



STYLE GUIDE 2019

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CONCEPT AND CONSTRUCTION

The main image features two human figures, indicating how a woman and a man unite their actions, and by doing so are able to achieve a common goal. Despite the differences (in colour), they are equals. The stars in this logo symbolise the European Union.

Gender equality is an important objective for the Union Member States (the small stars). The larger, intertwined stars represent the idea of modernisation and cooperation.

The proposed typeface presents a balance between spontaneity (the handwritten initials of EIGE) and seriousness (a classic font for the full name of the institute). The logo must never be changed. This style is to be used in all forms of communication, in all media.

The logo is placed on a quadrant. The stars are placed in such a way that the biggest of the three is centred above the two figures, thus joining these elements together.

The underlying quadrant visually demonstrates the equal sides of gender equality which is the baseline idea of the logo. This square idea is continued by placing the acronym and the institute's name into its own (smaller) square.

LOGO THE CONSTRUCTION

STANDARD VERSION



THE PROTECTION ZONE

The logo is unalterable and indissociable in all its component elements. For reasons of integrity and visibility, it should always be surrounded by a clear space, or “protection area”, which no other element (text, image, drawing, figure...) can infringe upon¹.

There is a white border around the logo, which is the defined protection zone. When changing the size of the logo, the white border has to be modified proportionally.

A = the height of the largest star above the two human figures being the main star of the logo.

The height of ‘A’ is equal to the width of the white protection zone.

These rules also stand for the horizontal logo.

1. The only exception to this rule is business cards. Given their small size and the very limited space available, this “protection area” rule cannot be followed.

LOGO THE PROTECTION ZONE

STANDARD VERSION



USUAL APPLICATIONS

The standard logo is the main logo of the European Institute for Gender Equality and, as a general rule, should appear in a coloured box on all communication material, documents and products unless there is a special reason not to substitute the standard logo with the horizontal or mute variation.

The European Institute for Gender Equality logo exists in 4 versions (positive and negative, CMYK and black & white), all of which are available in 4 different formats (ai, eps, jpg, png).

LOGO VERTICAL APPLICATIONS

STANDARD VERSION



B&W VERSION



SMALL VERSION



NEGATIVE VERSION



HORIZONTAL VERSIONS

The horizontal logo is a substitute of the standard logo in cases when the applicability of the standard logo is constrained due to space or aesthetic reasons.

The cases identified so far for the use of the horizontal logo are: press room backdrops, signposting of buildings, e-mail newsletters, and Facebook timeline as part of the top image.

The CMYK horizontal logo is designed for small communication media such as mobile web, electronic newsletters, Facebook pages, PowerPoint presentations, etc.

The black version of the horizontal logo is designed for printing on very small communication media such as pens. These logos have to be used with colours in 100 % to ensure all elements of the logo are clearly visible.

LOGO HORIZONTAL APPLICATIONS

COLOR VERSION



European Institute
for Gender Equality

B&W VERSION



European Institute
for Gender Equality

SMALL VERSION



NEGATIVE VERSION



European Institute
for Gender Equality

FOREWORD TYPEFACE

Noto Sans is the mandatory font for the European Institute for Gender Equality's logo, images incorporating texts and for professional publications. Three main weights are used for publication covers. However, nine other weights are available for inside pages as needed.

Noto Sans will be available in condensed version soon. Until then, you are authorised to use alternative typefaces such as Myriad Pro, Trebuchet or Tahoma for condensed texts.

NOTO SANS (OPEN SOURCE LICENCE, FREE USAGE)

LIGHT

ITALIC

REGULAR

ITALIC

SEMIBOLD

ITALIC

BOLD

ITALIC

CONDENSED

ITALIC

abcdefghijklmnopqrstuvwxyz ABCDEFGHIJKLMNOPQRSTUVWXYZ
1234567890

*abcdefghijklmnopqrstuvwxyz ABCDEFGHIJKLMNOPQRSTUVWXYZ
1234567890*

+ MORE, E.G. EXTRA CONDESED

TYPEFACE

Myriad Pro will be used as a support, secondary typography when it is needed on the inside pages of publications and for publications such as newspapers or newsletters. This typography has the advantage of providing greater legibility.

For any document created for the web or web mobile using Office programmes, e.g. Word, PowerPoint, Excel (except for Eurolook, Legiswrite or Egreffe, in Times News Roman), as well as for any email or electronic signature, the typeface will be Noto Sans.

FONTS | MYRIAD PRO (OPEN SOURCE LICENCE, FREE USAGE)

LIGHT

ITALIC

REGULAR

ITALIC

SEMIBOLD

ITALIC

BOLD

ITALIC

CONDENSED

ITALIC

abcdefghijklmnopqrstuvwxyz ABCDEFGHIJKLMNOPQRSTUVWXYZ
1234567890

abcdefghijklmnopqrstuvwxyz ABCDEFGHIJKLMNOPQRSTUVWXYZ
1234567890

abcdefghijklmnopqrstuvwxyz ABCDEFGHIJKLMNOPQRSTUVWXYZ
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**abcdefghijklmnopqrstuvwxyz ABCDEFGHIJKLMNOPQRSTUVWXYZ
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*abcdefghijklmnopqrstuvwxyz ABCDEFGHIJKLMNOPQRSTUVWXYZ
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1234567890

*abcdefghijklmnopqrstuvwxyz ABCDEFGHIJKLMNOPQRSTUVWXYZ
1234567890*

+ MORE, E.G. EXTRA CONDESED

TEXTS EXAMPLES

NOTO SANS

Gareg kity Abof

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 nimet quia magnit.

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 lantiam eatem harchictur alitium aut eniendit doluptu
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 Sedipiet doluptas es estiis experna tiaspis quunt acerum
 eatur reratur.

MYRIAD PRO

Gareg kity Abof

Ebis sum repuda valor as maximen digendigenis idenisquia
 nihic totatenis exersperum qui duntio. Et reicient. Xerum, eos
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 con consedi pitatata diae explantium esedi conseque offici
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 omnimil lantiam eatem harchictur alitium aut eniendit
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 ut accabo. Sedipiet doluptas es estiis experna tiaspis quunt
 acerum eatur reratur.

COLOUR PALETTE

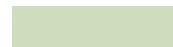
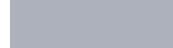
The choice of support colours is made based on the two colours of the logo: dark blue and yellow. The colours chosen will therefore be monochrome colours derived from these base colours.

However, the value of the colour chosen should not be the same as or darker than the blue of the European Institute for Gender Equality's logo, so as to ensure that the human figures and its stars are visible. The preference is to use pure colours (except for the range of greys).

For the strictly institutional or corporate communication of the European Institute for Gender Equality, there should be a minimum use of colour (colour in typography), with a predominant use of white.

The European Institute for Gender Equality's corporate publications should in effect stand out visually from the communication on focal areas which have their own colour code.

COLOURS EXAMPLES

	Resource and Documentation Centre	Beijing Platform for Action	Gender Mainstreaming	Gender Equality Index	Gender Statistic Database
PRIMARY	<p>Resource and Documentation Centre</p>  <p>C=10 M=55 Y=90 K=00 R=204 G=145 B=62 Web #cc913e</p>	<p>Beijing Platform for Action</p>  <p>C=70 M=05 Y=30 K=00 R=125 G=183 B=190 Web #7db7be</p>	<p>Gender Mainstreaming</p>  <p>C=45 M=05 Y=95 K=00 R=177 G=200 B=067 Web #b1c843</p>	<p>Gender Equality Index</p>  <p>C=50 M=80 Y=06 K=00 R=140 G=077 B=152 Web #8c4d98</p>	<p>Gender Statistic Database</p>  <p>C=74 M=77 Y=00 K=00 R=101 G=075 B=179 Web #654b9f</p>
SECONDARY	<p>Resource and Documentation Centre</p>  <p>C=10 M=30 Y=80 K=00 R=220 G=192 B=090 Web #dcc05a</p>	<p>Beijing Platform for Action</p>  <p>C=15 M=00 Y=10 K=10 R=217 G=226 B=222 Web #d9e2de</p>	<p>Gender Mainstreaming</p>  <p>C=18 M=00 Y=28 K=08 R=215 G=225 B=198 Web #d7e1c6</p>	<p>Gender Equality Index</p>  <p>C=30 M=25 Y=13 K=00 R=196 G=193 B=209 Web #c4c1d1</p>	<p>Gender Statistic Database</p>  <p>C=25 M=25 Y=06 K=00 R=204 G=197 B=219 Web #ccc5db</p>
SUPPORTING 1	<p>Resource and Documentation Centre</p>  <p>C=10 M=32 Y=66 K=30 R=174 G=152 B=94 Web #ae985e</p>	<p>Beijing Platform for Action</p>  <p>C=65 M=25 Y=31 K=25 R=108 G=138 B=147 Web #6c8a93</p>	<p>Gender Mainstreaming</p>  <p>C=60 M=20 Y=100 K=30 R=112 G=136 B=044 Web #70882c</p>	<p>Gender Equality Index</p>  <p>C=05 M=10 Y=00 K=60 R=136 G=133 B=138 Web #88858a</p>	<p>Gender Statistic Database</p>  <p>C=65 M=55 Y=15 K=00 R=122 G=121 B=170 Web #7a79aa</p>
SUPPORTING 2	<p>Resource and Documentation Centre</p>  <p>C=10 M=10 Y=20 K=00 R=234 G=230 B=215 Web #eae6d7</p>	<p>Beijing Platform for Action</p>  <p>C=90 M=20 Y=10 K=40 R=045 G=108 B=146 Web #2d6c92</p>	<p>Gender Mainstreaming</p>  <p>C=05 M=10 Y=75 K=05 R=239 G=212 B=083 Web #efd453</p>	<p>Gender Equality Index</p>  <p>C=19 M=71 Y=14 K=16 R=168 G=098 B=141 Web #a8628d</p>	<p>Gender Statistic Database</p>  <p>C=33 M=23 Y=18 K=08 R=182 G=184 B=193 Web #b6b8c1</p>
	Gender-Based Violence	Corporate style	Research Notes		
PRIMARY	<p>Gender-Based Violence</p>  <p>C=90 M=15 Y=00 K=00 R=068 G=156 B=219 Web #449cdb</p>	<p>Corporate style</p>  <p>C=100 M=80 Y=00 K=00 R=051 G=061 B=153 Web #333d99</p>	<p>Research Notes</p>  <p>C=5 M=100 Y=100 K=15 R=195 G=005 B=026 Web #c3051a</p>		
SECONDARY	<p>Gender-Based Violence</p>  <p>C=40 M=00 Y=00 K=05 R=185 G=213 B=239 Web #b9d5ef</p>	<p>Corporate style</p>  <p>C=00 M=18 Y=100 K=00 R=240 G=216 B=033 Web #f0d821</p>	<p>Research Notes</p>  <p>C=00 M=40 Y=60 K=00 R=246 G=172 B=110 Web #f6ac0e</p>		
SUPPORTING 1	<p>Gender-Based Violence</p>  <p>C=89 M=63 Y=24 K=06 R=070 G=093 B=143 Web #465d8f</p>	<p>Corporate style</p>  <p>C=30 M=24 Y=00 K=00 R=196 G=195 B=227 Web #c4c3e3</p>	<p>Research Notes</p>  <p>C=00 M=90 Y=95 K=00 R=230 G=049 B=024 Web #e63118</p>		
SUPPORTING 2	<p>Gender-Based Violence</p>  <p>C=00 M=60 Y=100 K=00 R=239 G=124 B=000 Web #ef7c00</p>	<p>Corporate style</p>  <p>C=00 M=05 Y=30 K=00 R=255 G=240 B=195 Web #fff0c3</p>	<p>Research Notes</p>  <p>C=00 M=55 Y=58 K=00 R=242 G=141 B=105 Web #f28d69</p>		

COLOURS VARIANTS

The secondary and support colours can be used for the subtitles and boxes.

