

## WHAT'S UP AT EIGE?

### Season Greetings from EIGE



### 2015 initiatives on gender equality

Next year, EIGE will engage in many activities dedicated to making equality between women and men a reality for all Europeans and beyond. EIGE's Annual Work Program reveals the Institute's goals for 2015, one of which is presenting the second edition of Gender Equality Index next year.

EIGE's key priorities are: to contribute to EU's international commitments (with reports monitoring implementation of the Beijing Platform for Action) and to monitoring progress on achieving gender equality in the EU (with the Gender Equality Index). In the field of gender mainstreaming, EIGE will deliver the first results of its work within research and innovation sector. In

### Upcoming events

[22 Management Board meeting](#)

Feb 26-27

[Women's health and work - Sharing knowledge and experience to enhance women's working conditions and gender equality](#)

Do you have events to include? Please send us an email (see email below)

[Check all the upcoming events](#)

500 000 +  
resources on  
gender equality



in the EU.

[2015 EIGE's Annual Work Program.](#)

## Enlargement countries engaging in gender equality



The countries in the Western Balkans region and Turkey are working with EIGE on gender equality as part of EU program. In 2014, EIGE hosted a seminar “Promoting Effective and Sustainable Institutional Mechanisms for the Advancement of Gender Equality”. Gender equality experts and policy makers from Eastern Partnership and IPA countries were brought together at EIGE to discuss good practices, overview of the situation in EU-28, and share practical recommendations. For the first time in EIGE’s history, the event was also attended by representatives from the Eastern Partnership countries (visit related expenses were covered by EIGE). The seminar had a strong emphasis on capacity-building and provided instruments and useful knowledge for those involved. [Read more](#)

## What is a good practice when it comes to reconciliation?

In 2014, experts from 21 countries and EU networks came together at a peer review meeting to discuss policies and good practices on reconciliation of work, family and private life. During the discussion, key points in reconciliation policies have been identified. A report will soon follow, but the main messages are:

- The resources to promote and support reconciliation policies and practices have to be considered an investment rather than a cost;
- Public-private partnership is key for effective action when targeting specific gender equality objectives by means of reconciliation;
- A clear and solid regulatory framework which both sets guidelines and allows self-regulation at local level based on specific needs has to be created;
- Time needs to be considered from a life cycle perspective, location, targeted individual needs, care needs and institutions

associated to specific age groups and emerging in a rapidly changing society and labour market.

Starting from analysis of good practices, the participants have agreed on main features of effective approaches, key priorities and recommendations. These were originally identified within a study completed in 2014, and focused on awareness-raising initiatives, benchmarking practices and self-regulation tools. For more information [click here](#) or contact Mr Maurizio Mosca at [maurizio.mosca@eige.europa.eu](mailto:maurizio.mosca@eige.europa.eu)

## Women in power and decision-making are still under-represented

The level of gender equality within political and economic decision-making remains insufficient. Even though the presence of women in decision-making has slowly been increasing over the last decade, the latest data show that women occupy less than one third of political decision-making positions within national parliaments and governments, and even less in economic decision-making bodies. The next Presidency report will focus on gender equality in decision-making in political, economic and social domains (Luxembourgish Presidency, 2015). To enhance input into the report, EIGE organised a meeting with experts aiming to discuss the progress made, and the remaining challenges. Experts from both political/economic and social decision-making highlighted the importance of systematic approaches, including follow-ups, and the need to address gender stereotypes.

[Statistics on women and men in power and decision-making](#)

## Men speak out against violence



Every year White Ribbon Campaign calls men to speak out and act against gender-based violence, to encourage other men to join the campaign and to support national and local organisations working for gender equality.

EIGE invited White Ribbon Ambassadors to get together on 10 December in Brussels and talk about how to prevent violence

Representatives from Men's Development Network in Ireland, MenEngage Europe, European Parliament, Latvian Police, UN Women participated in the event.

EIGE will continue working with the White Ribbon Campaign to engage men in standing against violence against women.

[EIGE's White Ribbon Ambassadors](#)

## EIGE raising awareness about gender-based violence to local citizens



EIGE initiated an Open Doors Day in Resource & Documentation Centre (RDC) entry point in connection to the International Day for Elimination of Violence against Women on 25 November. Local citizens were invited to learn more about consequences of breaching the fundamental rights to life, liberty, security, and dignity. Equality between women and men, non-discrimination and physical and mental integrity issues were discussed, citizens were also invited to participate in a quiz.

### Looking for a new job?

Do you want to contribute to gender equality? Then we might just have the right job for you! Right now we are looking for SNE's.

[Read More](#)

### Upcoming tenders

Have you seen the latest tenders from EIGE?

[Read More](#)

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