

A black and white profile of a woman's face is shown on the left side of the image, looking towards the right. The background behind her is a composite image of renewable energy sources, including several wind turbines and rows of solar panels, all tinted with a yellow-green color. The overall composition suggests a connection between gender equality and sustainable development.

# Time for a change: EIGE survey reveals acute gender gaps in care

24 October 2023

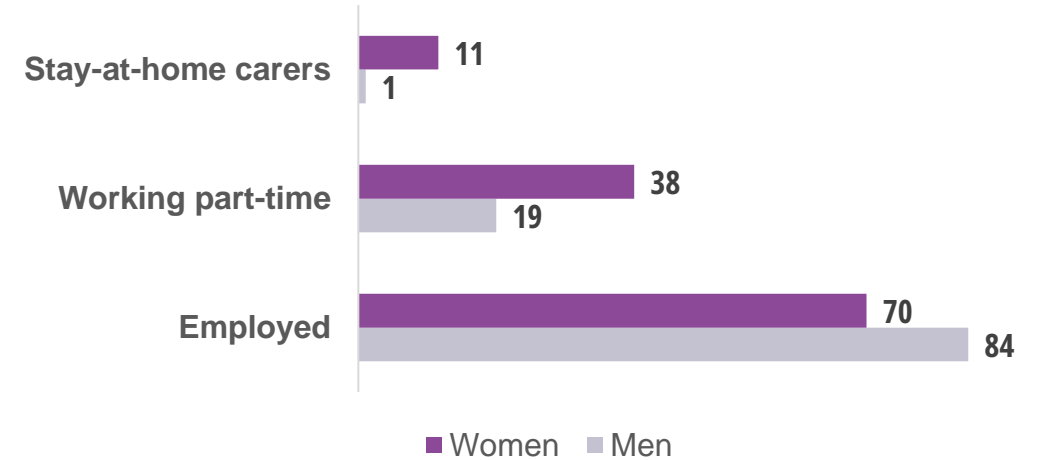
EIGE's CARE survey, 2022

# Caring has socioeconomic costs

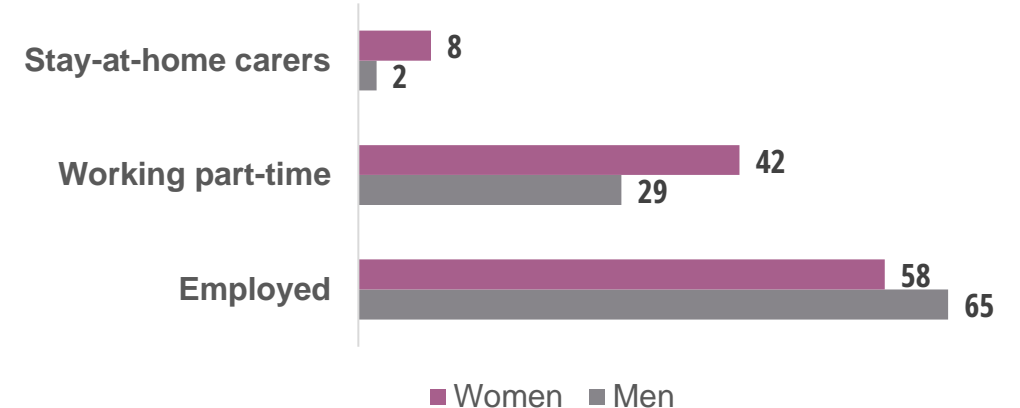
# Unequal sharing of care responsibilities shapes gender inequalities in the labour market