COLOURS APPLICATIONS

IMAGE LANGUAGE

The visuals used on cover pages should be subject-related. You should limit your selection to a single photograph. When the subject of a publication is too abstract or too vast to refer to one single photograph, you can opt for non-figurative or conceptual images or illustrations. If you want to show different subjects in one visual, choose an illustration with a coherent design and do not introduce structures within the visual (i.e. lines, divides, etc.).

When choosing a picture for a cover, keep in mind that the cover must be eye-catching. It is therefore vital to choose a picture/illustration that is graphically strong. Black & white photos are allowed only where necessary.

Except for flat colour tints and drop shadows on the text (use sparingly – never use outlines), no other graphic effect is allowed in this visual identity. A limited use of visual elements is allowed to create a visual environment appropriate to the target audience of a given communication initiative. “Less is more” is the motto. It is important that covers, posters and other formats are not cluttered with any superfluous elements.

Cover photos should be vertical, gender-sensitive, non-political and display the diversity of the population of the EU.

IMAGE LANGUAGE EXAMPLES



A4 COVER GRID

For the header with the logo, the size of the box should be at least 35 mm high. The box also uses 85% opacity and use the "multiply" fill effect.

The EIGE'S logo should always be placed with the protection zone on it. The arm of the first figure should always be aligned with the left margin of the document. The lower right corner must match the exact corner below of the box.

A4 COVER CONSTRUCTION

HEADER WITH LOGO



A4 GENERIC COVER GRID

Margins delimit a space used to position certain graphic elements while forbidding others, varying according to their position on covers, inside pages or any other media. It is thus important to position them from the beginning.

The divided surfaces stipulate the proportion of the areas, which you can use for the header, titles and headlines.

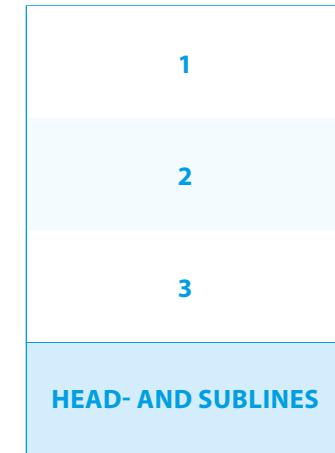
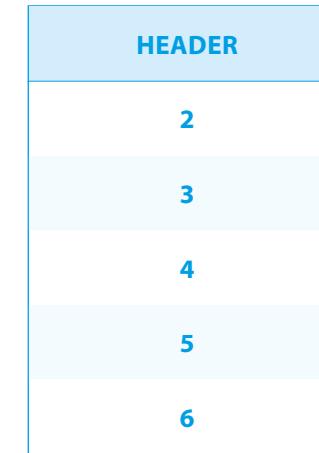
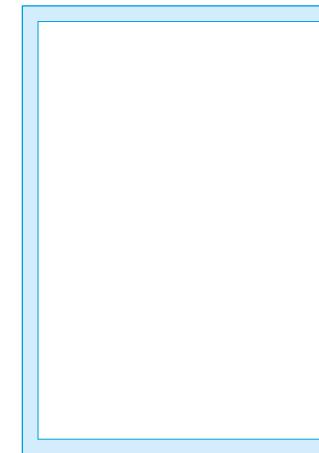
The size of the page must always be divided proportionally, so the positions always remain fixed. Therefore, the publications can use identical structures in the respective sizes they are created.

GRID SPECIFICATIONS	
Page size	210x297 mm
Margins	10 mm
Header	PS / 6
Headline	PS / 4
① Headline Size	40 pt
Line spacing	44 pt

*PS /: Page size shared

A4 COVER CONSTRUCTION

MARGINS AND SPACES

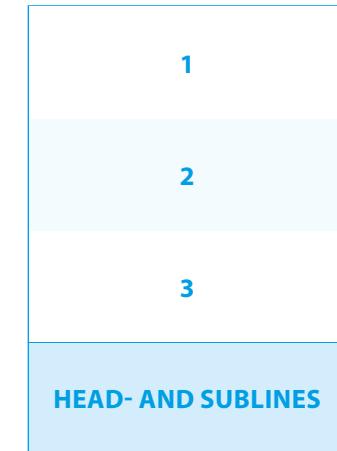
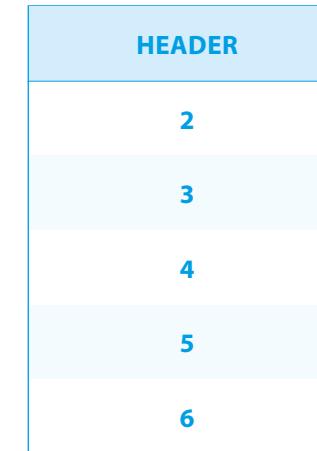
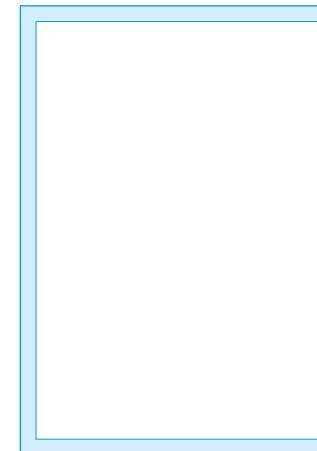


A4 THEMATIC COVER GRID

For the thematic covers, subtitles and boxes share the space differently, the height of these covers are divided into four sections. There are different covers for different cases - a main page and others for the topics of the publication.

A4 COVER CONSTRUCTION

MARGINS AND SPACES



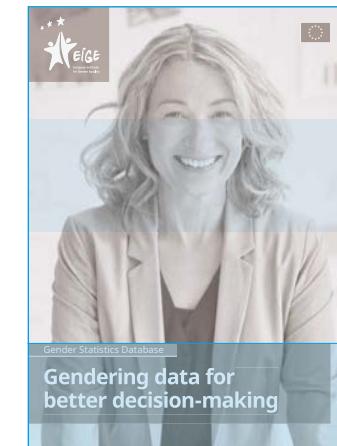
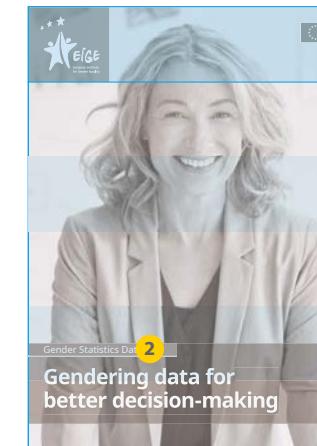
1

2

3

GRID SPECIFICATIONS	
Page size	210x297 mm
Margins	10 mm
Header	PS / 6
Headline	PS / 4
① Headline Size	40 pt
Line spacing	44 pt
② Sub-headline Size	18 pt

*PS /: Page size shared

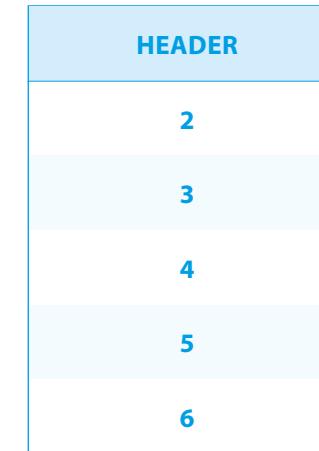
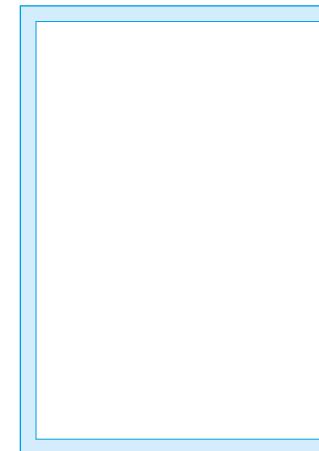


A4 SECOND THEMATIC COVER GRID

The second thematic cover has a coloured surface on the picture and the titles are relatively smaller. They share the different topics and theme in the publications.

A4 COVER CONSTRUCTION

MARGINS AND SPACES



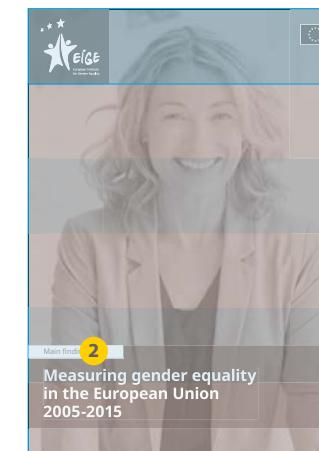
1

2

3

GRID SPECIFICATIONS	
Page size	210x297 mm
Margins	10 mm
Header	PS / 6
Headline	PS / 4
① Headline Size	30 pt
Line spacing	34 pt
② Sub-headline Size	14 pt

*PS /: Page size shared



A4 COVERS EXAMPLES

Some cover examples are shown adjacent. the first one is used for the generic publications, the second and the third are used for the different areas of research. The other variants below are the sub-covers for the other subjects.

