



# Economic benefits of gender equality in the EU





# What is the impact of gender equality on economy



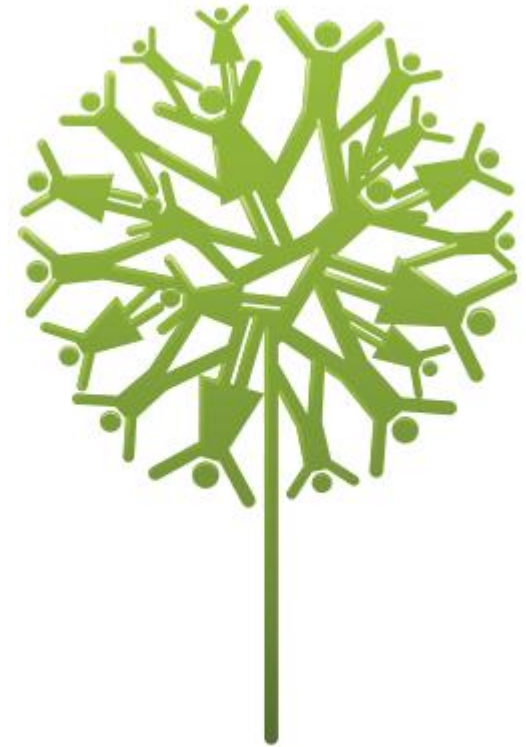
STEM

Activity

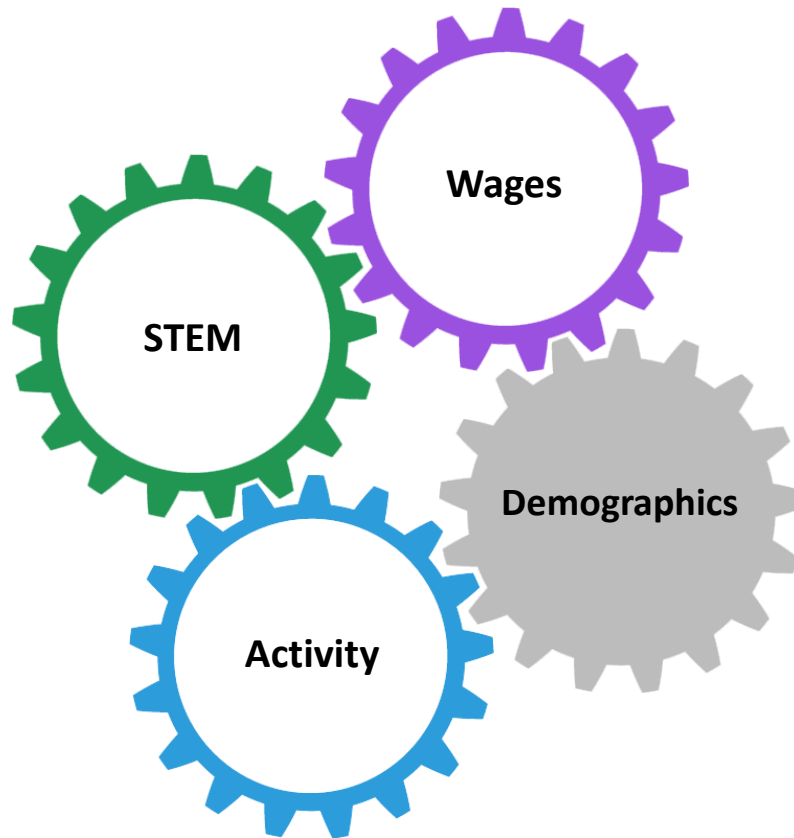
Wages

Demographics

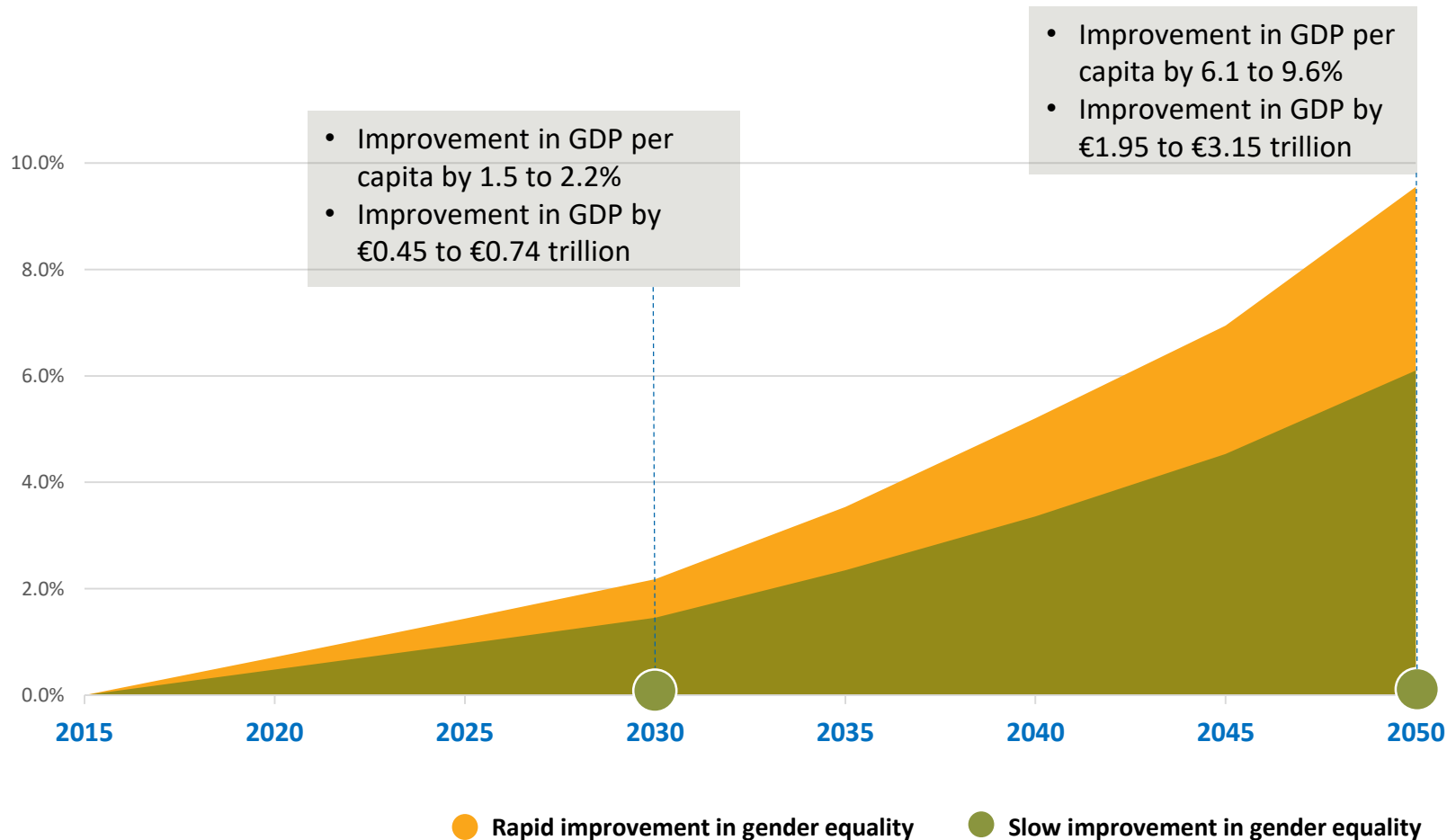
All combined