### Childcare for children under 12 years of age (%)

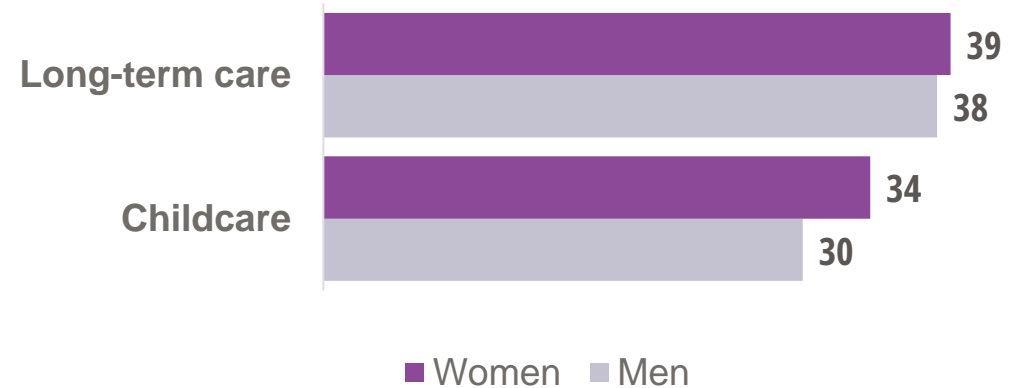


### Long-term care (%)



## Carers find it difficult to manage care responsibilities and maintain a work–life balance

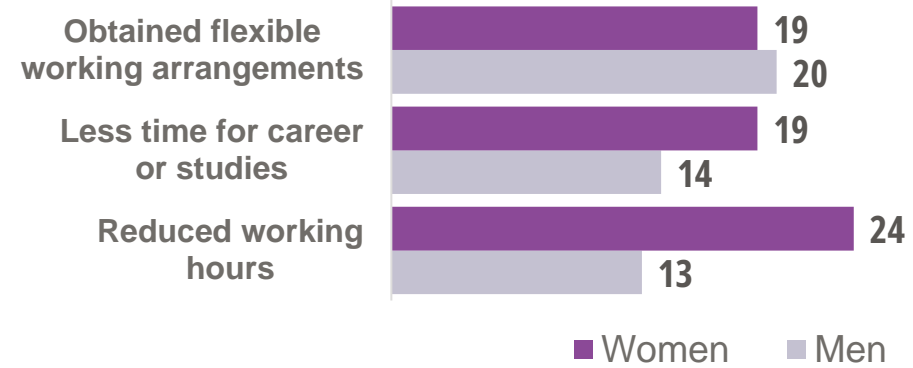
Carers experiencing difficulties in combining paid work with care responsibilities at least 4 days a week (%)



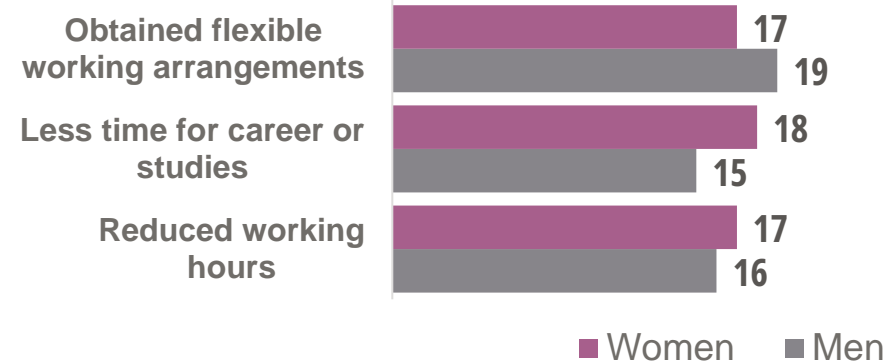
# Care responsibilities have impact on carers' working lives