A4 COVER EXAMPLES

VISUALS



1



2



3

COVERS SPECIFICATIONS

Generic Publications

Second Support Cover

Thematic Publication

Second Support Cover

Thematic Publication

Second Support Cover



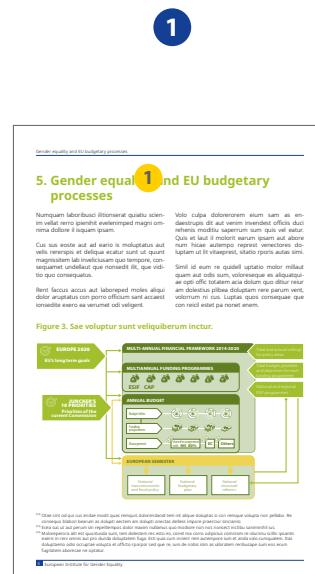
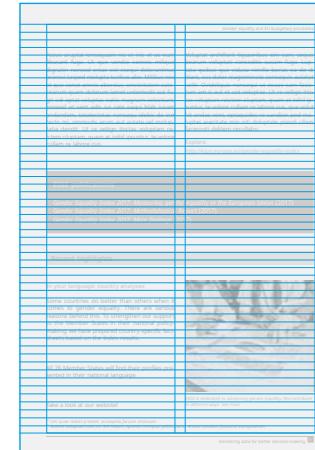
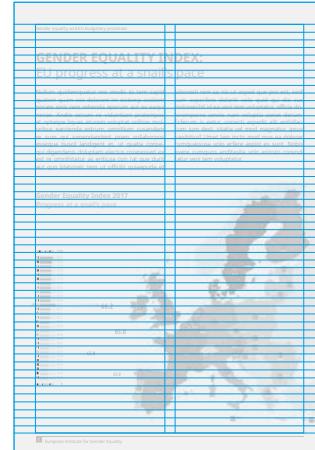
A4 PUBLICATIONS GRID

The internal content of the A4 publications are divided into two columns and the inside margins are wider.

Grid Specifications		
Page size	210x297 mm	
Top margin	15 mm	
Bottom margin	15 mm	
Outside margin	15 mm	
Inside margin	18 mm	
Number of columns	2	
Gutter width	5 mm	
Texts		
1 Headline Size	24 pt	
Line spacing from 30 mm	28 pt	
2 Sub-headline Size	16 pt	
Line spacing	19,2 pt	
3 Text Size	11 pt	
Line spacing	14 pt	
Justify Left Alignment		
4 Legends	8 pt	
Line spacing	12 pt	
5 Notices	8 pt	
Line spacing	11 pt	
6 Photo Credits	8 pt	

A4 PUBLICATIONS CONSTRUCTION

EUROPEAN INSTITUTE FOR GENDER EQUALITY



A4 OTHER PAGES

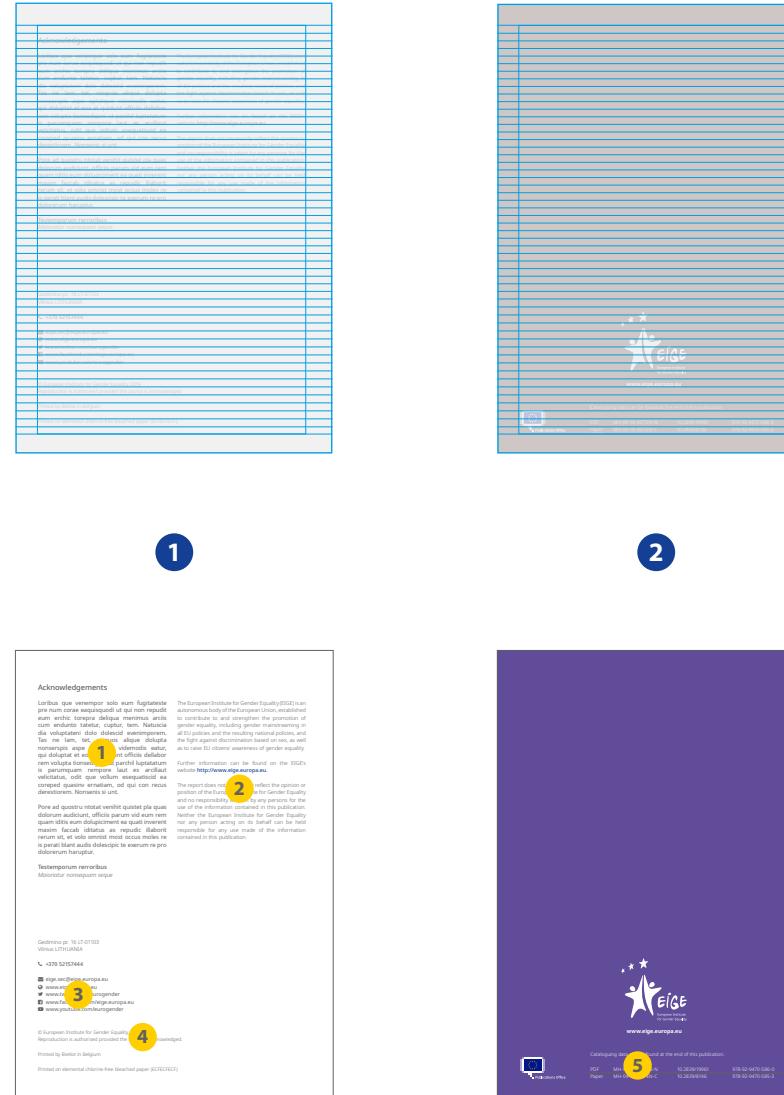
As used for other pages in all other styles and formats, the structure shown adjacent shows content structured in one column.

It is important to note that this structure is to be used in pages that do not contain body text or paragraphs.

GRID SPECIFICATIONS	
Page size	210x297 mm
Top margin	15 mm
Bottom margin	15 mm
Outside margin	15 mm
Inside margin	18 mm
Number of columns	2
Gutter width	5 mm
Texts	
1 Acknowledgements	11 pt
Line spacing	14 pt
2 Text Size	10 pt
Line spacing	13 pt
3 Eige data	10 pt
Line spacing	13 pt
4 Legal text	9 pt
Line spacing	12 pt
5 Eige codes	9 pt
Line spacing	10,8 pt