# The spill-over effect

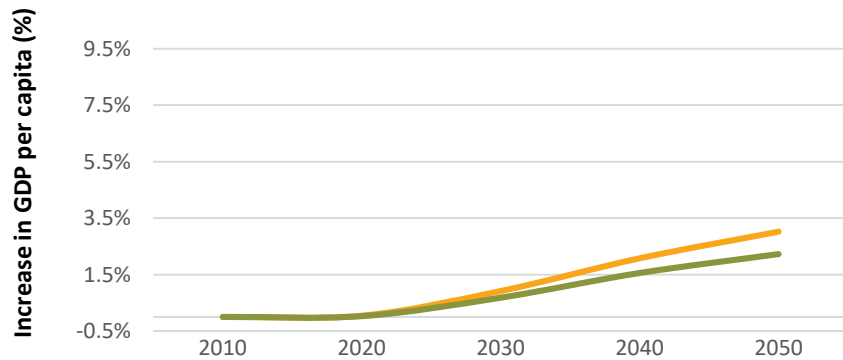


# Effect of improvements in gender equality on GDP per capita

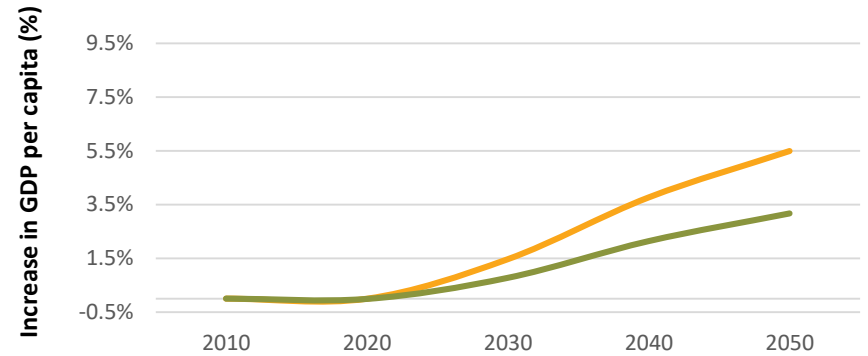


# Effects on GDP per capita per pathway

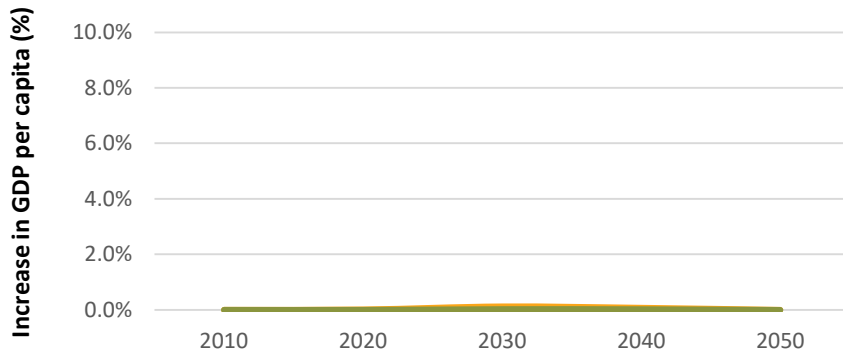
**Pathway 1: Closing the Education Gap**