## Childcare for children under 12 years of age (%)



## Long-term care (%)

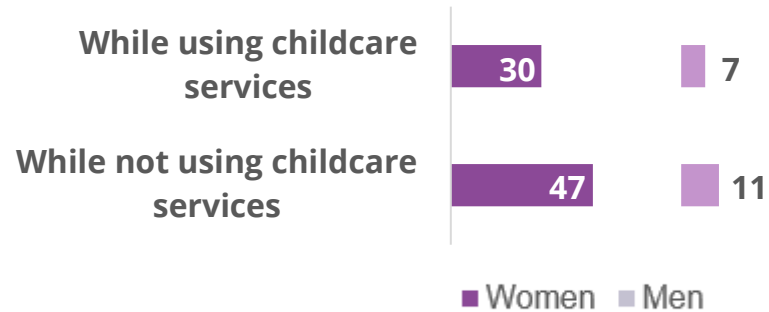


# Lifting the load: formal care services

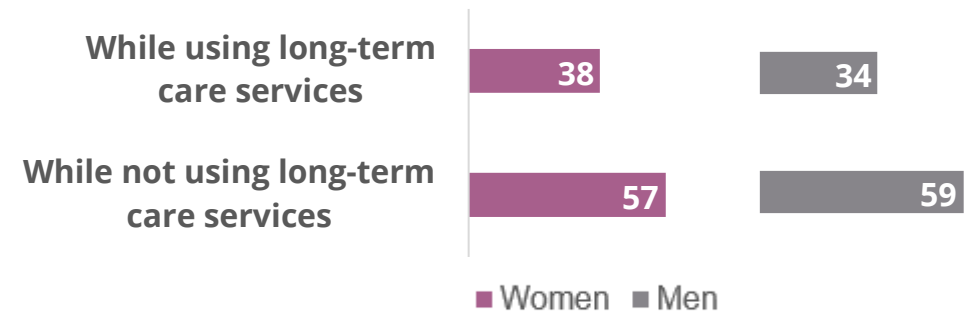
# Formal care services help to reduce the care load



Childcare for children under 6 years of age, more than 10 hours daily (%)