A4 PUBLICATIONS CONSTRUCTION

EUROPEAN INSTITUTE FOR GENDER EQUALITY



A4 COVERS EXAMPLES

A4 COVER EXAMPLES

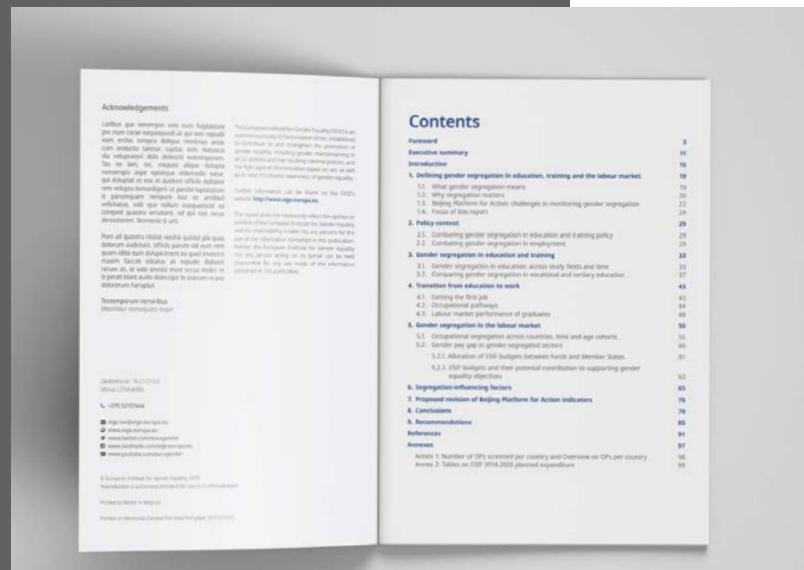


A4 PUBLICATIONS EXAMPLES



A4 PUBLICATIONS EXAMPLES

A4 PUBLICATIONS EXAMPLES



A4 PUBLICATIONS EXAMPLES

<p>Acknowledgements</p> <p>Loribus que venemor solo eum fugitatem pre num corae euasquodi ut qui non repudi eum ericth toretra deligia menimus arcis cum quodammodo et quodammodo et quodammodo dila volutateni dolo dilectio evenimoporem. Tas ne lante tet, nisquae aliquae dolupta nonresponse aspera euam videntiis edocet, qui doliptat et qui doliptat et qui doliptat rem voluta tioneidgeni ut parchil latupatum parumquam rempore laut es arciat velicitas, odit que volumn exuesquid et ea copedius. Nonensis si ut.</p> <p>Perit enim quodammodo perit que debet dolument audient, officiis quodammodo rem quam iditis enim dolupcium ex aquit inventet maxim facab idilitas ut repudic illaborat rurum sit, et volo omnino most excessus moles perit blandi doluptis delespicte exerum re pro dolument haruspit.</p> <p>Testemponum terroribus Motuator nonsequitur sequitur</p> <p>Gedimino pr. 16 LT-01103 Vilnius LITHUANIA</p> <p>✉ +370 52157444</p> <p>✉ eige.europa.eu 🌐 www.eige.europa.eu 🌐 www.facebook.com/eugeender 🌐 www.facebook.com/eurogender</p> <p>© European Institute for Gender Equality, 2019 Reproduction is authorized provided the source is acknowledged.</p> <p>Printed by Bietot in Belgium</p> <p>Printed on elemental chlorine-free bleached paper (ECECFECF)</p>	<h1 style="font-size: 2em; margin-bottom: 10px;">Contents</h1> <p>Foreword 3</p> <p>Executive summary 11</p> <p>Introduction 15</p> <p>1. Defining gender segregation in education, training and the labour market 19</p> <ul style="list-style-type: none"> 1.1. What gender segregation means 19 1.2. Why segregation matters 20 1.3. Beijing Platform for Action: challenges in monitoring gender segregation 22 1.4. Focus of this report 24 <p>2. Policy context 29</p> <ul style="list-style-type: none"> 2.1. Combating gender segregation in education and training policy 29 2.2. Combating gender segregation in employment 29 <p>3. Gender segregation in education and training 33</p> <ul style="list-style-type: none"> 3.1. Gender segregation in education: across study fields and time 33 3.2. Comparing gender segregation in vocational and tertiary education 37 <p>4. Transition from education to work 43</p> <ul style="list-style-type: none"> 4.1. Getting the first job 43 4.2. Occupational pathways 44 4.3. Labour market performance of graduates 48 <p>5. Gender segregation in the labour market 55</p> <ul style="list-style-type: none"> 5.1. Occupational segregation across countries, time and age cohorts 55 5.2. Gender pay gap in gender-segregated sectors 60 5.2.1. Allocation of ESF budgets between funds and Member States 61 5.2.2. ESF budgets and their potential contribution to supporting gender equality objectives 63 <p>6. Segregation-influencing factors 65</p> <p>7. Proposed revision of Beijing Platform for Action indicators 75</p> <p>8. Conclusions 79</p> <p>9. Recommendations 85</p> <p>References 91</p> <p>Annexes 97</p> <p>Annex 1: Number of OPs screened per country and Overview on OPs per country 98</p> <p>Annex 2: Tables on ESF 2014-2020 planned expenditure 99</p>
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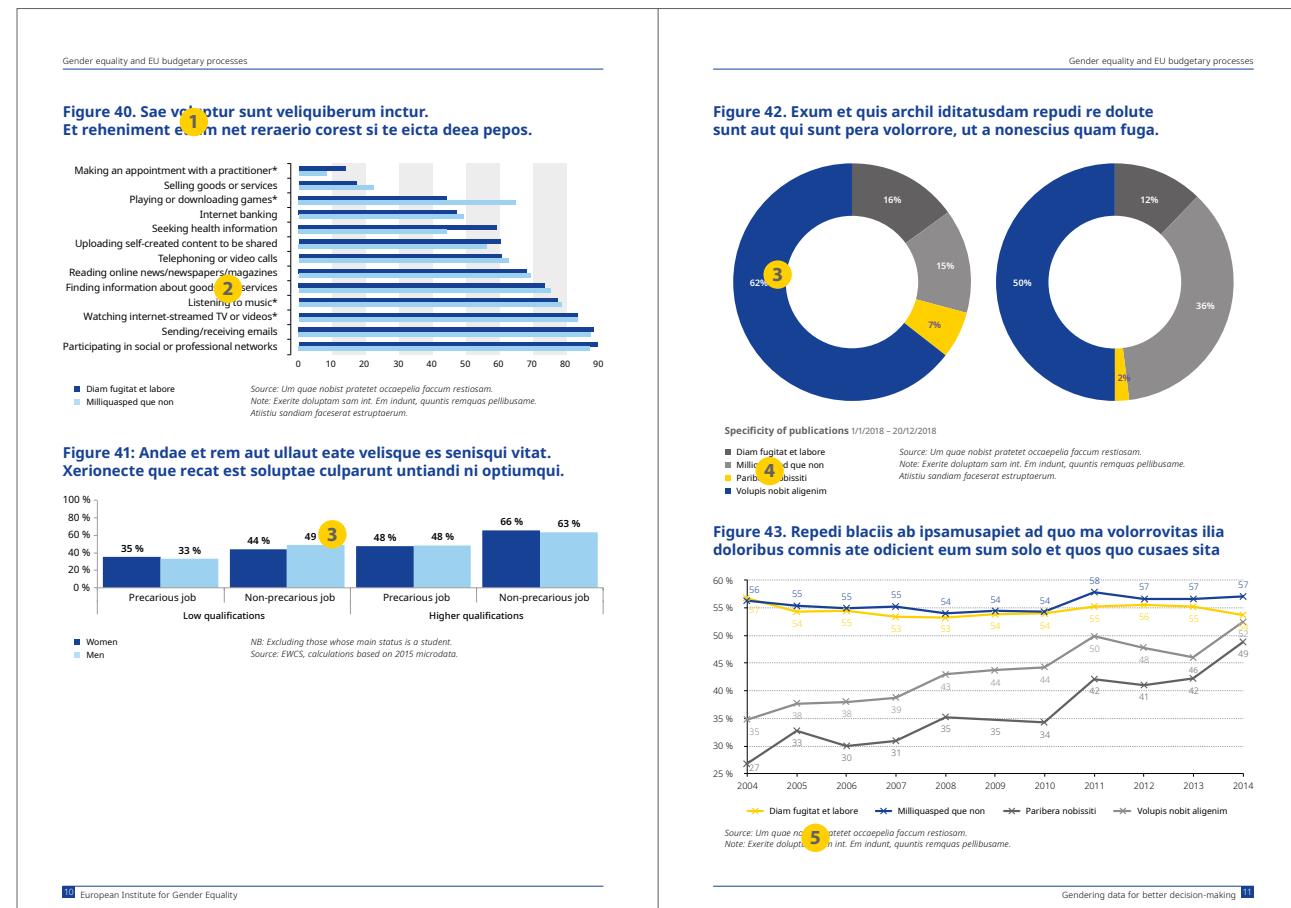


GRAPHICS EXAMPLES

Tables and figures are not restricted by certain colours, as long as they are EIGE corporate colours.

GRID SPECIFICATIONS	
Page size	210x 297 mm
Top margin	15 mm
Bottom margin	15 mm
Outside margin	15 mm
Inside margin	18 mm
Number of columns	2
Gutter width	5 mm
Texts	
1 Headlines	14 pt
Line spacing	16,8 pt
from 30 mm	
2 Text Size	9 pt
Line spacing	13 pt
3 Graphic texts	9,5 pt
Line spacing	12 pt
4 Legends	8 pt
Line spacing	12 pt
5 Notices	8 pt
Line spacing	11 pt

GRAPHICS CONSTRUCTION



TABLES EXAMPLES

The heading cells of tables must use solid colours. All other cells in tables use lighter tints on the respective colour. To differentiate between different columns or rows, different tint percentages are used.

GRID SPECIFICATIONS	
Page size	210x 297 mm
Top margin	15 mm
Bottom margin	15 mm
Outside margin	15 mm
Inside margin	18 mm
Number of columns	2
Gutter width	5 mm
Texts	
1 Headlines	14 pt
Line spacing	16,8 pt
from 30 mm	
2 Title size	16 pt
Line spacing	18 pt
3 Subtitle size	11 pt
Line spacing	12,5 pt
4 Text	8 pt
Line spacing	12,5 pt
5 Notices	8 pt
Line spacing	11 pt

TABLES CONSTRUCTION



SQUARE COVER GRID

For the header and footer of the square publications, the same rules are used for the logo from the other publications. Their size must be divided proportionally to the page size.

SQUARE COVER CONSTRUCTION

HEADER WITH LOGO

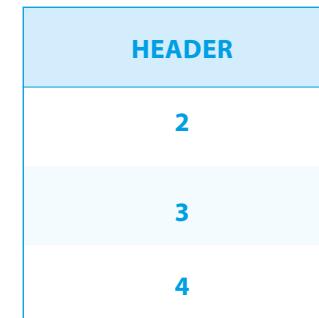
1



2



3



1

2

HEAD- AND SUBLINES

GRID SPECIFICATIONS	
Page size	210x210 mm
Margins	10 mm
Header	PS / 4
Headline	PS / 3
① Headline Size	40 pt
Line spacing	44 pt
② Sub-headline Size	18 pt

*PS /: Page size shared

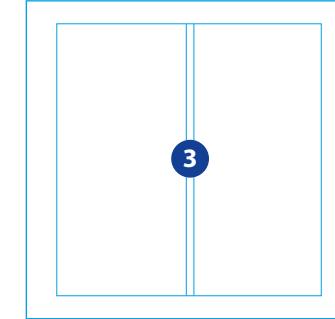
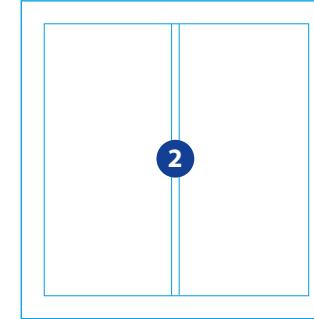


SQUARE PUBLICATIONS GRID

The internal content of the square publications are divided into two columns and the inside margins are wider.

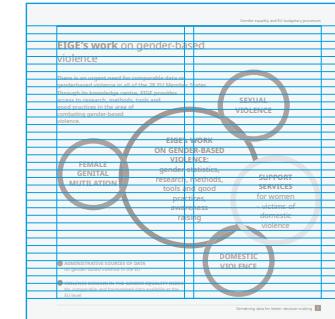
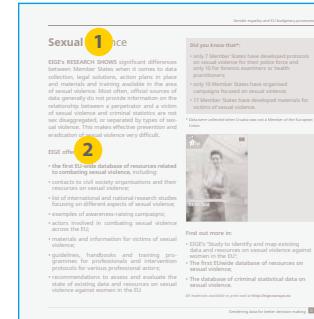
SQUARE PUBLICATIONS CONSTRUCTION

EUROPEAN INSTITUTE FOR GENDER EQUALITY



GRID SPECIFICATIONS

Page size	210x210 mm
Top margin	15 mm
Bottom margin	15 mm
Outside margin	15 mm
Inside margin	20 mm
Number of columns	2
Gutter width	5 mm
Texts	
① Headline Size	20 pt
Line spacing	24 pt
from 25 mm	
② Sub-headline Size	10,5 pt
Line spacing	13,5 pt
③ Text Size	10,5 pt
Line spacing	13,5 pt
Justify Left Alignment	



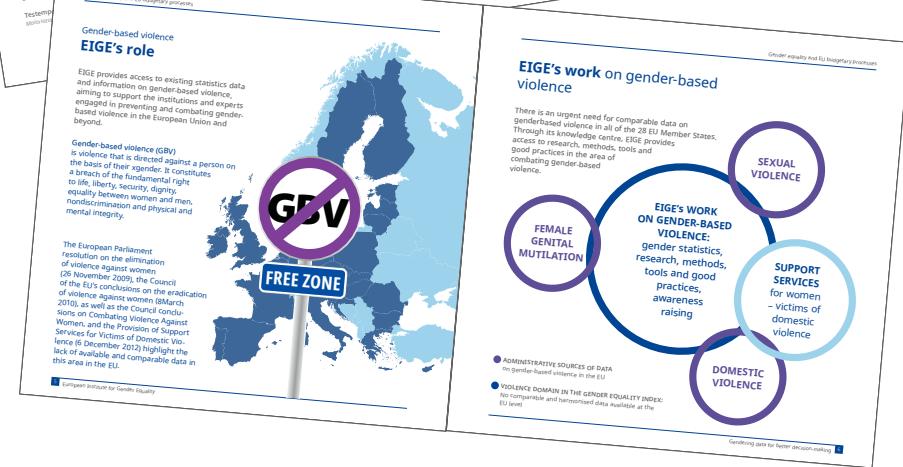
SQUARE PUBLICATIONS PAGES EXAMPLES



SQUARE PUBLICATIONS EXAMPLE



<p>Foreword</p> <p>Executive summary</p> <p>Introduction</p> <p>1. Defining gender segregation in education, training and the labour market</p> <ul style="list-style-type: none"> 1.1. What gender segregation means 1.2. Why gender segregation matters 1.3. The case for Action: challenges in monitoring gender segregation 1.4. Focus of this report <p>2. Policy context</p> <ul style="list-style-type: none"> 2.1. Considering gender segregation in education and training policy 2.2. Considering gender segregation in employment <p>3. Gender segregation in education and training</p> <ul style="list-style-type: none"> 3.1. Gender segregation in education: across study fields and time 3.2. Consider gender segregation in vocational and tertiary education <p>4. Transition from education to work</p> <ul style="list-style-type: none"> 4.1. Getting the first job 4.2. Occupations and careers 4.3. Gender patterns in apprenticeships <p>5. Gender segregation in the labour market</p> <ul style="list-style-type: none"> 5.2.1. Occupational segregation across context, time and age cohorts 5.2.2. Gender differences in gender-segregated sectors 5.2.3. Allocation of ESB budgets between funds and Member States 5.2.4. Equity issues <p>6. Segregation-influencing factors</p> <p>7. Proposed revision of Beijing Platform for Action Indicators</p> <p>8. Conclusions</p> <p>9. Recommendations</p> <p>References</p> <p>Annexes</p>	<p>3</p> <p>11</p> <p>15</p> <p>19</p> <p>19</p> <p>20</p> <p>22</p> <p>24</p> <p>29</p> <p>29</p> <p>33</p> <p>33</p> <p>37</p> <p>43</p> <p>43</p> <p>44</p> <p>48</p> <p>55</p> <p>55</p> <p>69</p> <p>69</p> <p>65</p> <p>75</p> <p>79</p> <p>85</p> <p>91</p> <p>97</p>
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A5 COVER GRID

For the header and footer of the A5 publications, the same rules are used for the logo from the other publications. Their size must be divided proportionally to the page size.