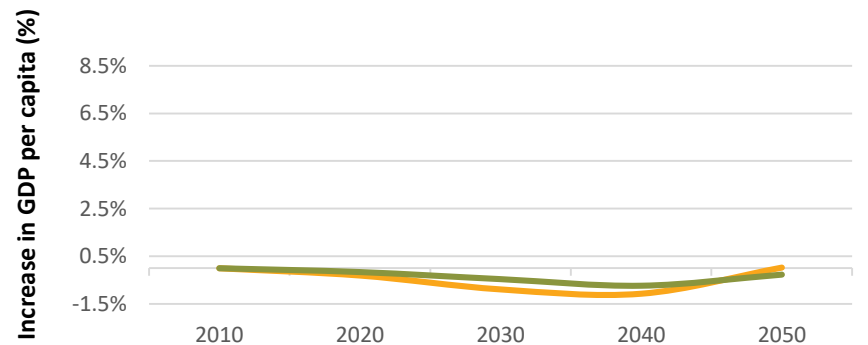
**Pathway 2: Closing the Activity Gap**



**Pathway 3: Closing the Wage Gap**



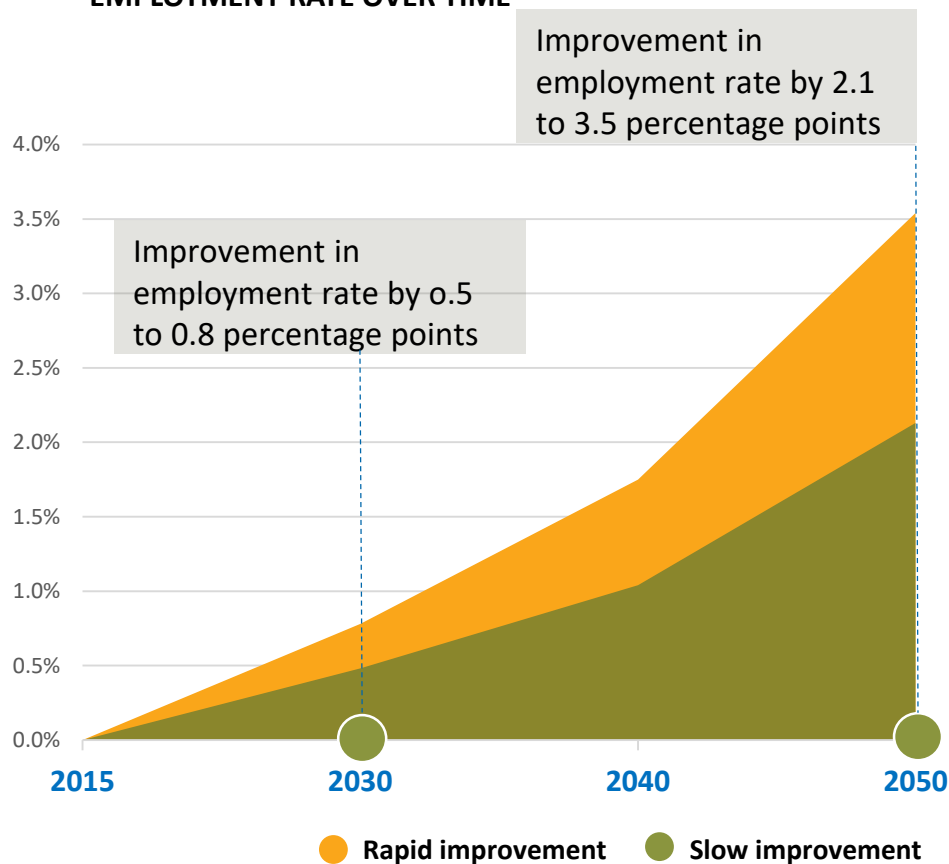
**Outcome 4: Higher Fertility Rate**



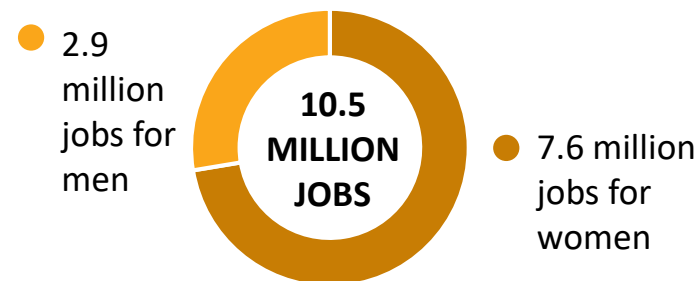
● Rapid Progress ● Slow Progress

