



# EU GENDER ACTION PLAN



(2021-2025) **III** An ambitious agenda for gender equality and women's empowerment in EU external action

**Olga Martin Gonzalez**  
Gender equality coordinator, DG NEAR

# Building Gender Action Plan III

GAP III - Joint Communication, accompanied by a Joint staff working, adopted on 24 nov 2020 document that provides its monitoring framework



## ALIGNING



Alignment with EU priorities, strategies and policies (Gender equality strategy 2020-2025, WPS action plan 2019-2024)

## ECHOING



Beijing + 25 review - Security Council Resolution 1325 on WPS +20 - Generation equality

## CONSULTING



Targeted consultation of stakeholders - Webinars with EU Delegations, Member States, UN agencies – Events online with civil society organisations

## LEARNING



Lessons learnt from GAP II implementation - Findings of the Gender evaluation (2010-2018) - COVID 19 impact/ recovery

# GAP III Joint Staff Working Document

- **What:** EU institutional and strategic objectives and indicators
- **When:** Reporting on an annual basis
- **Who:** responsibility for implementation falls on EC and the EEAS, EUDs
- EU MS invited to use them and report to strengthen joint efforts.

## SWD Part I

EU institutional and strategic objectives and indicators

## SWD PART II

Objectives and indicators for GAP III thematic areas of engagement

- **What:** objectives and 'key thematic outcome indicators' integrated in the corporate monitoring system, used for Country Level Implementation Plans
- **When:** 2023 and 2025.
- **Who:** EC and the EEAS
- EU MS are invited to use them and report to strengthen joint efforts.

# GAP III five PILLARS

1

**Engagement for gender equality and women's empowerment more effective**  
**Target: 85% (G1-G2)**

2

**Joint strategic EU engagement at multilateral, regional and country levels**  
**Coordination and cooperation**

3

**Six key areas of engagement**

Violence/ SRHR / Economic and social rights / Participation and leadership / WPS / Green and Digital

4

**EU Leads by example**  
**Gender responsive and gender balance leadership**

5

**Accountability**

Simpler reporting of results, more communication

# Pillar 1: Effectiveness of EU engagement for GEWE

Key principles to tackling root causes

Gender transformative approach

Intersectionality

Rights-based approach

Three-pronged strategic approach

Political dialogue

Gender Mainstreaming

Targeted actions

Criteria for assessing progress

Gender analysis at country and sector level

Gender-sensitive and sex-disaggregated indicators

Robust reasoning why an action would not contribute to gender equality

Key targets of performance

85% G1 + G2 by 2025

At least one G2 gender transformative action and one high level dialogue

# Pillar 3: key thematic areas of engagement

Ensuring freedom from all forms of gender-based violence



Promoting sexual and reproductive health and rights



Strengthening economic social rights & empowering girls and women



Advancing equal participation and leadership



Integrating the women, peace and security agenda



Challenges and opportunities of green transition and digitalization





# 1. Ensuring freedom from all forms of GBV

## GAP III objectives

**Overall thematic objective (impact):** Women, men, girls and boys are free from all forms of GBV in the public and private spheres, in the work place and online.

**Specific thematic objectives:**

Legislation and effective enforcement

Women, men, girls and boys, in all their diversity agents of change

Increased access to essential services

Full control over, and decide freely on sexuality and SRHR

Access to socio-economic and psycho-social support for survivors of trafficking

Protection from SGBV in fragile and- humanitarian crisis situations

CSOs, Women's rights organisations, social movements are influential in ending GBV

Collect and use quality, disaggregated and globally comparable data on GBV / HP



Each year, over **4 million** girls are at risk of female genital mutilation

**35%** of women have experienced gender-based violence. In some countries, this rises to **70%**

# 2. Promoting sexual and reproductive health and rights

**Overall thematic objective (impact):** Women and girls in all their diversity access universal health and fully enjoy their health and sexual and reproductive rights

**Specific thematic objectives:**

**Enabled legal, political and societal environment allowing women and girls to access quality sexual and reproductive health care and services and protecting their sexual and reproductive rights**

**Improved access for every individual to sexual and reproductive healthcare and services, including family planning services, information and education on sexual and reproductive rights**



In 2017 **295 000** maternal deaths occurred during and following pregnancy and childbirth. 94% occur in low-resource settings. Among adolescent girls aged 15-19 years, pregnancy and childbirth complications are the leading cause of death globally



