

Money and power in the EU: equally shared?

The gender pay gap: a penalty for motherhood?



The gender pay gap reveals the different realities of women and men. The biggest gap in earnings is among couples who have children under the age of seven - showing that the costs of having a family fall heavily on women's shoulders. Find out why and see how a better work-life balance can help to tackle the issue in our [report](#) and [news article](#).

Gender equality deserves more than 1%



EU funds have helped less-developed regions and reduced inequality across the EU. Yet less than 1 % of the EU's Structural and Investment Funds have been set aside for the promotion of gender equality. Proposals for the post-2020 budget – the EU's Multiannual Financial Framework (MFF) – display an even lower level of ambition. Find out more in our [report](#) and [news article](#).

Gender is not the only factor influencing your finances

EIGE's Gender Equality Index gives interesting insights into how factors, such as family type impact the finances of women and men. Lone



mothers are 10 % more likely to be at risk of poverty and earn 40 % less than lone fathers. Find out more in the domain of [money](#). Also, stay tuned for the release of the [Gender Equality Index 2019](#) on 15 October.

Women with low skills have fewer opportunities in the labour market



Less than half (42 %) of low qualified women are employed and about 50 % of these work in a precarious job. The increasing demand for skilled workers across all sectors poses a major challenge for the 64 million women and men in the EU with low levels of education. Read more in our [report](#).

Financial decision-making: where are the women?



In the finance sector, men hold most of the decision-making positions. Although the proportion of women on the boards of the largest listed companies in the EU more than doubled from 12 % in 2010 to 28 % in 2019, women still hold only 6.5 % of CEO positions. Find out more in our [Gender Statistics Database](#).

The economic benefits of gender equality

Closing the gender pay gap will boost the economy

EIGE's study shows that increasing women's participation in the STEM sector and closing the pay gap would generate an extra 6 million jobs by 2050. Watch our [video](#) to see how



gender equality can boost economic growth or read more in our [report](#).

What are the benefits for your country?



Our study also explores the situation of gender equality and the economy in each Member State. From childcare availability and flexible working policies to labour market and tax reforms, we provide recommendations tailored for your country. Learn more in our [report](#).

Gender segregation is bad news for the economy and growth

The weight of stereotypes on career choices



The EU's economy has a major weakness: the uneven concentration of women and men in study and work fields. Men dominate engineering and technology, while women are concentrated in teaching and care work. Companies often struggle to find qualified professionals in growing sectors, such as ICT and health care. Read more in our [report](#)

We need more women in tech

There is a high demand for digital skills in the labour market but women are largely absent from the tech sector. Stereotypes about 'masculine' fields are one reason discouraging women and girls from choosing studies and careers in tech. If we cannot break these



stereotypes, the EU will keep wasting potential talent. Read more in our [report](#).

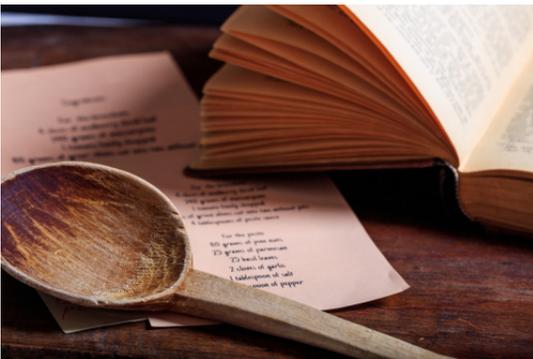
Boosting gender equality in financial affairs

How to incorporate gender equality in the finance sector?



Gender equality needs to be part of financial policymaking. For every phase of the policy cycle, we have convenient tools and practical examples to guide you through the integration of a gender perspective. Whether you are defining, planning, implementing or checking your policy, have a look at our tips! Read more on our [Gender Mainstreaming Platform](#).

EIGE has a great recipe for gender budgeting



Achieving gender equality requires many different ingredients. One thing certain to work is gender budgeting. It is a way to ensure that governments use public money in a way that benefits both women and men. In turn, this helps to speed up inclusive and sustainable growth. Learn more about it in our [online tool](#).

Good practices

Better work-life balance in ICT



Flexible working hours, better salaries and a good office environment are all advantages of a job in the ICT sector. Still, more than eight out of ten jobs in this field go to men. EIGE has collected good practices aiming to attract more women and offer services, such as childcare at work, to suit the different needs of employees. Explore them [here](#).

Use our resources



Gender Statistics Database

If you are searching for data on gender and the economy, EIGE's gender statistics database can help. It provides information on the share of women and men in economic and financial institutions and companies. You can download the data for your country [here](#).



Glossary and Thesaurus

EIGE's glossary and thesaurus provides an explanation for many terms related to women and men in the labour market. Check out the definitions for work-life balance, gender pay gap, economic violence, domestic division of labour and many more, [here](#).



EIGE's online library

If you need materials on gender and the economy, look no further! EIGE's online library contains almost 5,000 resources on the topic, including books, articles and policy documents. Search for more areas [here](#).

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Catalogue number MH-AB-19-004-EN-N
ISSN 1977-530X