

SUMMARY OF PROCEEDINGS

45TH MANAGEMENT BOARD MEETING

Online, 13-14 November 2025

- Decision A.** The Board adopted the draft agenda as proposed.
- Decision B.** The Board adopted the Final 2026-2028 Single Programming Document (SPD) with AI and gender equality as the thematic focus for the Index 2027, and including amendments as discussed related to data collection on the Gender Balance on Boards Directive, and EIGE's support to the Commission on the gender mainstreaming guidance across the MFF to be produced by DG JUST.
- Decision C.** The Board adopted the Final 2026 Budget.
- Decision D.** The Board approved the Draft 2027-2029 Single Programming Document (SPD).
- Decision E.** The Board approved the Draft 2027 Budget.
- Decision F.** The Board approved the motion for the Chair to sign on its behalf the updated Internal Audit Service Mission Charter for EIGE.

Decisions taken by written procedure since the last Management Board meeting:

Written procedure reference No: EIGE/MB/WP-2025.005

Title: Adoption of an Amendment to the Implementing rules on Temporary Occupation of Management Posts

Result report: Adopted

Date: 24 July 2025

Written procedure reference No: EIGE/MB/WP-2025.005

Title: Adoption of an Amendment to the Implementing rules on Learning and Development

Result report: Adopted

Date: 24 July 2025

Written procedure reference No: EIGE/MB/WP-2025.006



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Title: Adoption of Commission Decision C(2025) 2495 final of 13 May 2025 on the general provisions for implementing Articles 11, 12 and 13 of Annex VII to the Staff Regulations of Officials and on authorised travel

Result report: Adopted

Date: 29 July 2025

Written procedure reference No: EIGE/MB/WP-2025.007

Title: Review of the draft minutes of the 44th MB meeting of 19-20 June 2025

Result report: Reviewed

Date: 16 September 2025

Written procedure reference No: EIGE/MB/WP-2025.008

Title: Adoption of the draft minutes of the 44th MB meeting of 19-20 June 2025

Result report: Adopted

Date: 19 September 2025

Written procedure reference No: EIGE/MB/WP-2025.009

Title: Request for nominations: One Standing Committee member and appointment

Result report: Adopted

Date: 22 October 2025

Written procedure reference No: EIGE/MB/WP-2025.010

Title: Budget 2025: Transfer between budget titles exceeding 10 % of the appropriations

Result report: Adopted

Date: 28 October 2025