# 3. Promoting economic and social rights and empowering girls and women

**Overall thematic objective (impact):** Women, men, girls and boys, in all their diversity, fully enjoy and exercise their equal economic, labour and social rights



In 2020, less than **50%** of women are in the labour market, compared to **76%** of men, resulting in a gender gap of 27 percentage points globally



Women bear **76.2%** of total hours of unpaid care and domestic work globally, which undermines their prospects in education and in the labour market

**Specific thematic objectives:**

Decent work, formal economy and coverage by non-discriminatory and inclusive social protection systems

Improved policy, legal framework and access to care services enabling equal division of domestic and care work

Access to financial services and products, and productive resources

Access to entrepreneurship, including alternative livelihoods, green and circular economy

Access to managerial and leadership roles in social and economic sectors and fora

Reduction in gender disparities in enrolment, progression and retention at all levels of education and lifelong learning

Regulatory framework for equal access to universal and public quality preventive, curative and rehabilitative physical and mental health care

Improved access to safe water and sanitation facilities, disaggregated at least by sex

Public health systems have sufficient and sustained financing to address the health needs of women and girls in all their diversity

Women, men, girls and boys, in all their diversity, have improved nutrition levels

# 4. Promoting equal participation and leadership

**Overall thematic objective (impact):** Women, men, girls and boys, in all their diversity, participate equally in decision-making processes, in all spheres and at all levels of political and public life, including online, to take on leadership roles, to enjoy and exercise their human rights and seek redress if these rights are denied.



Women represent around **25%** of national parliamentarians worldwide, marking a slow increase from **11.3%**

## Specific thematic objectives:

Enabling conditions for equal participation in decision-making

Improved access to justice to safeguard their civil and political rights

Women's organisations, other CSOs and WHRDs working for GEWE and rights work more freely and are better protected by law

Equitable social norms, attitudes and behaviours promoting equal participation and leadership fostered at community and individual levels

Improved systems for collecting quality, disaggregated and globally comparable data on women's political participation and leadership

# 5. Integrating the women, peace and security agenda

**Overall thematic objective (impact):** Women, men, girls and boys are free from all forms of GBV in the public and private spheres, in the work place and online.

**Specific thematic objectives:**

Participation

Gender Mainstreaming

Leading by example

Prevention

Protection

Relief and Recovery



Between 1992 and 2018, women constituted only **13%** of negotiators, **3%** of mediators and **4%** of signatories in major peace processes

# 6. Addressing the challenges and harnessing the opportunities offered by the green transition and the digital transformation

Overall thematic objective (impact): Women in all their diversity influence decision-making processes on environmental conservation and climate change policies and actions



Women account for **80%** of the people displaced by the impacts of climate change

Specific thematic objectives:

Increased participation in decision-making processes on environment and climate change issues

Gender-responsive strategies and agreements on climate mitigation, adaptation, DRR and sustainable management of natural resources and biodiversity

Women, men, girls and boys, in all their diversity, addressing climate change in their daily lives and preserving the natural environment are recognised and valued

Participation in and improved access to jobs, entrepreneurship opportunities and alternative livelihoods in the green and circular economy

Overall thematic objective (impact): Women, men, girls and boys, in all their diversity, can equally participate in shaping the digital world of tomorrow



**165 million** fewer women than men own a mobile phone in low- and middle-income countries. **48%** of women use internet compared to **58%** of men

Specific thematic objectives:

Equal participation and representation in policy- and decision-making for the digital world,

Equal access to affordable and secure broadband, technology and digital tools

Public digital literacy

Full equal participation in the digital economy

<b>Thematic area</b>	Climate change and environment
----------------------	--------------------------------

<b>Overall thematic objective (Impact)</b>	Women in all their diversity influence decision-making processes on environmental conservation and climate change policies and actions
--	--

Thematic impact indicators	<p>% of women in managerial positions in all sectoral, climate, environment and civil protection related ministries or institutions, electricity authorities, energy boards, regulating authorities, utilities, renewable energy agencies, etc.</p> <p>% of women entrepreneurs in the green economy or circular economy</p>
----------------------------	--