# Effect of improvements in gender equality on employment

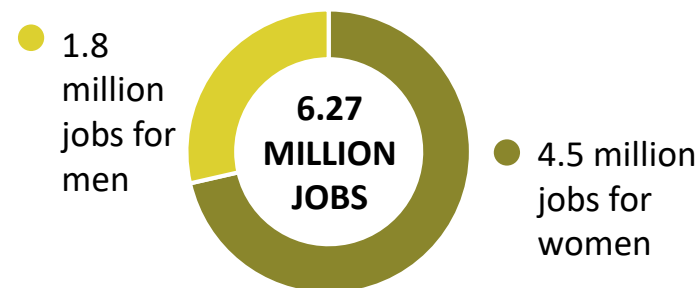
**EMPLOYMENT RATE OVER TIME**



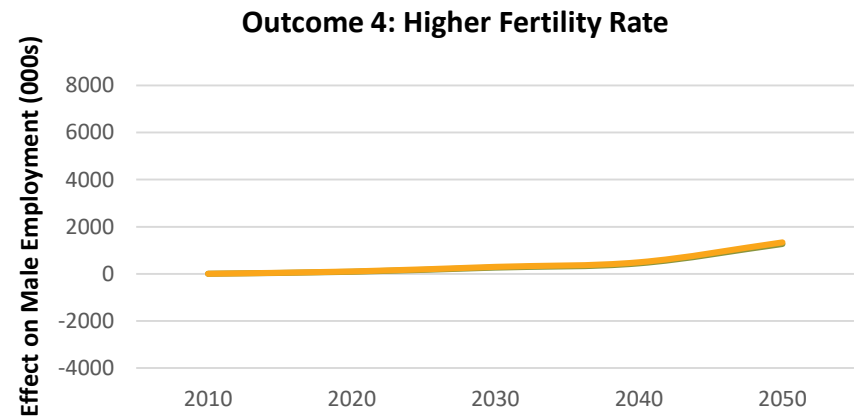
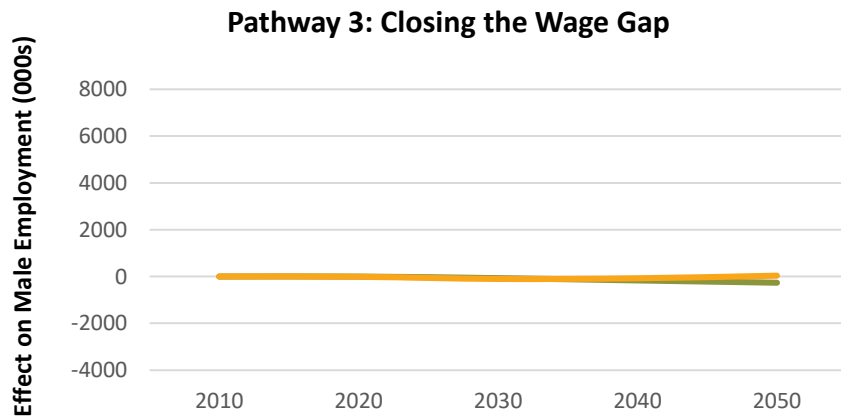
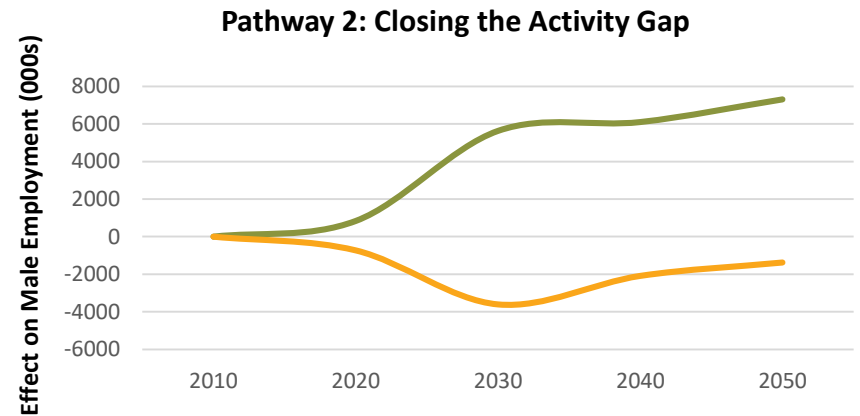
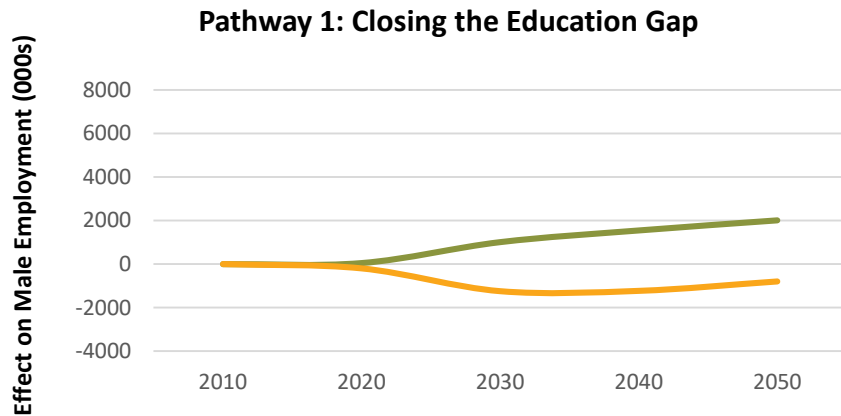
**INCREASE IN JOBS (rapid improvement)**



