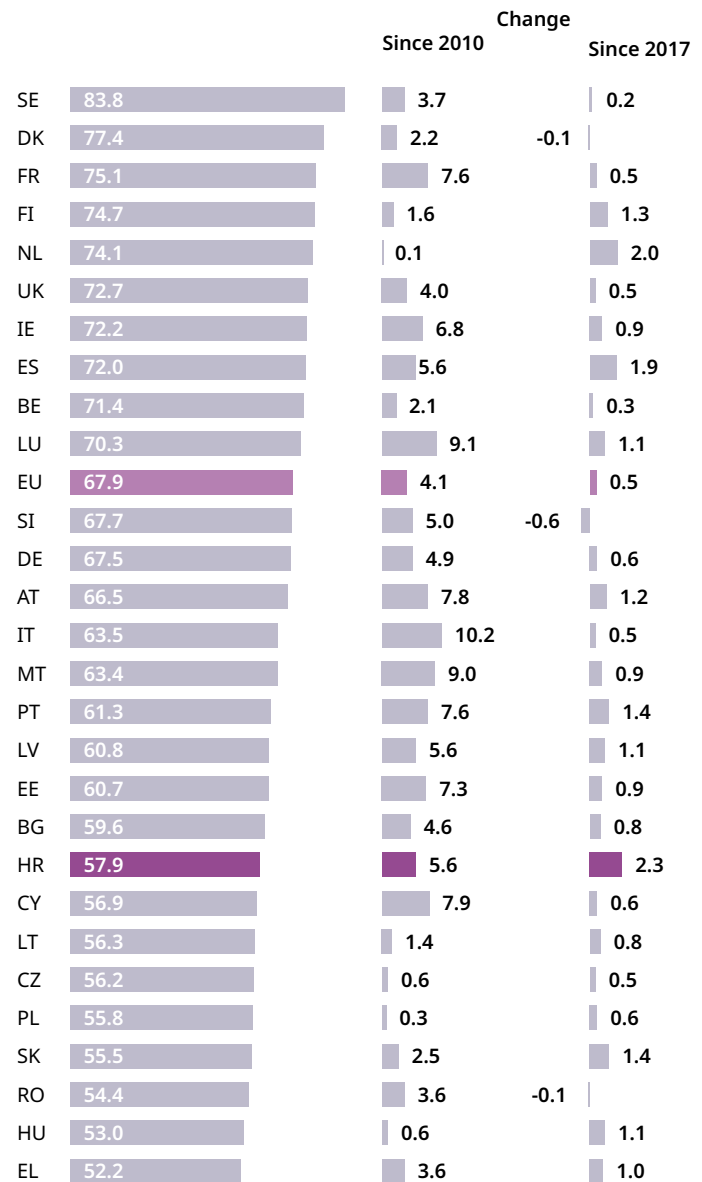


### Progress on gender equality in Croatia since 2010

With 57.9 out of 100 points, Croatia ranks 20th in the EU on the Gender Equality Index. Croatia's score is 10.0 points below the EU's score.

Since 2010, its score has increased by 5.6 points. About half of the increase has been achieved since 2017. Croatia's ranking has improved by five places since 2010.



#### Best performance

Croatia's scores are highest in the domains of health (83.7 points) and money (72.6 points). The country's rankings in these two domains are comparatively low, 22nd and 21st, respectively.

#### Most room for improvement

Gender inequalities are most pronounced in the domains of power (41.4 points) and time (51.0 points). The country ranks low in both domains, in 18th and 22nd place, respectively.

