



MANAGEMENT BOARD MEMBER

Personal information

Surname(s) **APPEL**

First name(s) **KIRA**

Country **DENMARK**

Current professional position **Director of International Gender Equality
Ministry for Gender Equality**

Position on MB Member

Member of MB
Committee(s)

Term of office on MB **1 June 2025 – 31 May 2028**

Additional information

Details of employment

Employed at the Department for Gender Equality since 1997. This Department has been placed within the following ministries: Prime Minister's Office, Ministry for Urban Affairs and Gender Equality, Ministry for Social Affairs and Gender Equality, Ministry for Welfare, Ministry for Employment, Ministry for Climate Change and Gender Equality, Ministry for Gender Equality and Ecclesiastical Affairs, Ministry for Children, Gender Equality, Integration and Social Affairs, Ministry for Children, Education and Gender Equality, Ministry of Foreign Affairs, Ministry of Food, Fishery and Gender Equality, Ministry of Employment and Gender Equality, Ministry of Transport and Gender Equality, Ministry of Digital Government and Gender Equality, Ministry for Environment and Gender Equality, Ministry of Employment and Gender Equality.

Chief Adviser to the minister for gender equality on national and international gender equality policies, strategies, visions and missions.

Chief Advisor and responsible for the Government's policies regarding international affairs on gender equality, including negotiations, in the UN/CSW, EU, CoE, OECD, Nordic Council of Ministers, CEDAW.

Author of numerous action plans and responsible for a large number of reports including on; Gender based violence, trafficking in human beings.

Responsible for developing and implementing policies/strategies on decision-making processes, gender roles and stereotypes, education, labour market, gender

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| | mainstreaming, men and gender equality, climate change, digital harassment/online bullying, youth and gender equality |
| Memberships | <p>Acting Head of Department for Gender Equality</p> <p>Chair of the inter-ministerial committee responsible for the Government's action plans on combatting violence against women</p> <p>Chair of the inter-ministerial committee responsible for the Government's action plans on trafficking in human beings</p> <p>Chair of the Danish presidencies of EU 2002, 2012 and 2026</p> <p>Chair of the Danish presidency of the Council of Europe 2017-18</p> <p>Chair of the presidency of the Nordic Council of Ministers 2000, 2005, 2010, 2015, 2020, 2026</p> <p>Vice Chair of the Gender Equality Commission in the Council of Europe</p> <p>Chair of the European Institute for Gender Equality</p> <p>Chair and board member of the Nordic Council of Minister's executive committee on gender equality</p> <p>National representative of Denmark to the EU-High Level Group and EU Advisory Committee</p> <p>Key actor in the negotiation and implementation of the CoE Istanbul Convention (including GREVIO dialogues)</p> |
| Other affiliations | <p>National gender expert to the EU/ TAIEX program conducting training on various topics abroad</p> <p>Member of the Advisory Board of Shaping a Pattern, a global art project on gender equality</p> <p>Member of the Advisory Committee of the 3rd MenEngage Global Symposium</p> <p>Appointed as one of 50 Global Game Changers on Gender Equality</p> <p>Numerous international interviews, meetings and presentations</p> |