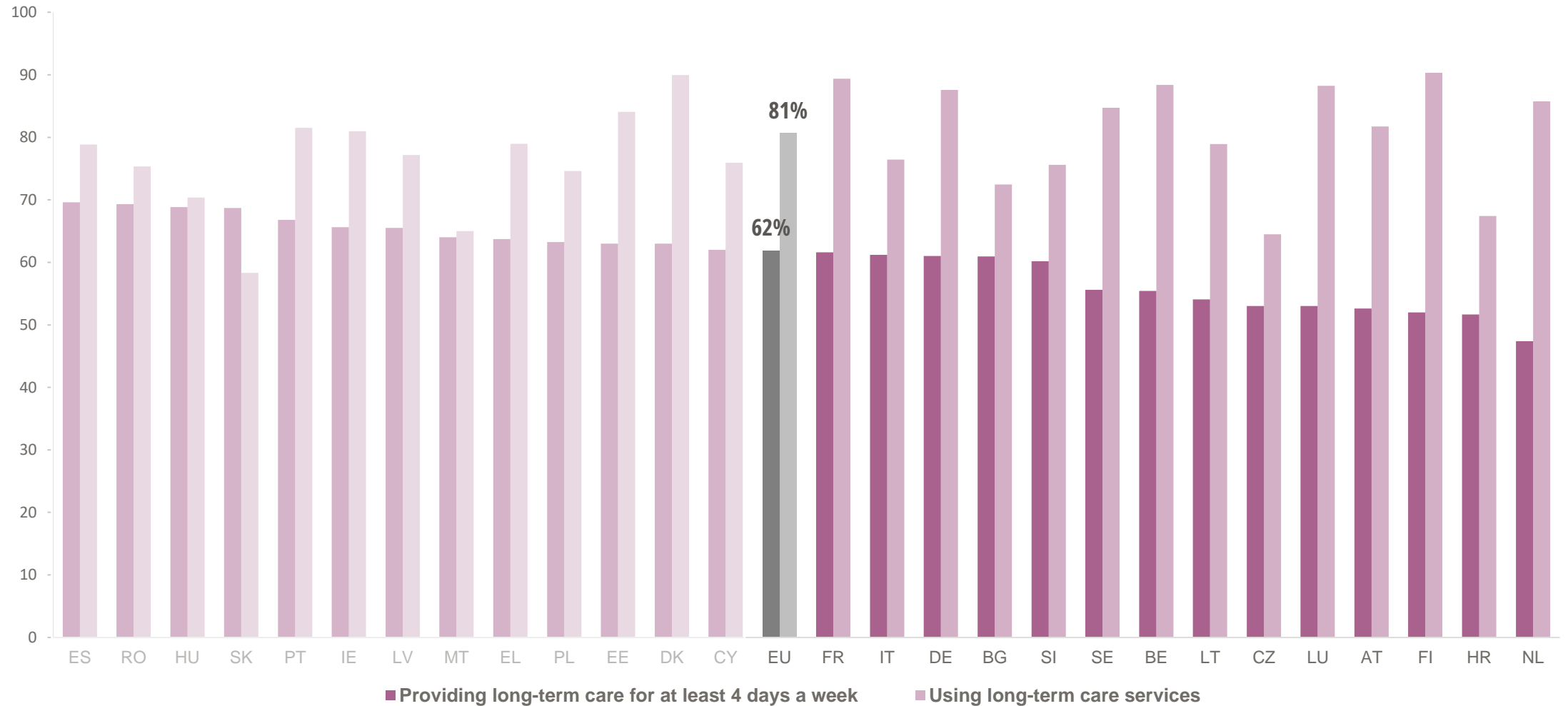


Carers providing long-term care daily (%)





# Same trend in the long-term care





12 %



Share of carers not able to access all the required formal services

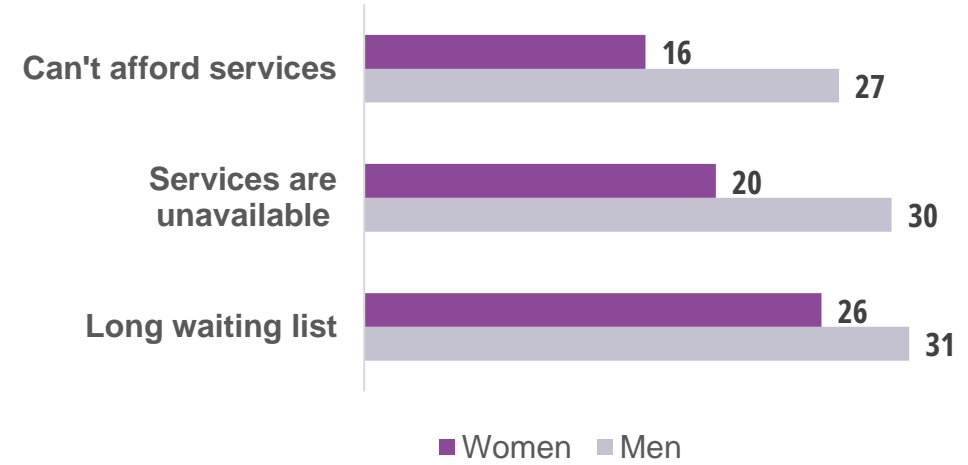
25 %



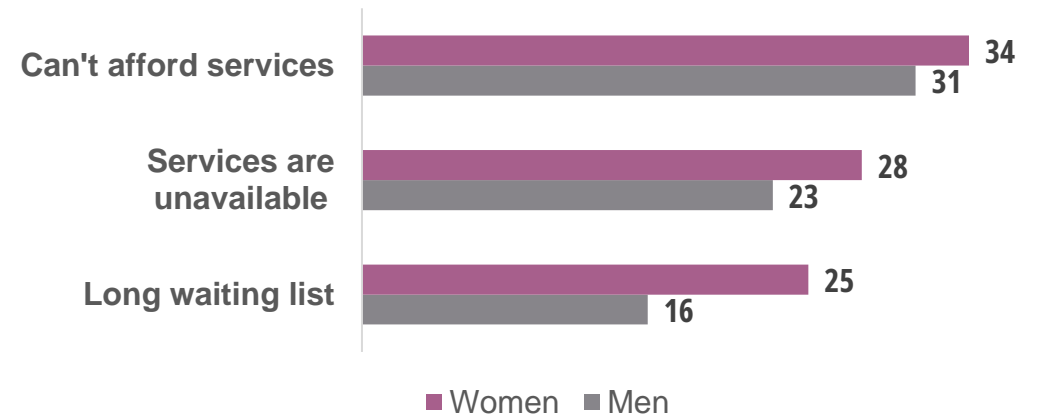
# Caregivers struggle to access all the services they need



