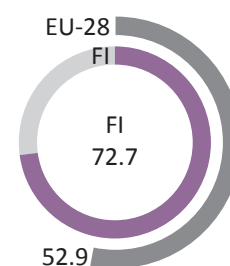
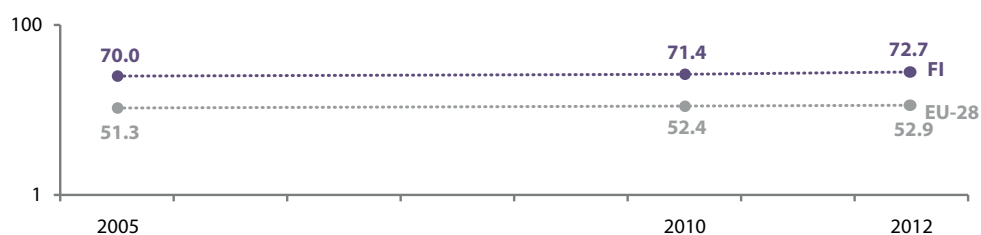









FINLAND



		2005		2010		2012	
		FI	EU-28	FI	EU-28	FI	EU-28
	GENDER EQUALITY INDEX	70.0	51.3	71.4	52.4	72.7	52.9
	Work	67.3	61.1	73.0	62.2	72.6	61.9
	Participation	86.6	71.6	86.0	72.8	85.3	72.3
	Segregation and quality of work	52.3	52.2	62.0	53.1	61.9	53.0
	Money	72.0	64.1	78.5	67.0	79.9	67.8
	Financial resources	55.9	52.2	66.5	56.8	69.0	58.0
	Economic situation	92.8	78.7	92.7	79.0	92.5	79.1
	Knowledge	70.8	52.1	67.3	49.1	67.3	49.1
	Attainment and segregation	68.8	55.6	68.1	57.7	64.9	56.7
	Lifelong learning	72.9	48.9	66.6	41.8	69.8	42.5
	Time	61.9	41.5	61.3	37.6	61.3	37.6
	Care	50.0	41.5	50.2	42.8	50.2	42.8
	Social	76.7	41.5	74.8	33.0	74.8	33.0
	Power	68.1	31.4	68.8	37.9	75.7	39.7
	Political	82.3	38.8	86.2	50.2	83.6	49.8
	Economic	56.3	25.4	54.9	28.5	68.5	31.7
	Health	89.0	87.8	89.7	90.0	89.0	90.0
	Status	83.6	85.2	85.3	86.6	84.2	86.4
	Access	94.7	90.4	94.4	93.7	94.1	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	FI		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	47.7	55.9	38.8	55.7
	Duration of working life	years	36.7	38.0	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	39.5	8.6	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	40.2	54.6	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	70.8	71.7	56.1	67.0
Money	Mean monthly earnings****	PPS	2 236	2 823	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	20 309	21 155	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	85.9	86.8	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	27.8	27.0	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	36.2	27.4	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	50.6	17.5	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	33.4	26.6	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	25.4	21.3	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	72.3	39.1	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	38.4	39.2	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	17.8	17.8	14.7	14.3
Power	Share of ministers (18+ population)**	%	44	56	22	78
	Share of members of parliament (18+ population)**	%	43	57	25	75
	Share of members of regional assemblies (18+ population)**	%	43	57	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	29	71	16	84
	Share of members of central bank (18+ population)**	%	42	58	17	83

FINLAND

Domain	Indicators	Unit	FI		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	66.0	68.2	65.6	71.1
	Life expectancy in absolute value at birth	years	83.7	77.7	83.1	77.5
	Healthy life years in absolute value at birth	years	56.2	57.3	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	92.8	95.1	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	93.6	94.5	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	59.1	68.9	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	68.6	70.6	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	59.0	56.2	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	70.6	74.3	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	70.2	78.5	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	71.3	64.5	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	27		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	11		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	11		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	53		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	4		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	2		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

Key contextual information, 2012

Variables	FI	Women	Men	EU-28
Population (millions)	5.40	50.9 %	49.1 %	506.10
Fertility rate (births per women)	1.8			1.6
Mean age of women at childbirth (years)	30.4			30.1
Net migration (per 1 000 inhabitants)	3.3			1.7
Gini coefficient of disposable equivalent household income	25.9			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	29 400			25 500
Expenditure on social protection (% of GDP)	31.2			29.5
Expenditure on healthcare (% of GDP)	8.7			:
Expenditure on education (% of GDP)	6.8			5.3
Expenditure on Research and Development (R & D) (% of GDP)	3.4			2.0
Expenditure on labour market policies (% of GDP)	2.4			1.9*
Expenditure on active labour market policies (% of GDP)	0.87			0.47*
Early leavers from education and training (% , 18-24 population)	8.9	8.1	9.8	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	8.6	8.6	8.6	13.1
Unemployment rate (% of active population)	7.7	7.1	8.3	10.5
Long-term unemployment rate (% of active population)	1.6	1.2	2.1	4.7
Activation support (LMP participants per 100 persons wanting to work)	29.8	33.9	26.2	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	3.0	5.8	0.3	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	29			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	77			83
Acceptability towards violence against women (% , 15+ population)***	0.7			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	57.1			40.2
Trust in justice (% , 15+ population)****	76.7			46.6
Trust in police (% , 15+ population)****	91.0			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available