

A Year in Review



From campaign to conversations

Hello and welcome back to EIGE's newsletter! This year we have achieved some unique milestones. This includes seeing EIGE - once again - recognised as the knowledge centre on gender equality in the EU per a second external evaluation.

In a first for EIGE, we participated in [COP28](#) (more on this below) and provided support to the EU Presidencies (Sweden and Spain) as well as hosting effective workshops on Strategic Foresight with our [Management Board](#) and [Experts Forum](#).

The [#3StepsForward](#) campaign has moved through a new life cycle since its inception. From three steps towards gender equality to three steps towards [a green and gender equal Europe](#), the campaign has strengthened as an ongoing movement, adapting to evolving needs.

Among EIGE's own commitments for taking #3StepsForward is to not only ignite conversation - but to change the current discourse.

The #3StepsForward campaign was founded on the principle of turning

commitments into action. And between commitment and action, we hoped for substantive cross-sector conversations with actors, to build coalitions where a common vision is identified to help drive change forward.

True to our word, we have engaged in dialogue across the board - whether in [EIGE's 2023 Index conference](#), the thematic focus webinar series and the ongoing #3StepsForward recordings from our stakeholders including Dr. David R. Boyd, UN Special Rapporteur on Human Rights and Environment and Wopke Hoekstra, the EU Commissioner for Climate Action, providing rich perspectives.

It's been a momentous year, paving the way for more knowledge exchange for what will be a compelling 2024. From all of us in snowy Vilnius, we wish you health and prosperity for the new year and we look forward to continued cooperation in 2024!

Latest News

Gender Equality at COP28



The link between gender equality and climate action is starting to see some more substantive development.

But given that climate change is a race against time, the need for a gender perspective in our environmental goals is paramount - now more than ever.

EIGE's Dennis Van Der Veur, Head of the Outreach and Engagement Unit represented the institute at COP28 this year. In the lead up to 'gender day' on 4 December, he participated in a discussion organised by the Nordic Development Fund (NDF) on climate finance for gender equality.

Read Dennis' full newsfeed from Dubai [here](#).

#3StepsForward: Climate and Gender Goals



#3stepsforward - Wopke Hoekstra, EU Commissioner for Climate Action

One can enhance the other. It's about knowing how - and crucially why.

EIGE's evidence in its 2023 Gender Equality Index is clear. There are indisputable links between existing gender and intersectional inequalities and the green transition.

As EIGE's evolving #3StepsForward continues for a green and gender equal future, we continue to bring together diverse voices who share ideas, inspiration, and best practices.

All together we can help take the gendered impact of climate change and climate action into account to ensure no one is left behind.

Get [inspired](#) by our stakeholders' #3StepsForward.

16 Days of Activism: Prevention + Protection



The 16 Days of Activism against [Gender-Based Violence](#) (GBV) came to a close earlier this week on Human Rights Day (10 December). EIGE marked this important occasion by highlighting 16 aspects of prevention and protection against GBV, looking at finance and resources among other key areas on the Institute's [social media](#) channels.

The "[Orange the World](#)," [campaign](#) is an international initiative founded by the United Nations Secretary General to raise awareness and take action against GBV.

Discover the [economic](#) and social implications of GBV in detail [here](#).

More Women and Girls in STE(A)M!

With the current green and digital transition, Europe is in a state of change. New skills and jobs are emerging. But the labour market is not well adjusted to this. It remains gender

Worldwide
there is only **6 % women pilots**
and the share of **women**
astronauts is at 11 %.



segregated, leaving women at an unfair disadvantage for these novel jobs.

Alexandrina Satnoianu, EIGE's campaign coordinator participated at the OECD & Spanish Presidency Conference on 'The Future of Girls in STE(A)M'.

[Read](#) how and why we need more women and girls in STE(A)M areas.

Reminder: EIGE's Webinar Series



As part of this year's Gender Equality Index event series, EIGE hosted two webinars related to the 2023 thematic focus on the socially fair transition of the European Green Deal.

Looking at why a gender perspective is needed in both [transport](#) and [energy](#), EIGE's experts alongside external experts covered a range of angles on how we can ensure gender is a core consideration in the green transition.

Watch both episodes [here](#).

Publications

The Gender Equality Index 2023



Back in October, the [2023 Gender Equality Index](#) was released. For the first time since its inception a decade ago, gender equality sits at 70.2 points out of 100 - the best position achieved yet.

But as ever, there is more to this overall picture.

"Over the years, the EU has made progress towards gender equality. But we are also aware that it is not enough, and gains are fragile. Today, only Sweden with a score above 80 points in the Index is inching closer to gender equality. Sweden only represents 2% of the EU population.

There will always be an excuse deprioritising the work on gender equality. We can't let that happen. We have to act now. Together, – at all levels. And we need to celebrate the victories. No matter the scale. It's what will keep us moving #3StepsForward,"

- EIGE's Director, Carlien Scheele.

Read the full Index 2023 report [here](#).

Good to know

Dive Into New Data Sets



Calling all researchers! The microdata of EIGE's surveys has become accessible on GESIS data archive.

The microdata of the surveys has now become available on GESIS data archive for all interested researchers! The following three surveys can be accessed:

[Survey](#) of gender gaps in unpaid care, individual and social activities (CARE).

[Survey](#) of platform workers.

[Survey](#) of gender equality and socioeconomic consequences of the COVID-19 pandemic.

Green Related News



Throughout the development of EIGE's [Green Deal](#) campaign, we explored different aspects of the European Green Deal from a gender perspective.

From [why lawmakers and business leaders](#) need to look at green behaviours to the effectiveness of the [just transition funds](#) in not leaving anyone behind.

Take a deep dive into EIGE's newsroom [here](#).



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Contact us via email communications@eige.europa.eu or phone [+370 5 215 7400](tel:+37052157400).
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