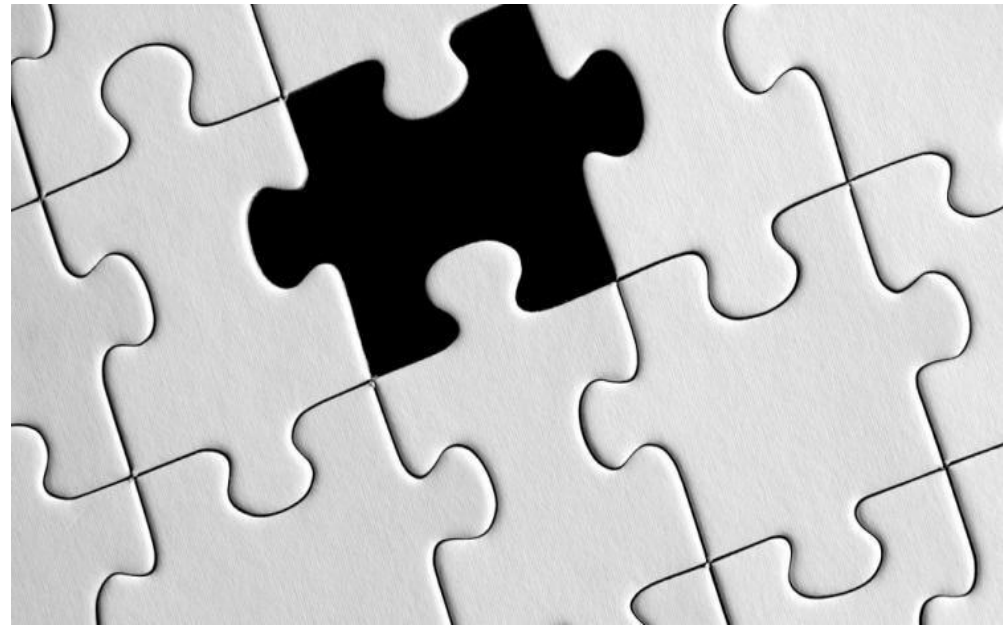


**Research
& Gender
Statistics**



A significant gender difference in the selection of training pathways persists in Italy

Over one third of women with low qualification level have never worked (27.1 % of women compared to 5.6 % of men aged 20-64).



Skills and precarious jobs

All qualification levels

Employment Rate	W 52.7	M 72.3
Precarious jobs	W 35.4	M 17.9

Low qualification levels

Employment Rate	W 33.6	M 62.5
Precarious jobs	W 53.3	M 22.7

Research – Gender and digitalisation

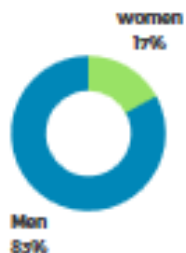
DIGITAL SKILLS



DIGITAL CONFIDENCE



DIGITAL EDUCATION



Share of women among ICT and engineering graduates in the EU is 17%. Between 2004 and 2015 it declined in 20 Member States.

DIGITAL SPECIALISTS

8 out of 10
ICT jobs go to men

Among 8 million ICT specialists in the EU, women make up 17%.

ICT specialists lacking in the EU by 2020

IMPLICATIONS

- reinforced gender pay gap
- unchallenged gender stereotypes
- gender bias in technology
- economic loss for the EU

Research – Gender and digitalisation

To design and implement
a gender sensitive
strategy for the digital
agenda



Research – Gender and digitalisation

- Address gender stereotypes at all levels of education
- Support upscaling of skills and life-long learning
- Make work–life balance provisions available for women and men in all sectors and occupations
- Address unequal sharing of domestic work
- Support gender-balance in decision-making at all levels
- Tackle gender-based violence in digital spaces
- GE Index 2020 focus on digitalisation

Gender and Poverty

- The limited economic independence of women constitutes a poverty risk for men.
- Men are more likely to live in ‘in-work’ poverty because of their family situation, including having a partner with no income of her own.
- Women are more likely to be in ‘in-work’ poverty due to their own employment situation (low pay, part-time work, etc.)

