

The Beijing Platform for Action: How far have we come 30 years on?

Our latest evidence shows how the revolution set up for women's and girls' rights has held up...

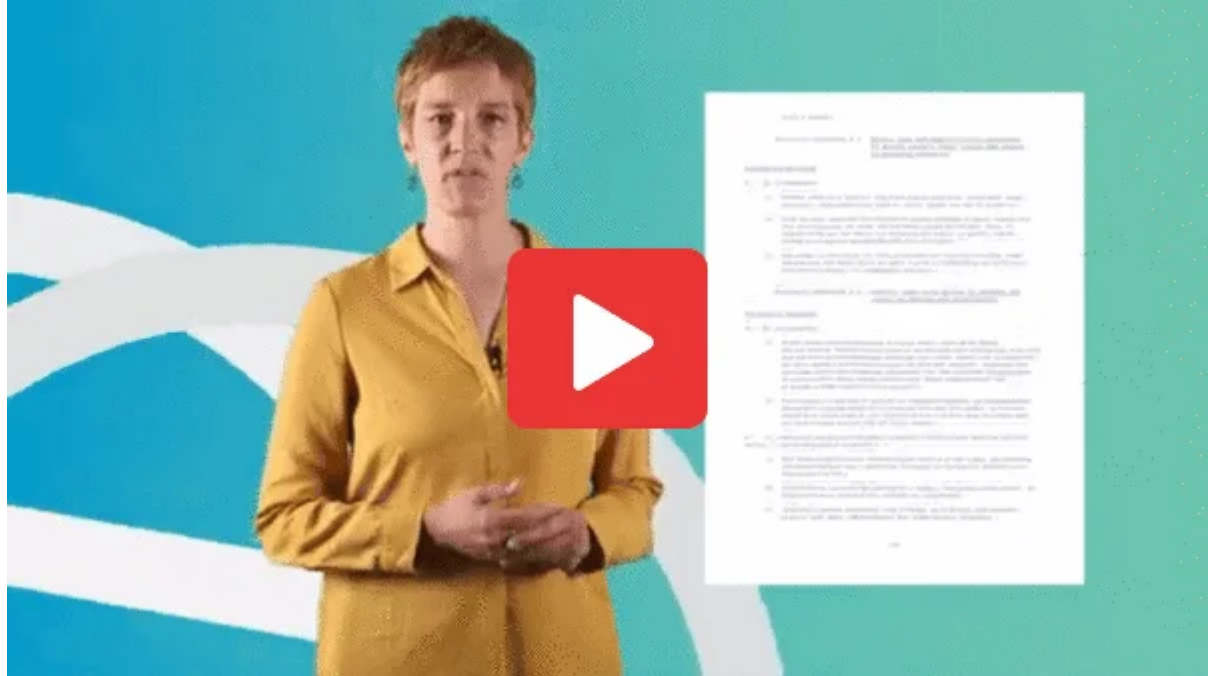


Welcome to EIGE's newsletter. If you're new here, it's great to have you; if you've been receiving these updates for a while, welcome back!

We recently published one of our most important reports of the year: ['Impact driver: marking milestones and opportunities for gender equality in the EU'](#).

Back in 1995, the Beijing Platform for Action set a revolution for women's and girls' rights and gender equality.

If you're not familiar with this global commitment, here's our quick explainer to bring you up to speed.



Thirty years ago there was extraordinary hope and energy. Delegates believed that we would see transformative progress for gender equality.

Our horizontal overview of the 12 areas of concern brings evidence at a time when rights are being dangerously dismantled, progress is persistently undermined, and backlash is mounting.

But the data is clear: gender equality is not a side issue. It is central to social cohesion, economic resilience, and our democracies.

In our comprehensive review we highlight:

- Institutional and legislative progress
- Persistent and emerging challenges
- Policy pointers that show where real opportunity for impact lies

Without a doubt, the EU has achieved an immense amount in its path towards gender equality. It should be the strong push we need to take us forward with renewed determination.

And speaking of the future, Brussels is a hive of public consultations at the moment, prepping for a new era of social and economic strength and resilience. There's still time to contribute with your expert views on key policy areas to shape visions into strategies. Scroll down to see which calls for evidence and feedback are still open.

Elsewhere in this issue, you'll find the latest evidence on sexual harassment in the workplace, the state of gender equality in business and finance and how migration exacerbates gender-based violence - and what national action plans need to do about it.

Need to know

Hidden crisis: sexual harassment at work



Sexual harassment at work is more common than we think.

And it threatens our health, wealth and well-being.

The biggest EU-wide survey on violence against women, from Eurostat, FRA and EIGE, capturing the lived experiences of almost 115,000 women, shows that 31% of working women have experienced sexual harassment at work, rising alarmingly to 42% among young women aged 18 to 29.

Read more about it [here](#).

Latest evidence

Power up gender equality institutions



Our [new report](#) on institutional mechanisms for gender equality in the EU shows that countries with robust gender equality institutions make more progress on gender equality.

Spain, for example, scores an impressive 86 % on EIGE's composite measure of institutional strength, and is among the EU's gender equality frontrunners. But more than half of Member States score below 50 % on institutional strength.

Find out where institutions stand in their efforts towards gender mainstreaming, resources and funding.

Origin to destination: the continuum of violence

In recent years, with unprecedented migration levels and a shifting security landscape, the need to address gender-based violence (GBV) during migration journeys has become increasingly urgent in the EU.

The most recent legislative achievements in combating GBV pave the way towards more gender-responsive interventions, but

Addressing Gender-based Violence in Migration Journeys



significant gaps remain in migration and security policies.

[Read](#) how national action plans on women, peace and security can ensure strategies both respond to the needs of GBV victims and empower them during their recovery.

More women on company boards is good for business



Our latest evidence shows that there are many gains yet still many significant gaps in business and finance.

Data has long told us that diverse leadership is not only the right thing to strive for but it's the smart thing to do. Women make up roughly half of our societies and should have half the say in shaping it.

Read our [latest statistical brief](#) on gender balance in business and finance which looks at the status and current trends related to gender balance among key decision-makers in listed corporations and financial institutions throughout the EU.

Good to know

Welcome new MB Chair Helena Valas!



It is our great pleasure to welcome Helena Valas, from Slovenia, after being elected as Chair of the Board, following EIGE's 44th Management Board meeting, held on 19-20 June 2025 in Vilnius. Her term began on 20 June 2025.

Helena has a diverse portfolio of professional

experience in leadership, research, innovation and civil service.

Read more about her career history [here](#).

Your input needed!



Have your say in key political strategies!

The European Commission is currently inviting input and feedback to help put its vision, objectives and actions into multiple policy areas in place. We recently contributed, among others, to the call for evidence for the [European Democracy Shield](#) - more on that later this month - but there's still time to share your views and insights for the following:

[Quality Jobs Roadmap](#) - deadline 29 July 2025.

[The Gender Equality Strategy](#) - deadline 11 August 2025.

[EU Civil Society Strategy](#) - deadline 5 September 2025.

[The European Pillar for Social Rights](#) - deadline 10 September 2025.

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