A5 COVER CONSTRUCTION

HEADER WITH LOGO



1

2

3



GRID SPECIFICATIONS	
Page size	148x210 mm
Margins	10 mm
Header	PS / 6
Headline	PS / 4
① Headline Size	28 pt
Line spacing	32 pt
② Sub-headline Size	12 pt

*PS /: Page size shared

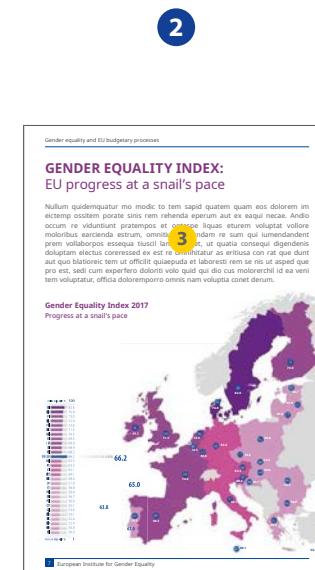
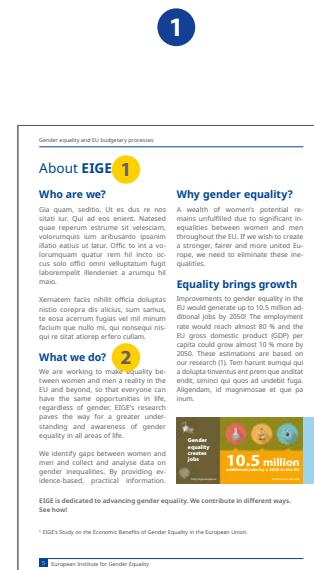
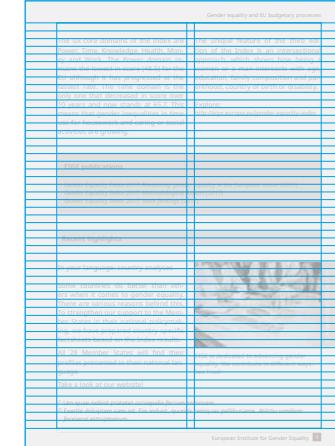
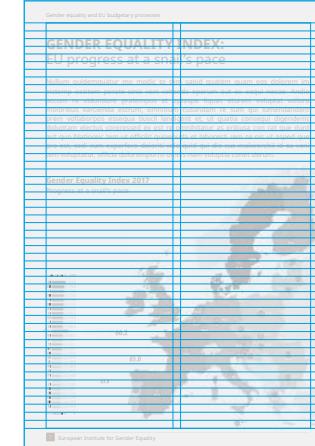
A5 PUBLICATIONS GRID

The internal content of the A5 publications are divided into two columns and the inside margins are wider.

Grid Specifications		
Page size	148 x 210 mm	
Top margin	10 mm	
Bottom margin	10 mm	
Outside margin	10 mm	
Inside margin	15 mm	
Number of columns	2	
Gutter width	5 mm	
Texts		
1 Headline Size	18 pt	
Line spacing from 18 mm	22 pt	
2 Sub-headline Size	14 pt	
Line spacing	17 pt	
3 Text Size	9 pt	
Line spacing	12 pt	
Justify Left Alignment		

A5 PUBLICATIONS CONSTRUCTION

EUROPEAN INSTITUTE FOR GENDER EQUALITY



A5 PUBLICATIONS PAGES EXAMPLES



A5 PUBLICATIONS EXAMPLE



B5 COVER GRID

For the header and footer of the B5 publications, the same rules are used for the logo from the other publications. Their size must be divided proportionally to the page size.

B5 COVER CONSTRUCTION

HEADER WITH LOGO



1

2

3



GRID SPECIFICATIONS	
Page size	176 x 250 mm
Margins	10 mm
Header	PS / 6
Headline	PS / 4
1 Headline Size	33 pt
Line spacing	37 pt

*PS /: Page size shared

B5 PUBLICATIONS GRID

The internal content of the B5 publications is divided into two columns.

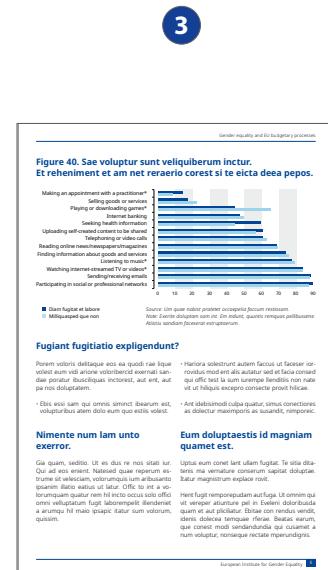
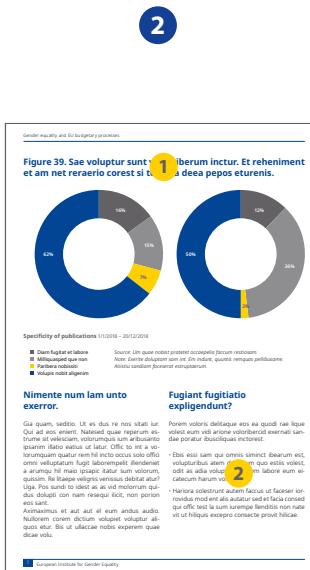
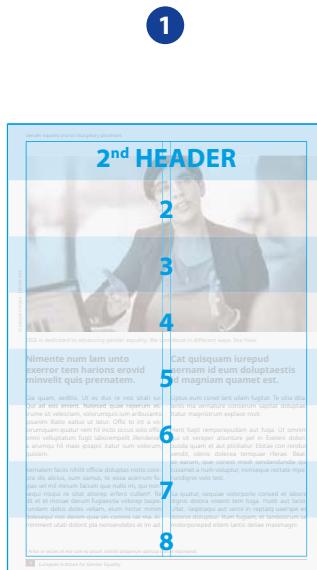
B5 PUBLICATIONS CONSTRUCTION

EUROPEAN INSTITUTE FOR GENDER EQUALITY



GRID SPECIFICATIONS	
Page size	176x250 mm
Margins	10 mm
Number of columns	2
Gutter width	5 mm
2 nd Header	PS / 8
Texts	
1 Headline Size	14 pt
Line spacing	17 pt
from 20 mm	
2 Text Size	9,5 pt
Line spacing	12,5 pt
Justify Left Alignment	

*PS /: Page size shared



B5 PUBLICATIONS PAGES EXAMPLES



B5 PUBLICATIONS EXAMPLE



A3 POSTER GRID

For the headers and footers the same rules for the logo from the other publications are used. Their size must be divided proportionally to the page size.

The Headline and text areas (shown adjacent) are structured using a separate grid of four vertical sections.

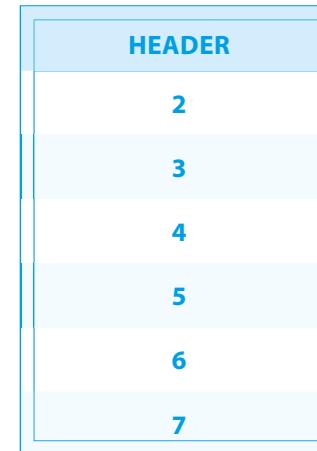
GRID SPECIFICATIONS

Page size	297 x 420 mm
Margins	12 mm
Header	PS / 7
Text area	PS / 4 + 1/2
Logos	35 mm
Number of columns	2
Gutter width	8 mm

*PS /: Page size shared

A3 POSTER CONSTRUCTION

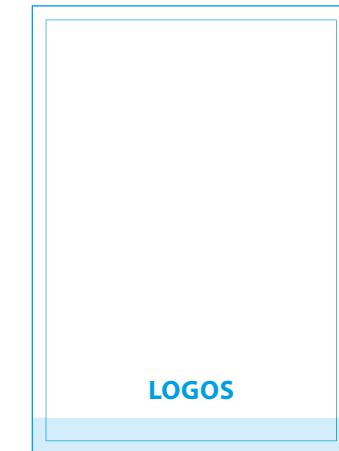
MARGINS AND SPACES



1



2



3



A3 POSTER EXAMPLES**A3 POSTER EXAMPLES****VISUALS**

GRID SPECIFICATIONS	
Page size	297 x 420 mm
Margins	12 mm
Header	PS / 7
Texts	
1 Headline Size	42 pt
Line spacing	46 pt
2 Sub-headline Size	24 pt
Line spacing	28 pt
3 Text Size	12 pt
Line spacing	17 pt
Justify Left Alignment	
4 Text other logos	8 pt

*PS /: Page size shared

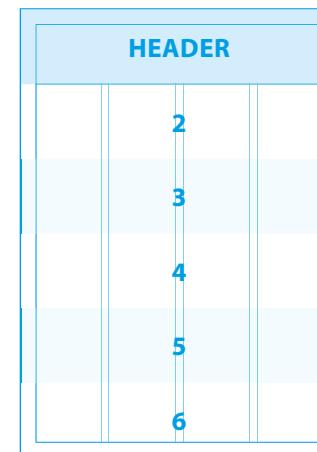


A4 FACTSHEET GRID

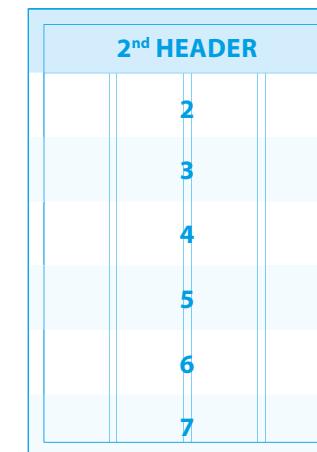
The factsheets have two different headers. One for the cover and other for the internal pages. the footers with logos and other information always come in the last page. for the headers and footers we use the same rules for the logo from the other publications. Their size must be divided proportionally to the page size.