“POVERTY IS NOT AN ACCIDENT. LIKE SLAVERY AND APARTHEID, IT IS MAN-MADE AND CAN BE REMOVED BY THE ACTIONS OF HUMAN BEINGS.”

-Nelson Mandela



Gender and Poverty

At risk of poverty rate 18+ - 2014

Italy Women 17.7 Men 15.5

Inactivity rate

Pathways:

Paid/unpaid work

Work-life balance

Social protection

Lifelong inequalities and economic crisis



Gender mainstreaming

GENDER MAINSTREAMING STRATEGY

Political commitment

Legal framework

DIMENSIONS

Equal representation of women and men

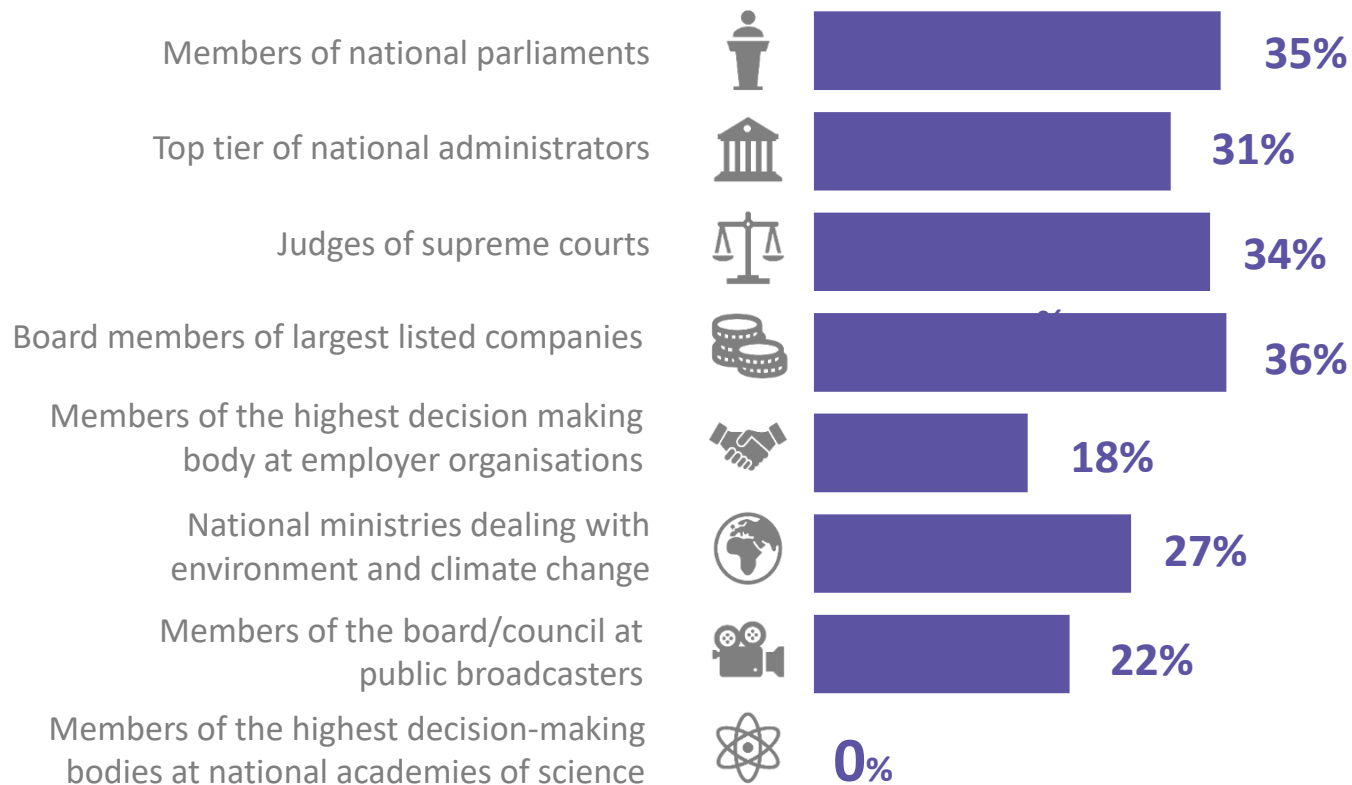
Gender perspective into the content of policies

