



## MANAGEMENT BOARD MEMBER

### Personal information

Surname(s) **NIKOLAOU**

First name(s) **SOFIA**

Country **GREECE**

Current professional position **General Secretariat for Demographic and Family Policy and Gender Equality (GSDFPGE) - Ministry of Labour and Social Affairs**

**Position on MB** Alternate member

Member of MB Committee(s) n/a

Term of office on MB 1 June 2022 – 31 May 2025

### Additional information

#### Details of employment

**2021-Present:** General Secretariat for Demography and Family Policy and Gender Equality Directorate for Planning, Standardization and Monitoring of Gender Equality Policies

Senior Officer at the Department for Planning, Standardization and Development of Gender Equality Policies.

**2019-2021:** Bureau of the Secretary General for Demographic and Family Policy and Gender Equality, Senior Officer.

**2014-2019:** Ministry of Labour and Social Affairs Directorate of Human Resources and Services Support

Senior Officer at the Department of Administrative Organisation and Simplification of Administrative operations competent on the Ministry and the Body of Labour Inspectors.

**2003-2014:** General Secretariat for Social Security (Ministry of Labour and Social Affairs) Directorate for Administrative Organization

Officer at the Department for Administrative Improvement of Citizen-state affairs competent on the General Secretariat and the Social Security Funds.

Memberships	<p><b>2019 – present:</b> Work-group member for planning &amp; implementation of co-funded national projects on Gender Equality policies, namely:</p> <ul style="list-style-type: none"> <li>a) PEGASUS project on the pay/pension gap; co-funded by EU Commission Rights. Equality and Citizenship Program 2014-2020</li> <li>b) GENDER_PUBLIC DEBATE project on enhancing women’s participation in the public sphere (project coordinator); co-funded by EU Commission Rights. Equality and Citizenship Program 2014-2020</li> <li>c) SHARE project on work-life balance; co-funded by EU Commission Rights. Equality and Citizenship Program 2014-2020</li> <li>d) R&amp;I PEERS project on gender equality action planning in public/educational/research organisations; co-funded by the EU HORIZON 2020 Program</li> </ul>
Education	<p>Post-graduate Degree (MA) in Spatial Management and Development in Europe</p> <p>Degree (BA) in Political Science and International Studies</p> <p>European Youth Center (Council of Europe)-trained facilitator on human rights issues for European NGO youth workers/project managers</p>
Other affiliations	n/a