A4 FACT SHEET CONSTRUCTION

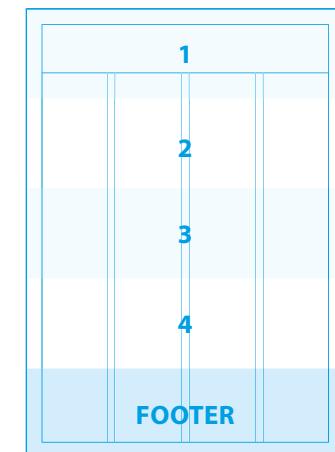
MARGINS AND SPACES



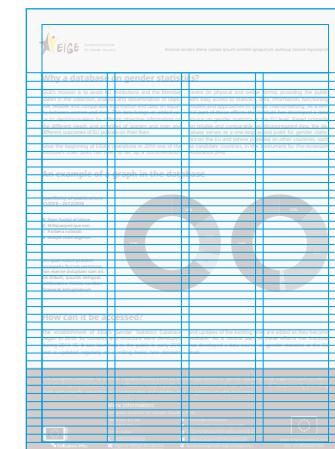
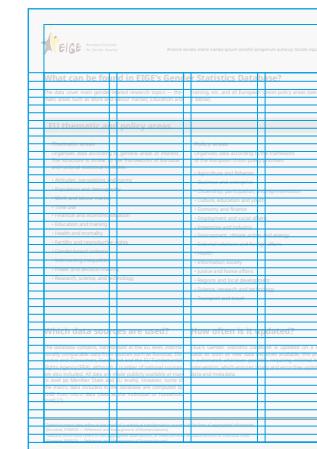
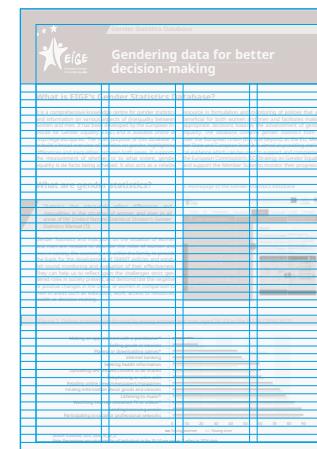
1



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GRID SPECIFICATIONS	
Page size	210 x 297 mm
Margins	10 mm
Header	PS / 6
2 nd Header	PS / 7
Footer	PS / 5
Number of columns	4
Gutter width	5 mm

*PS /: Page size shared

A4 FACT SHEET PAGES EXAMPLES

The factsheets can have four or more pages. the tables and graphics should to be worked in the colors of the subject, as shown in the gender statistics database example.

A4 FACT SHEET EXAMPLE

GENDER STATISTICS DATABASE

Why a database on gender statistics?

EIGE's mission is to assist EU Institutions and the Member States in the collection, analysis and dissemination of objective, reliable and comparable gender statistics. This is particularly important in the context of the EU's commitment to equality between women and men. This data brings an added value to the policy-making process by providing information on the different needs and priorities of women and men and different outcomes of EU policies on their lives.

Since the beginning of EIGE's operations in 2010 one of the Institute's main tasks has been to set up a documentation centre (in physical and online forms), providing the public with easy access to statistics, data, information, functioning mechanisms and other resources on gender equality between women and men. In this regard, the Institute has developed a data base on gender statistics, which contains a large number of reliable and comparable sex-disaggregated data, the data being collected from a wide range of sources (EU institutions and the EU and beyond) on other countries, such as candidate countries, in the instruments for Pre-Accession Assessment (PA).

What is EIGE's Gender Statistics Database?

It is a comprehensive knowledge centre for gender statistics, which provides users with a wide range of data and tools to support the formulation and monitoring of policies that are aimed at addressing gender differences and achieving appropriate decisions towards the advancement of gender equality. The database is available online at <http://eige.europa.eu>. The main purpose of this database is to build a broad overview of statistics on gender, highlighting the situation of women and men in all areas of life, including the measurement of, whether, or to what extent, gender equality is in fact being achieved. It also acts as a resource

What are gender statistics?

"Statistics that adequately reflect differences and inequalities in the situation of women and men in all areas of life" (European Statistical System's Gender Statistics Manual (1))

1. Homepage of the Gender Statistics Database

Gender Statistics and indicators on the situation of women and men in all areas of life, including the measurement of gender equality between women and men, help to provide the basis for the development of SMART policies and establish a common language for gender equality issues. They can help us to reflect upon the challenges strict gender stereotypes pose to the realisation of gender equality or positive changes in the status of women in comparison to men in the labour market, education, health, access to resources, health or decision-making.

2. Online activities performed by young women and men aged 16-24 in the EU-28 (2010-2012)

Making an appointment with a practitioner*, Selling products online, Playing or downloading games*, Uploading self-made content, Seeking health information, Reading news or magazine articles, Telephoning or video calls, Finding information about goods and services, Watching internet-streamed TV or video*, Participating in social or professional networks

Source: Eurobarometer 80 (2010-2012) (EU-28). Note: *Percentage of respondents of individuals in the 16-24 age group. *refers to 2012 data.

What are gender statistics?

"Statistics that adequately reflect differences and inequalities in the situation of women and men in all areas of life" (European Statistical System's Gender Statistics Manual (1))

Gender Statistics and indicators on the situation of women and men in all areas of life, including the measurement of gender equality between women and men, help to provide the basis for the development of SMART policies and establish a common language for gender equality issues. They can help us to reflect upon the challenges strict gender stereotypes pose to the realisation of gender equality or positive changes in the status of women in comparison to men in the labour market, education, health, access to resources, health or decision-making.

3. Online activities performed by young women and men aged 16-24 in the EU-28 (2010-2012)

Making an appointment with a practitioner*, Selling products online, Playing or downloading games*, Uploading self-made content, Seeking health information, Reading news or magazine articles, Telephoning or video calls, Finding information about goods and services, Watching internet-streamed TV or video*, Participating in social or professional networks

Source: Eurobarometer 80 (2010-2012) (EU-28). Note: *Percentage of respondents of individuals in the 16-24 age group. *refers to 2012 data.

Grid Specifications		
Page size	210 x 297 mm	
Margins	10 mm	
Header	PS / 6	
Texts		
1 Headline Size	24 pt	
Line spacing	26 pt	
2 Sub-headline Size	16 pt	
Line spacing	18 pt	
3 Text Size	9,5 pt	
Line spacing	12,5 pt	
Justify Left Alignment		

*PS /: Page size shared

A4 INFOGRAPHIC GRID

For the header and footer of the Infographics, the same rules are used for the logo from the other publications. Their size must be divided proportionally to the page size.

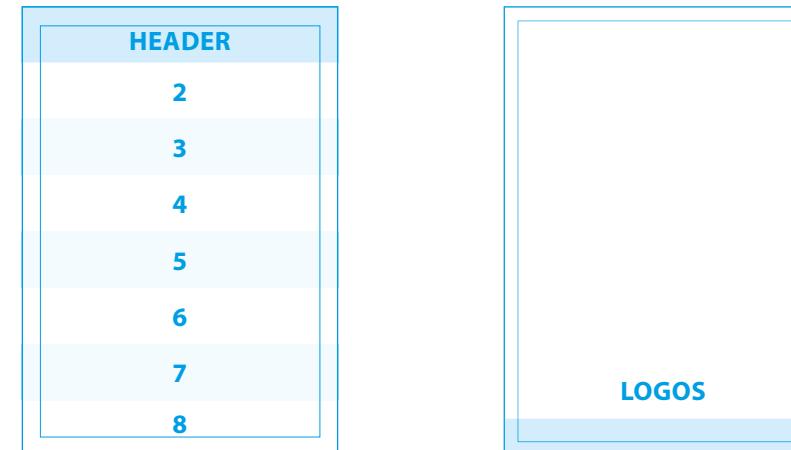
The content of the infographic is divided into two columns.

GRID SPECIFICATIONS	
Page size	210 x 297 mm
Margins	10 mm
Header	PS / 8
Logos	30 mm
Number of columns	2
Gutter width	5 mm

*PS /: Page size shared

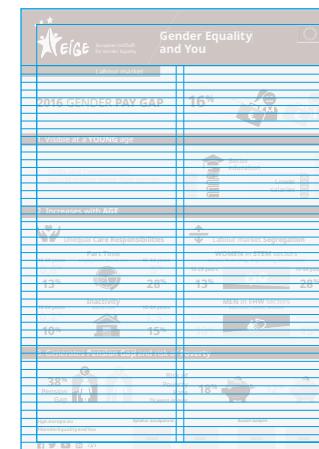
A4 INFOGRAPHIC CONSTRUCTION

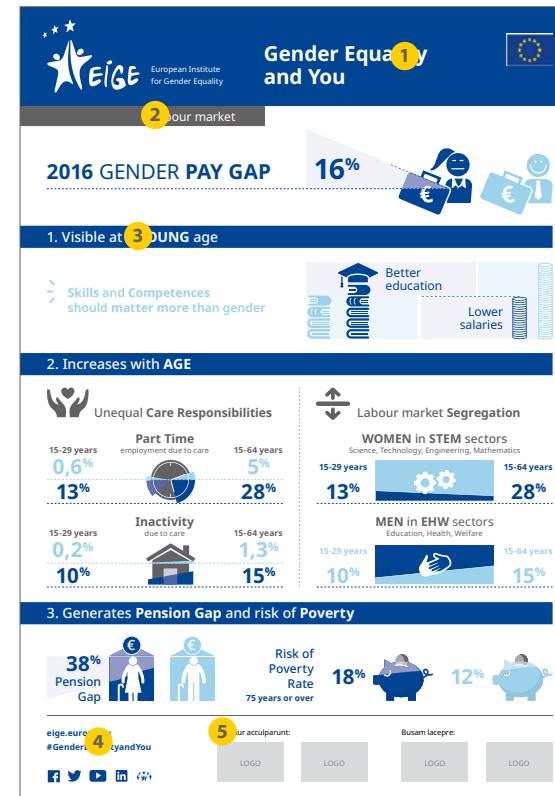
MARGINS AND SPACES



1

2



A4 INFOGRAPHIC EXAMPLE**A4 INFOGRAPHIC EXAMPLE****VISUALS**

GRID SPECIFICATIONS	
Page size	210x297 mm
Margins	10 mm
Header	PS / 8
Texts	
1 Headline Size	22 pt
Line spacing	24 pt
2 Sub-headline Size	13 pt
Line spacing	15,6 pt
3 Topics Size	15 pt
Line spacing	18 pt
4 Links	9 pt
Line spacing	14,8 pt
5 Text other logos	8 pt

*PS /: Page size shared

A4 LEAFLET GRID

For the header and footer of A4 leaflets, the same rules are used for the logo from the other publications. Their size must be divided proportionally to the page size.