CONDITIONS

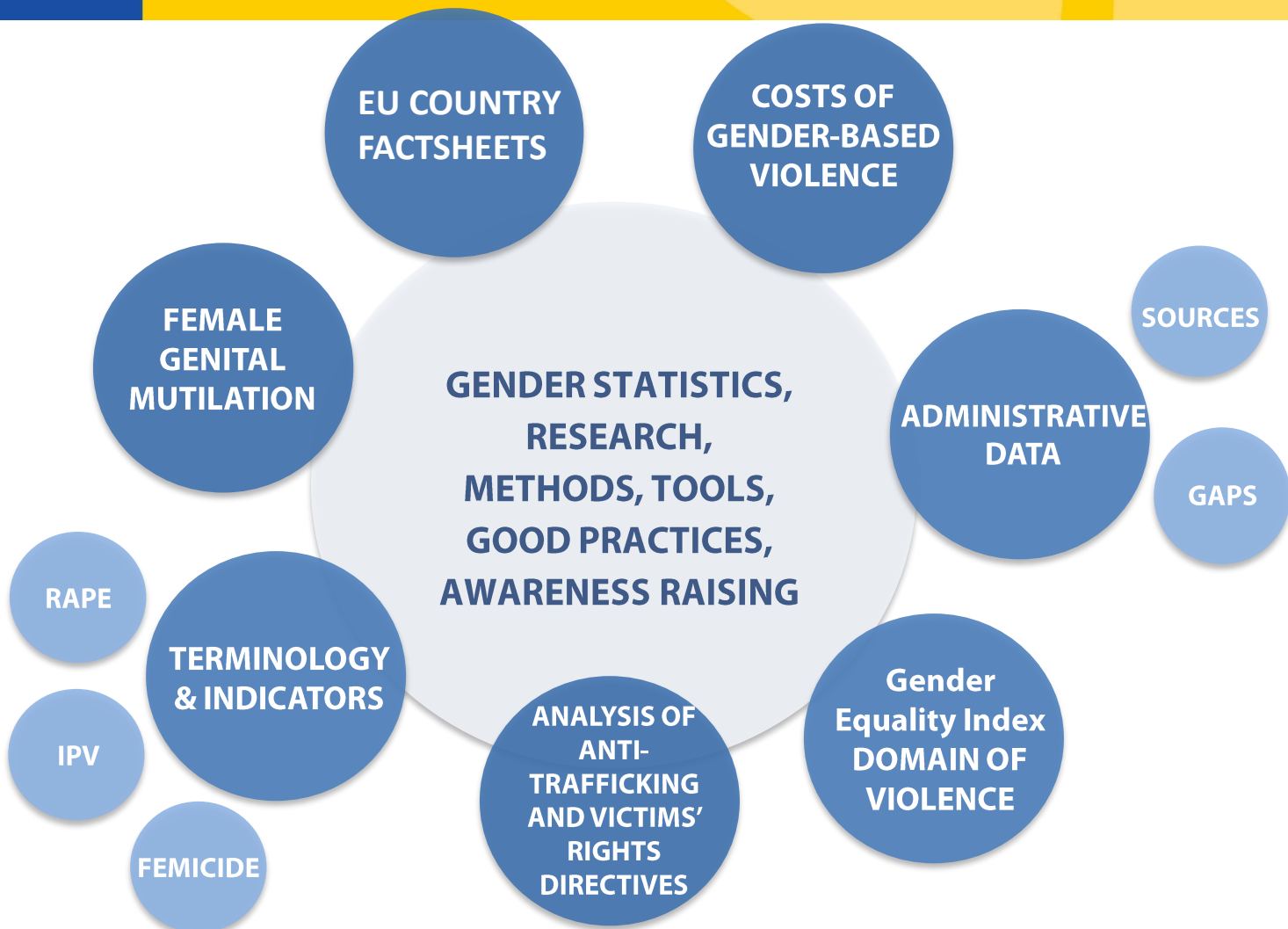
CONDITIONS

RESULTS

Gender mainstreaming



EIGE's work on gender-based violence



Violence against women

Estimation of cost of GBV in EU

Italy: € 30.454.869.052

Source: Estimating the cost of GBV in the European Union, EIGE, 2014



Girls at risk in Italy



- 15 % to 24 % of **girls are at risk** of FGM in Italy, out of a total population of 76.040 girls aged 0-18 originating from countries where female genital mutilation is practiced.