**INCREASE IN JOBS (slow improvement)**



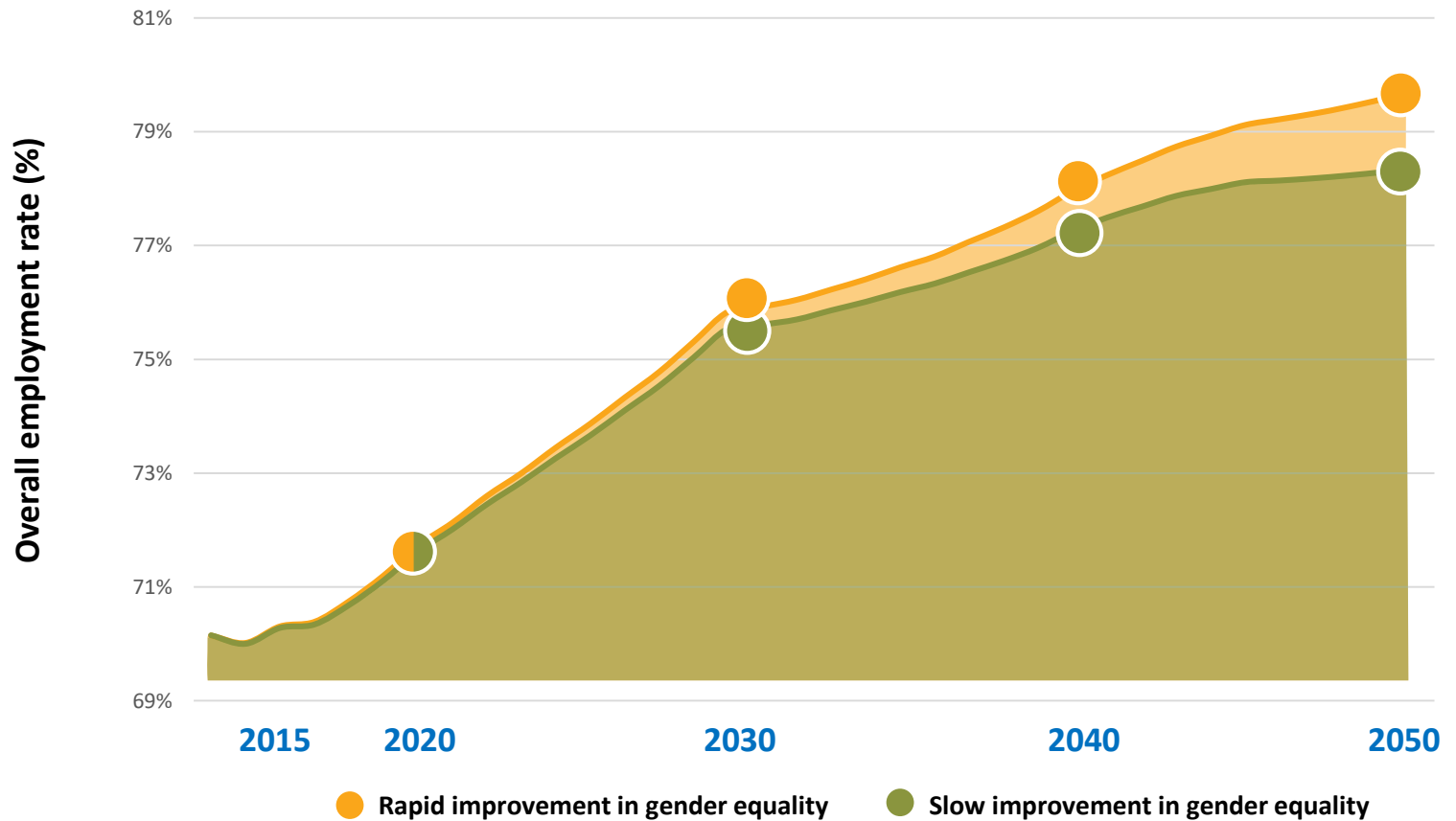
# Effects on employment per pathway



● Male Employment ● Female Employment



# Effect of improvements in gender equality on employment rate



## Evidence by Member State



# Countries that increase gender equality will reap bigger benefits

## In 2030

**Group 1: up to 4% GDP**

**Group 2: up to 4% GDP**

**Group 3: up to 3% GDP**

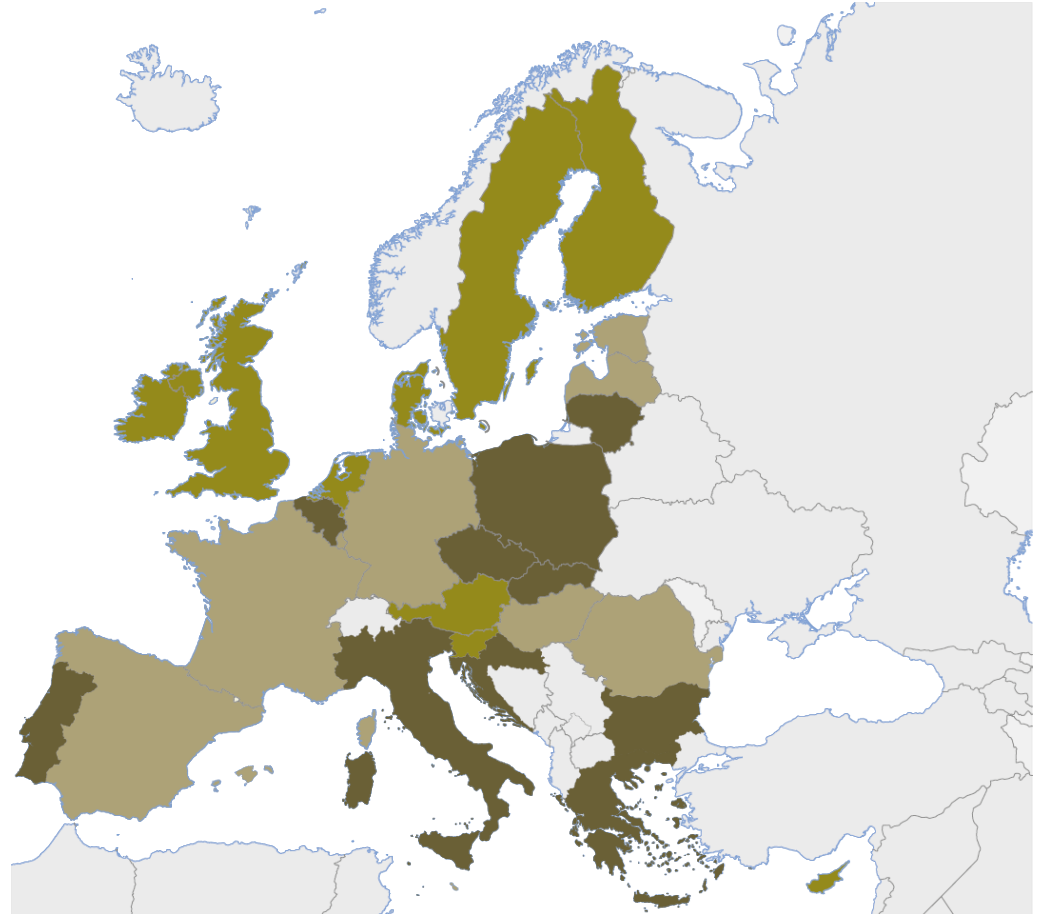