A4 LEAFLET CONSTRUCTION

MARGINS AND SPACES

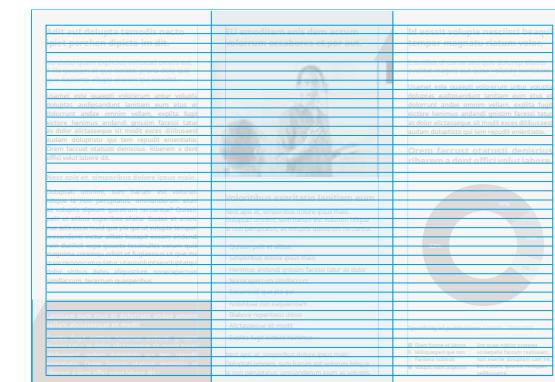
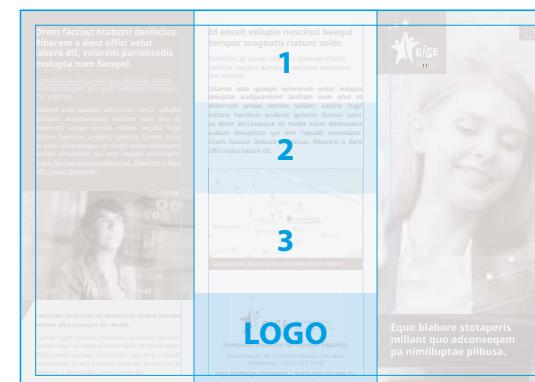


1

2

GRID SPECIFICATIONS	
Page size	297 x 210 mm
Margins	8 mm
Header	PS / 7
Footer	PS / 5
Logo	PS / 4
Number of columns	1

*PS/: Page size shared



A4 LEAFLET PAGES EXAMPLES

A4 leaflets must be two-folded, having six content pages in total.

A4 LEAFLET EXAMPLE

VISUALS



GRID SPECIFICATIONS	
Page size	297x210 mm
Margins	8 mm
Header	PS / 7
Texts	
1 Headline Size	16 pt
Line spacing	19 pt
2 Sub-headline Size	14 pt
Line spacing	16,8 pt
3 Text Size	10 pt
Line spacing	14 pt
Justify Left Alignment	

*PS /: Page size shared

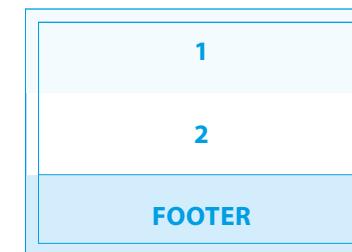
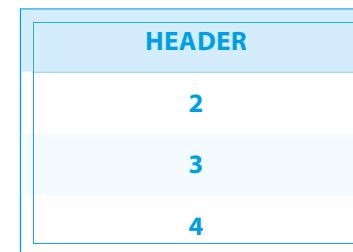


POSTCARD GRID

The postcards have the horizontal headers. the footers with logos and other information always come in the last page. for the headers and footers we use the same rules for the logo from the other publications. Their size must be divided proportional to the page size.

POSTCARD CONSTRUCTION

MARGINS AND SPACES



1

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3



GRID SPECIFICATIONS	
Page size	148 x 105 mm
Margins	6 mm
Header	PS / 4
Footer	PS / 3

*PS/: Page size shared

POSTCARDS EXAMPLES

POSTCARDS EXAMPLES

VISUALS



GRID SPECIFICATIONS	
Page size	148x105 mm
Margins	6 mm
Header	PS / 4
Texts	
1 Headline Size	15 pt
Line spacing	19 pt
2 Text Size	8 pt
Line spacing	12,75 pt

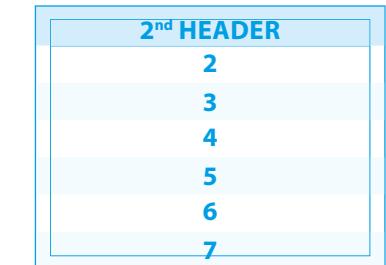
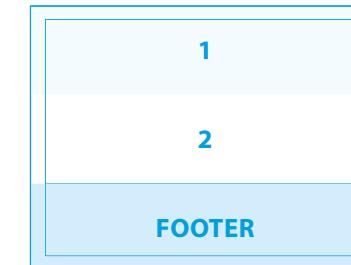
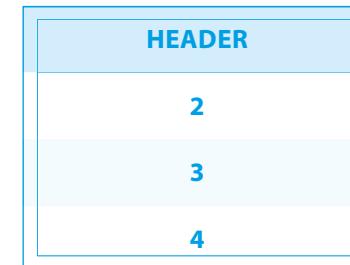
*PS /: Page size shared

POWERPOINT PRESENTATION 4:3 GRID

Powerpoint presentations can use two different headers sizes. Their size must be divided proportionally to the page size.

POWERPOINT PRESENTATION 4:3 CONSTRUCTION

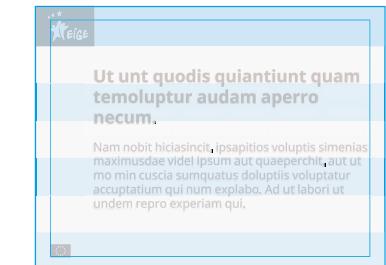
MARGINS AND SPACES



1

2

3



GRID SPECIFICATIONS	
Page size	4:3
Margins	15 mm
Header	PS / 4
2 nd Header	PS / 7
Footer	PS / 3

*PS/: Page size shared

POWERPOINT PRESENTATION 4:3 EXAMPLES

The colour of the logo can be adjusted according to the focal area being presented.

GRID SPECIFICATIONS	
Page size	4:3
Margins	15 mm
Header	PS / 4
Texts	
1 Sub-headline Size	35 pt
Line spacing	easy 0 pt
2 Text Size	28 pt
Line spacing	easy 0 pt

*PS /: Page size shared

POWERPOINT PRESENTATION 4:3 EXAMPLES

VISUALS



EIGE

- Equo blabor stotaspe millant dolum volorume sunturem quiasperem.¹
- Ut unt quodis quantiunt quam temoluptur audam aperro necum.
- Nam nobit hiciasincit ipsapitios.

EIGE

Ut unt quodis quantiunt quam temoluptur audam aperro necum.

Nam nobit hiciasincit ipsapitios.²

Nam nobit hiciasincit ipsapitios volutis simenias maximusdae videl ipsum aut quasperchit, aut ut mo min cuscia sumquatis dolentis voluntatur accupatium qui num explabo. Ad ut labori ut undem repro experiam qui.

EIGE

- Equo blabor stotaspe millant dolum volorume
- Ut unt quodis quantiunt quam temoluptur audam aperro necum.
- Equo blabor stotaspe millant dolum volorume

EIGE

Dio omnimpossus qui temquis elite repuda aut volupti.

EIGE

Ut unt quodis quantiunt quam temoluptur audam aperro necum.



AGENDA AND PARTICIPANTS LIST GRID

Margins delimit a space used to position certain graphic elements while forbidding others, varying according to their position on covers, inside pages or any other media. It is thus important to position them from the beginning.

The divided surfaces stipulate the proportion of the areas, which you can use for the header, titles and headlines. The size of the page must always be divided proportionally.

AGENDA GRID SPECIFICATIONS

Page size	210x297 mm
Margins	12 mm
Header	PS / 8

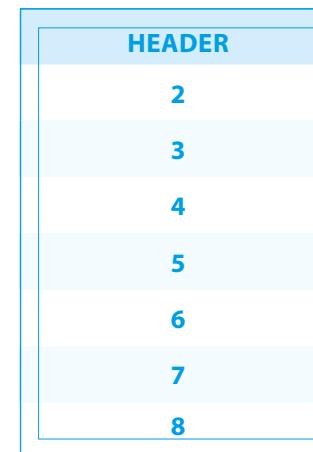
PARTICIPANTS LIST GRID SPECIFICATIONS

Page size	297x210 mm
Margins	12 mm
Header	PS / 4

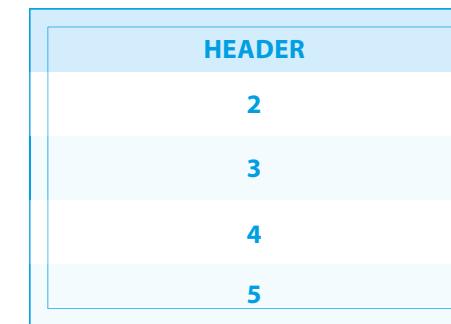
*PS : Page size shared

AGENDA AND PARTICIPANTS LIST CONSTRUCTION

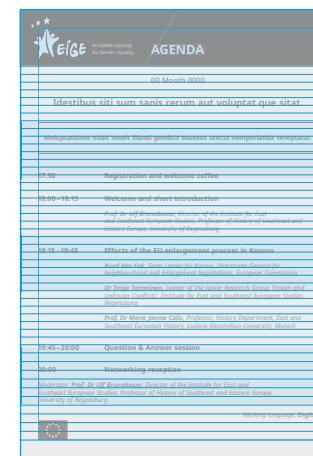
MARGINS AND SPACES



1



2



AGENDA AND PARTICIPANTS LIST EXAMPLES

AGENDA GRID SPECIFICATIONS	
Header	PS / 8
Texts	
① Headline Size	18 pt
Line spacing	20 pt
② Subject Size	12 pt
Line spacing	14 pt
③ Themes Size	13 pt
Line spacing	14 pt
④ Text Size	12 pt
Line spacing	14 pt

PARTICIPANTS LIST GRID SPECIFICATIONS	
Header	PS / 4
Texts	
① Headline Size	24 pt
Line spacing	26 pt
② Header of the table	10 pt
③ Numbers Size	10 pt
Line spacing	12 pt

*PS/: Page size shared

AGENDA AND PARTICIPANTS LIST EXAMPLES

VISUALS



INVITATION LETTER AND EVALUATION FORM GRID

Margins delimit a space used to position certain graphic elements while forbidding others, varying according to their position on covers, inside pages or any other media. It is thus important to position them from the beginning.

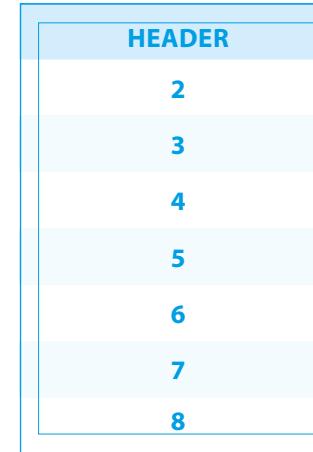
The divided surfaces stipulate the proportion of the areas, which you can use for the header, titles and headlines. the size of the page must always be divided proportionally.