- |   |   |
|---|---|
| Specific thematic objectives (Outcomes) | <ol style="list-style-type: none"> <li>1. Increased participation of women and girls in all their diversity in decision-making processes on environment and climate change issues</li> <li>2. Strategies and agreements on climate mitigation, adaptation, disaster risk reduction and sustainable management of natural resources and biodiversity are more gender-responsive, at local, national, regional and international level</li> <li>3. Women, men, girls and boys, in all their diversity, addressing climate change in their daily lives and preserving the natural environment are recognised and valued</li> <li>4. Women and men in all their diversity, increasingly participate in and have improved access to jobs, entrepreneurship opportunities and alternative livelihoods in the green economy</li> </ol> |
|---|---|

<b>Specific thematic objective 1 (Outcome)</b>	Increased participation of women and girls in all their diversity in decision-
--	--

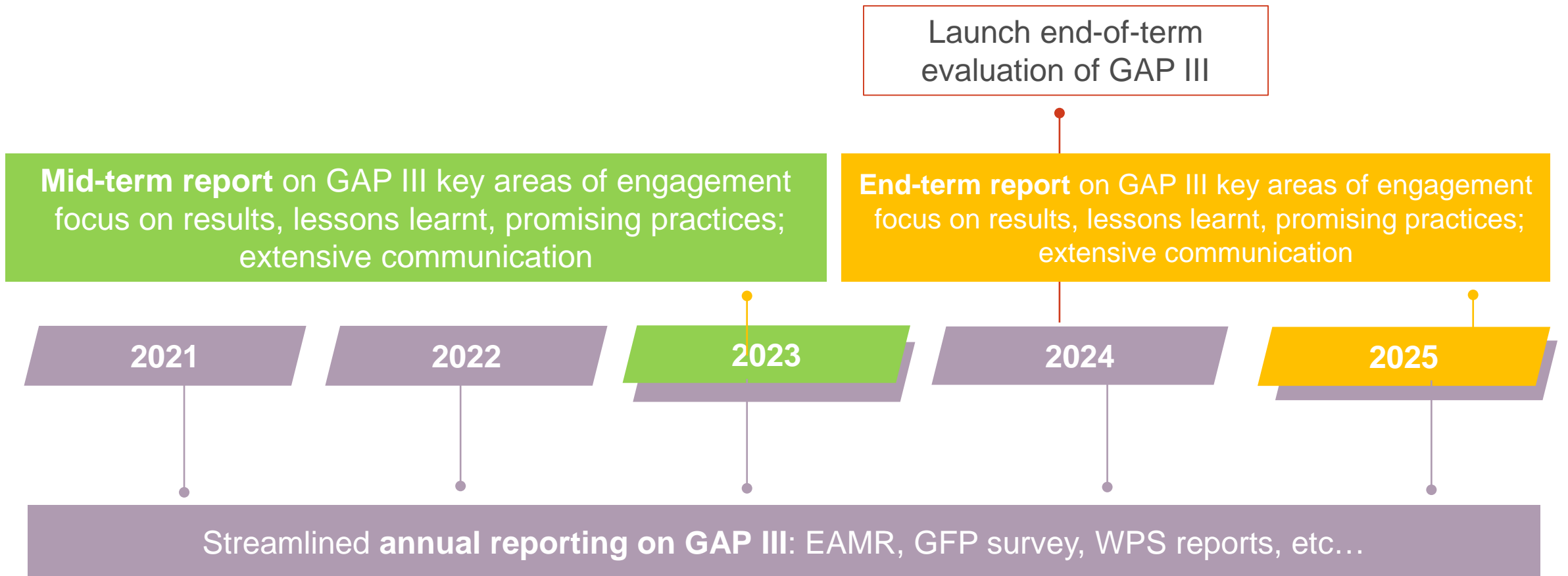
Key thematic outcome indicators	<p>Number of women, men, girls and boys, in all their diversity, activists and environmental rights defenders acting as agents of change on fighting climate change and pursuing environmental justice, at local, national and regional level, disaggregated at least by sex</p>
---------------------------------	--



# Pillar 4: the EU leads by example



# PILLAR 5: Accountability through monitoring, reporting and increased communication



# Thank you



© European Union 2020

Unless otherwise noted the reuse of this presentation is authorised under the [CC BY 4.0](https://creativecommons.org/licenses/by/4.0/) license. For any use or reproduction of elements that are not owned by the EU, permission may need to be sought directly from the respective right holders.