## Childcare for children under 6 years of age (%)

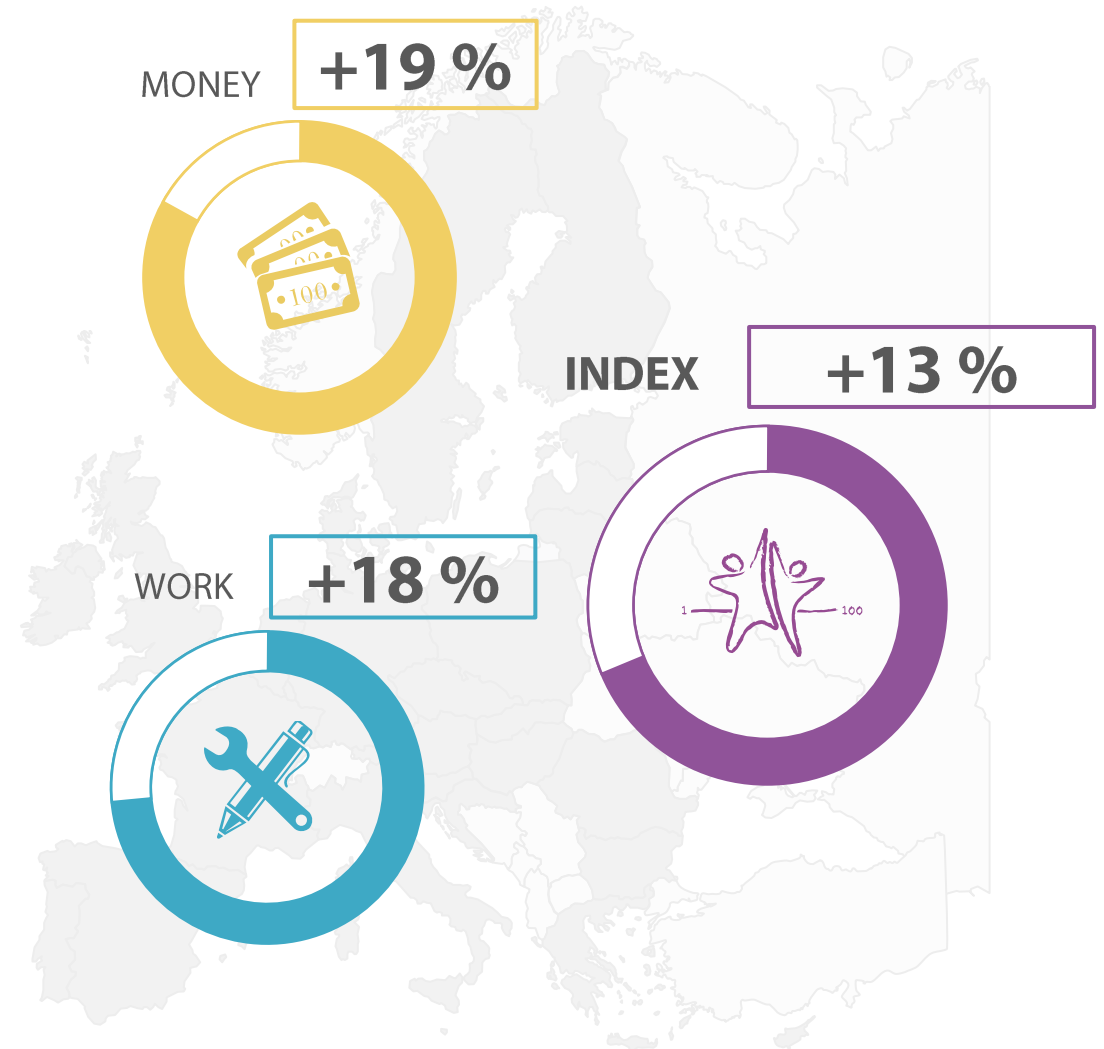


## Long-term care (%)



# Benefits of care services for gender equality

# Investments in formal care services increases probability of gender equality



- 1.** Strengthen, earmark and **increase investment and funding in formal care services** to improve quality, accessibility and affordability, particularly in areas with limited access, such as rural and remote regions.
- 2.** Take targeted measures to **challenge traditional gender roles** and actively promote the equal sharing of caring responsibilities and equal engagement in paid work of both women and men in all their diversity.
- 3.** Ensure the **collection of EU wide gender statistics on unpaid care**, work-life balance and access to formal care services. Set ambitious quantitative targets at the EU level to foster increased coverage of long-term care services at a national level

**“ We’re never going to have gender equality until we also have couple equity ”**

Claudia Goldin, professor of economics and Nobel prize winner