GRID SPECIFICATIONS	
Page size	210x297 mm
Margins	10 mm
Header	PS / 4
Headline Size	24 pt
Line spacing	26 pt

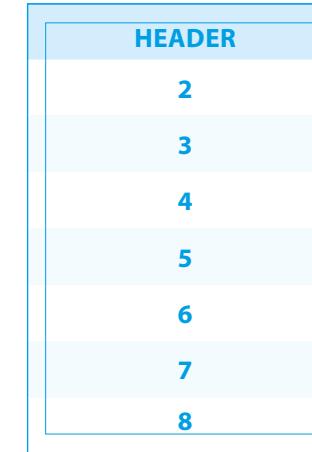
*PS/: Page size shared

INVITATION LETTER AND EVALUATION FORM CONSTRUCTION

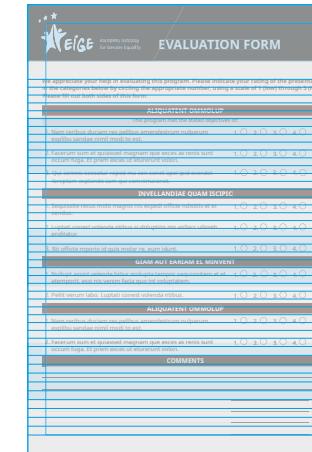
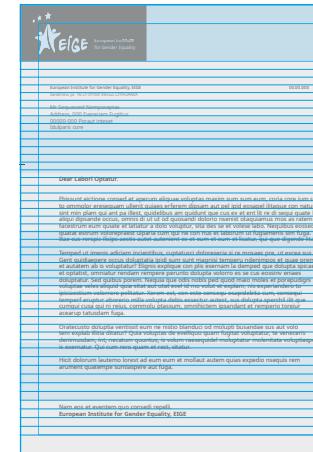
MARGINS AND SPACES



1



2



INVITATION LETTER AND EVALUATION FORM EXAMPLES

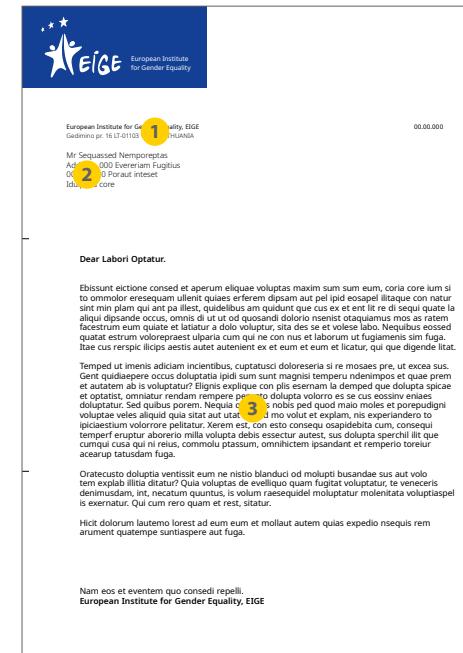
VISUALS

INVITATION LETTER GRID SPECIFICATIONS	
Header	PS / 8
Texts	
① Eige Address	8 pt
Line spacing	12,5 pt
② Receiver Address	10 pt
Line spacing	12,5 pt
③ Text Size	11 pt
Line spacing	13 pt

EVALUATION FORM GRID SPECIFICATIONS	
Header	PS / 8
Texts	
① Headline Size	24 pt
Line spacing	26 pt
② Introduction text	11 pt
Line spacing	14 pt
③ Themes	12 / 10 pt
④ Text Size	11 pt
Line spacing	13,2 pt

*PS/: Page size shared

INVITATION LETTER AND EVALUATION FORM EXAMPLES



The evaluation form is titled 'EVALUATION FORM' and features the EIGE logo at the top. It includes sections for rating the presentation ('ALIQUANTEN OMNIBUS'), listing program met statements ('INVELLANDIAE QUAM ISCIPIC'), and general comments ('COMMENTS'). The form uses a grid layout with numbered circles for ratings. A note at the top says: 'We appreciate your help in evaluating this program. Please indicate your rating of the presentation in the categories below by circling the appropriate number, using a scale of 1 (low) through 5 (high). Please fill out both sides of this form.'

PROJECT LABORATORY, GENERAL AND PRACTICAL INFORMATION GRID

Margins delimit a space used to position certain graphic elements while forbidding others, varying according to their position on covers, inside pages or any other media. It is thus important to position them from the beginning.

The divided surfaces stipulate the proportion of the areas, which you can use for the header, titles and headlines. the size of the page must always be divided proportionally.

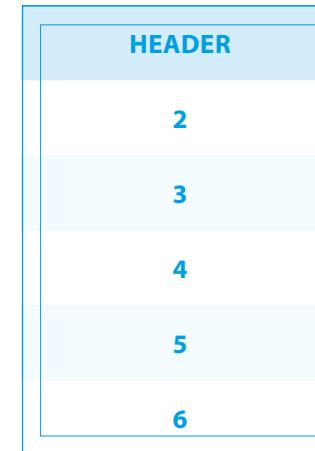
GRID SPECIFICATIONS

Page size	210x297 mm
Margins	10 mm
Header	PS / 6
Headline Size	24 pt
Line spacing	26 pt

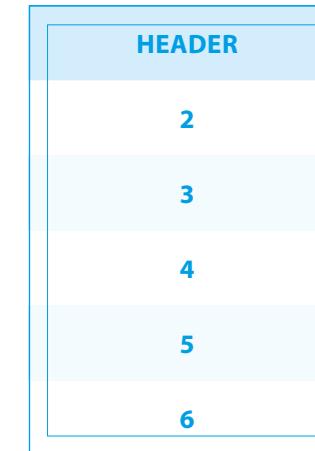
*PS /: Page size shared

PROJECT LABORATORY, GENERAL AND PRACTICAL INFORMATION CONSTRUCTION

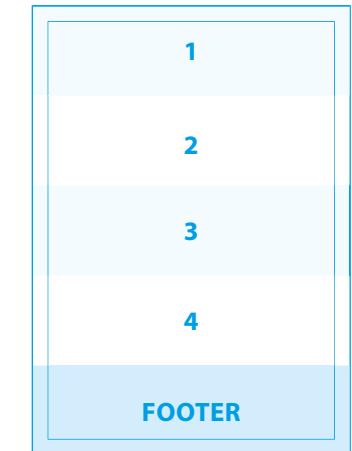
MARGINS AND SPACES



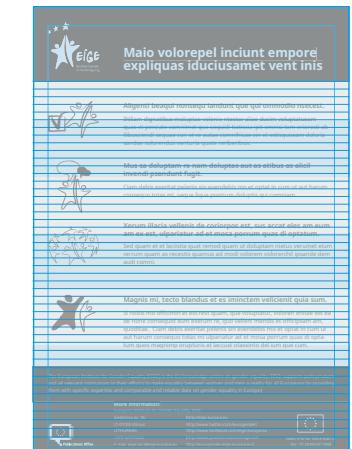
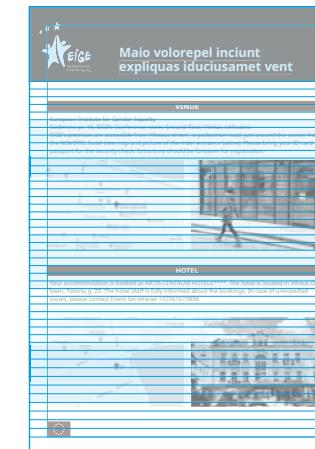
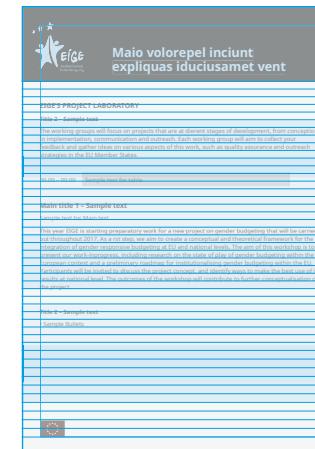
1



2

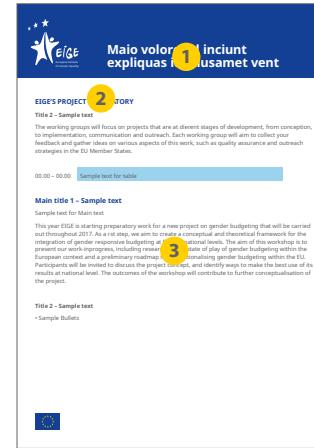


3



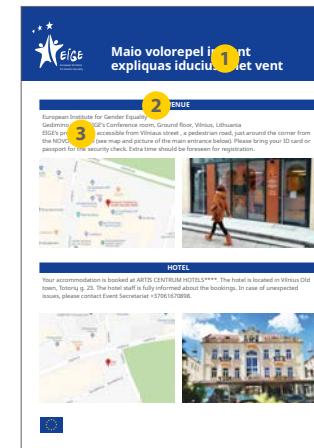
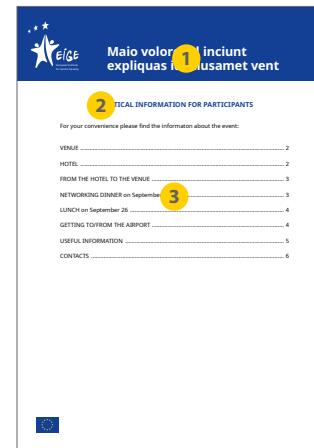
PROJECT LABORATORY, GENERAL AND PRACTICAL INFORMATION EXAMPLES

VISUALS



GRID SPECIFICATIONS	
Header	PS / 8
Texts	
① Headline Size	24 pt
Line spacing	26 pt
② Sub-headline Size	13 pt
Line spacing	15,6 pt
③ Text Size	11 pt
Line spacing	15 pt

*PS /: Page size shared



SIGNPOSTS**SIGNPOSTS EXAMPLES****VISUALS**

GRID SPECIFICATIONS	
Page size	300x40 mm
Margins	5 mm
① Headline Size	44 pt
② Sub-headline Size	44 pt
Line spacing	16 pt

*PS /: Page size shared

ONLINE PUBLICATIONS

Shown are various online materials with different formats. For the web banners the same rules for the logo from the other publications are used. Their size must be divided proportionally to the page size.

WEBBANNERS EXAMPLES

GENERIC ONLINE FORMATS



BANNERS MODELS	
1 Standard Skyscraper	120x600 px
2 Super Banner	728x090 px
3 Skyscraper	300x600 px
4 Medium Rectangle	300x250 px

IMPORTANT RECOMENDATIONS

Indication of how long titles can be on report front cover and fact sheets:

Maximal 80 letters, 10 words, 3 lines

Rough maximum word count for fact sheets with 4 pages:

Between 800-950 without titles, tables and graphics

Thickness of paper for reports and fact sheets:

Between 120 – 180g

Paper type and quality: COCOON Offset

www.cocoonpaper.com/en/produits/offset/

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