Girls at risk in Italy



- 15 % to 24 % of **girls are at risk** of FGM in Italy, out of a total population of 76 040 girls aged 0-18 originating from countries where female genital mutilation is practiced.
- **Girls at risk** of female genital mutilation in Italy mostly originate from Egypt. Smaller groups of girls at risk originate from Senegal, Nigeria, Burkina Faso, Côte d'Ivoire, Ethiopia and Guinea.
- The percentage of girls in high-risk scenarios has slightly decreased (27% in 2011 to 24% in 2016). However, **the absolute number of girls** at risk has increased due to the population of migrant girls from FGM practicing countries living in Italy has increased by 27 %, from 59.720 to 76.040 over the same time frame.
- The proportion of **second-generation migrant girls** aged 10–18 from FGM-practising communities living in Italy doubled to 60 % in 2016.

Recommendations for Italy

- ✓ Strengthen prosecution
- ✓ Adopt a gender-sensitive asylum system
- ✓ National strategies beyond health
- ✓ Allow for cross-border cooperation
- ✓ Create and implement policies with communities
- ✓ Provide multidisciplinary support services
- ✓ Train professionals and educate
- ✓ Tackle misbeliefs about religious requirements
- ✓ Engage men for change
- ✓ Undertake regular risk estimations with more reliable data

Violence against women

- Risk Assessment and Risk Management of IPV cases for Police, followed by classification of Femicide for Statistical data collection in 2019.
- EU PARL – 18 October Study on THB connecting the Victim's Directive and ATHB Directive
- Launch of the study on Femicide

CONNECT WITH EIGE

stakeholders@eige.europa.eu

Maurizio.Mosca@eige.europa.eu



eige.europa.eu



[facebook.com/
eige.europa.eu](https://facebook.com/eige.europa.eu)



[twitter.com/
eurogender](https://twitter.com/eurogender)



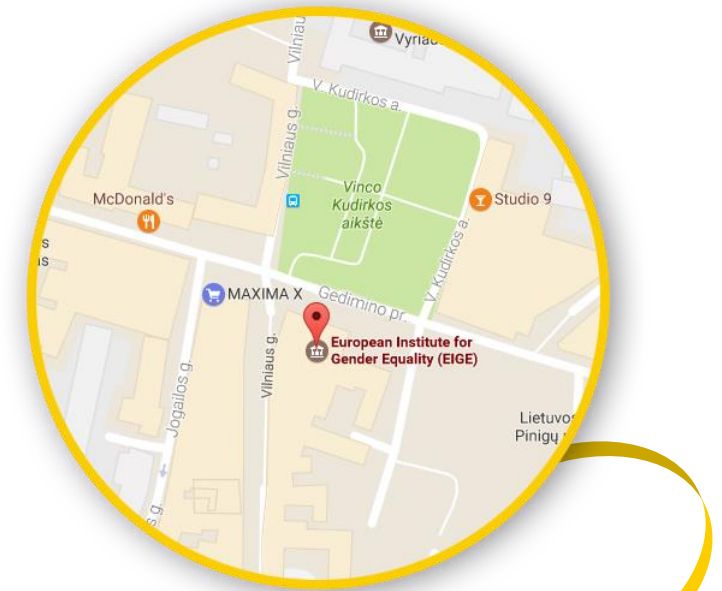
[eige.europa.eu/
newsletter](http://eige.europa.eu/newsletter)



[eurogender.eige.
europa.eu](http://eurogender.eige.europa.eu)



[youtube.com/
user/eurogender](https://youtube.com/user/eurogender)



come in for a chat!



**Gedimino pr. 16,
LT-01103 Vilnius,
Lithuania**

<https://eige.europa.eu/gender-mainstreaming/toolkits/gear>