

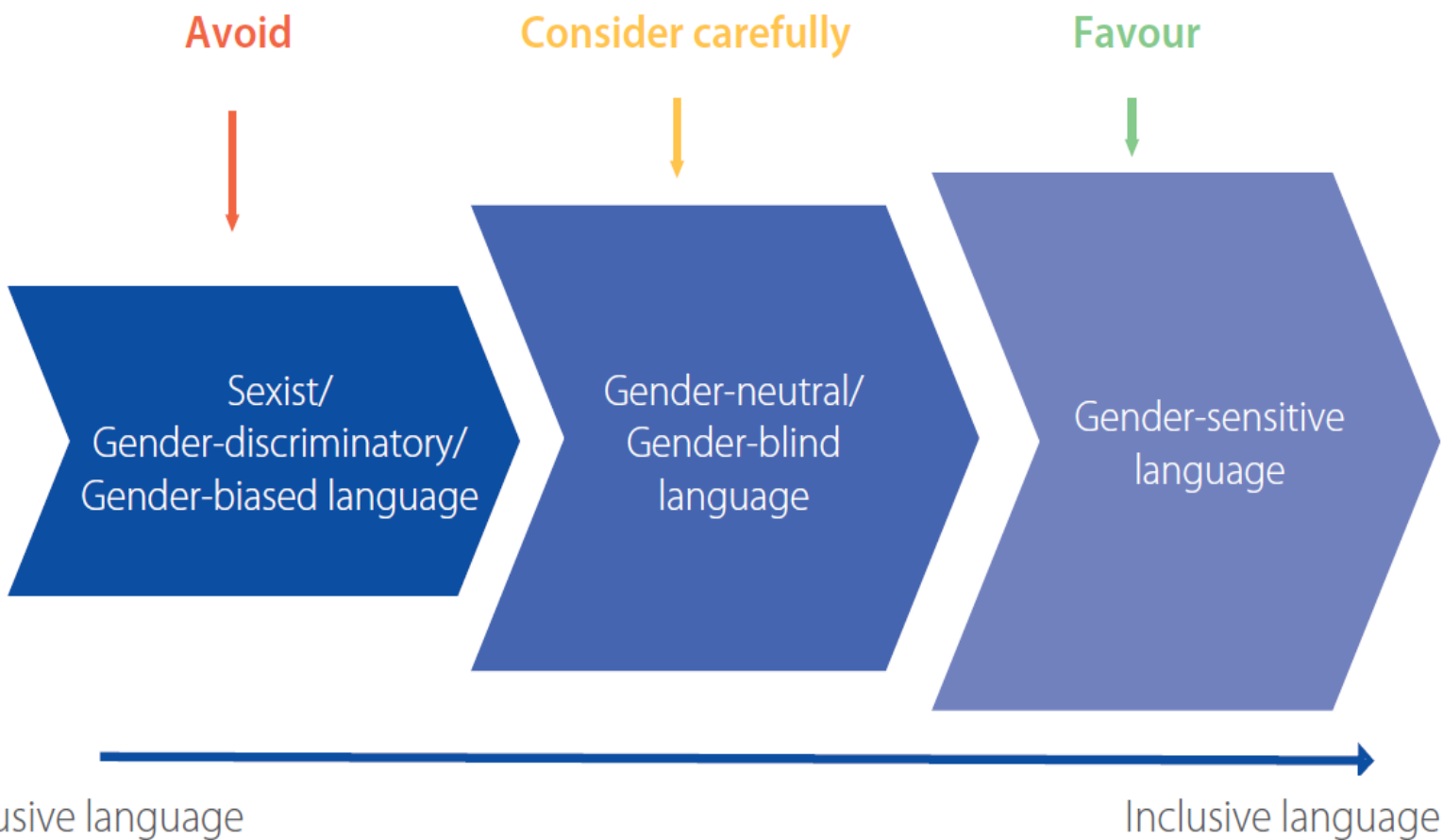


EUROPEAN INSTITUTE FOR GENDER EQUALITY

Claire Palethorpe | 16 September

How to use the Inclusivity scale – let's practice!

Here it is again...



Practice text

Consider how the following sentences reinforce sexual stereotypes by their reliance on gender-biased language.

Then revise the sentences to eliminate the bias.

1. To a woman who possesses the necessary qualifications, nursing offers a life of unusual interest and usefulness. She will have limitless opportunities to improve herself and to help others.
2. Each laboratory assistant must perform the experiment at least once before he teaches it to the class.
3. The priest asked, "Are you ready to love and honour each other as man and wife for the rest of your lives?"
4. No matter how busy he is, a pilot should take the time to thank the stewardesses at the end of every flight.

Practice text

Sample Answers

1. To those **people** who possess the necessary qualifications, nursing offers a life of unusual interest and usefulness. **They** will have limitless opportunities to improve themselves and to help others.
2. Each laboratory assistant must perform the experiment at least once before **teaching it** to the class.
3. The priest asked, "Are you ready to love and honour each other as **husband** and wife for the rest of your lives?"
4. No matter how busy the pilots are, they should take the time to thank the **flight attendants** at the end of every flight.

Would you want to change any of these further?

Practice text –further examples

5. My grandparents' days consist of waiting by the window for someone to come up the walk--whether friend, mailman or salesman.
6. The female lawyer conceded that her client was no Mother Teresa.
7. In some cases, if your insurance has been slow in paying and your doctor has his lab work done away from his office, you may receive a bill from a laboratory you have never heard of. If this happens, call your doctor's billing secretary and ask her to tell you exactly what the bill is for.
8. Though occasionally she may be called on to help others in the office, a secretary should take orders only from the manager she supports.

Practice text – further examples

Sample Answers

5. My grandparents' days consist of waiting by the window for someone to come up the walk--whether friend, **mail carrier** or **salesperson**.

6. The **lawyer** conceded that her client was no Mother Teresa.

7. In some cases, if your insurance has been slow in paying and your **doctor's lab** work is done away from the office, you may receive a bill from a laboratory you have never heard of. If this happens, call your doctor's billing office and **ask exactly** what the bill is for.

8. Though occasionally **they** may be called on to help others in the office, **secretaries [or assistants]** should take orders only from the managers **they** support.

Would you want to change any of these further?



Practice text –further examples

9. The beginning student should spend his time becoming familiar with primary rather than secondary texts, with classics rather than with books about classics.

10. The shift from animal and muscle power to machine power was a major achievement for man.

Practice text – further examples

Sample Answers

9. Beginning students should spend **their** time becoming familiar with primary rather than secondary texts, with classics rather than with books about classics.

10. The shift from animal and muscle power to machine power was a major achievement for **humanity**.

Would you want to change any of these further?