## In 2050

**Group 1: up to 12% GDP**

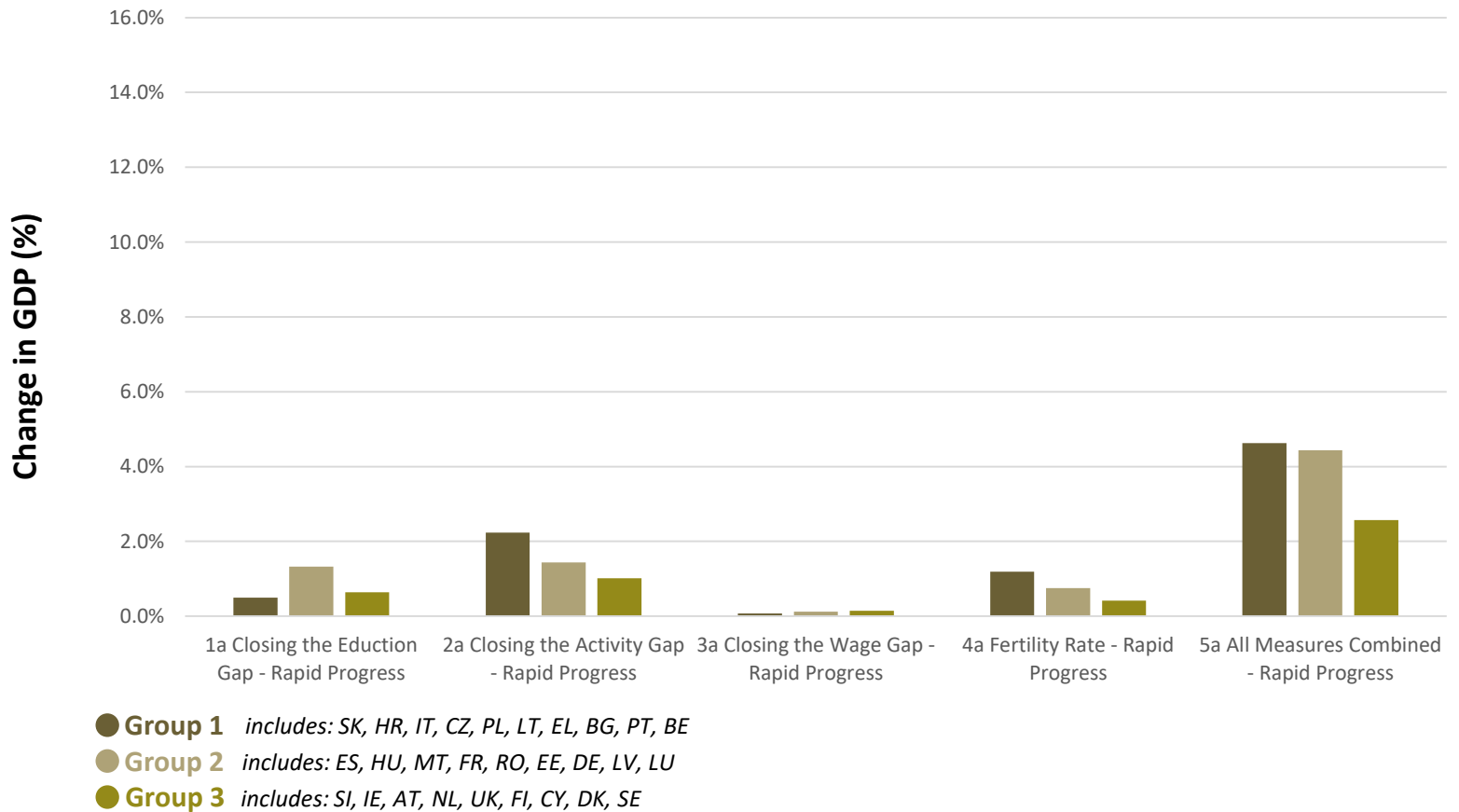
**Group 2: up to 14% GDP**

**Group 3: up to 7% GDP**

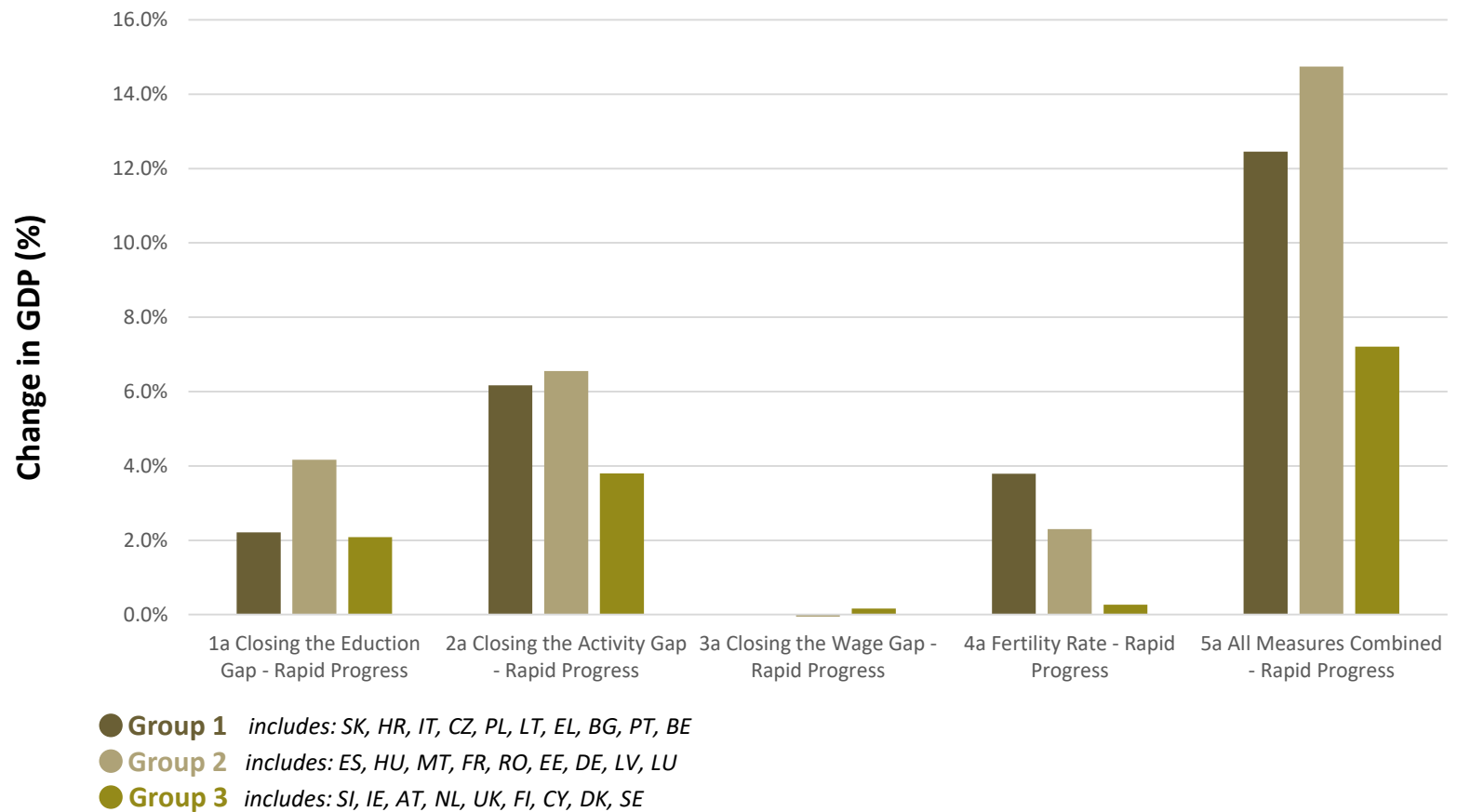
- Group 1
- Group 2
- Group 3



# Impact on GDP by MS in 2030



# Impact on GDP by MS in 2050



## Positive effects on

- Consumer spending
- Consumer price and competitiveness
- Trade balance
- Investment

# Conclusions

- **Gender inequalities** are **dragging down** women's economic opportunities and affecting the **entire EU economy**
- Leading to **shortfall** in terms of achieving inclusive and sustainable growth
- To **reach** the goal of **smart, sustainable and inclusive economic growth**, the **EU must** improve existing and introduce further **gender equality measures**

# More about the study

<http://eige.europa.eu/gender-mainstreaming/sectoral-areas/economic-and-financial-affairs/economic-benefits-gender-equality>



**Economic benefits of gender equality: briefing paper**

 Download



**Economic Benefits of Gender Equality in the European Union: Report on the empirical application of the model**

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# Thank you!



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