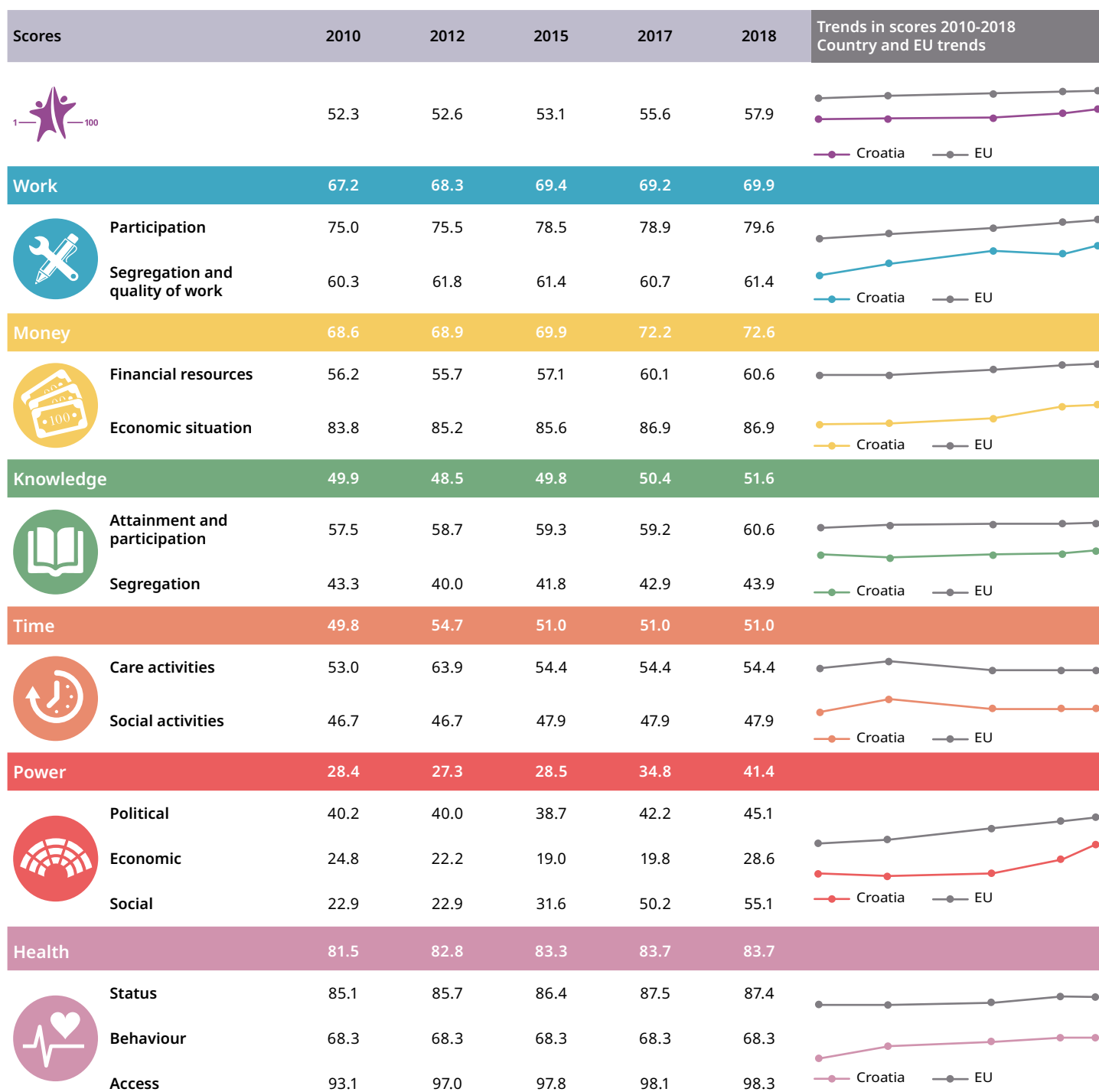
#### Biggest improvement

Since 2010, Croatia's scores have improved the most in the domains of power (+13.0 points) and money (+4.0 points). Since 2017, Croatia has gained 6.6 points in the domain of power.

#### Least progress

Since 2010, the least progress has been in the domains of time (+1.2 points) and knowledge (+1.7 points). Since 2017, Croatia's score in the domain of time has not changed.

# Explore Croatia's Index results



## About the Index

Each year, we score the EU Member States and the EU as a whole to see how far they are from reaching gender equality. The Index uses **a scale of 1 to 100, where 1 is for total inequality and 100 is for total equality.**

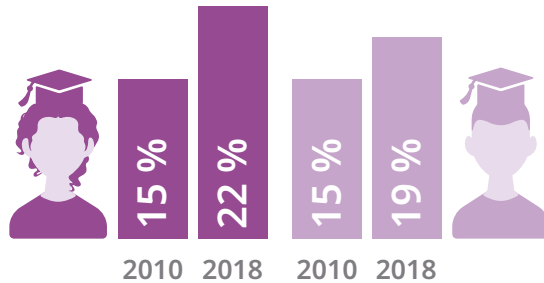
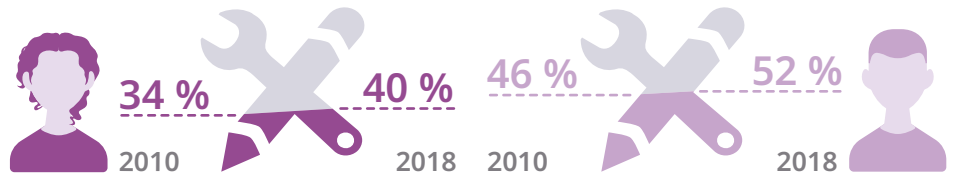
The scores are based on the gaps between women and men and levels of achievement in six core domains – work, money, knowledge, time, power and health – and **their subdomains. Two additional domains** are included in the Index but do not have an impact on the final score. The domain of intersecting inequalities highlights how gender inequalities manifest in combination with age, (dis)ability, country of birth, education and family type. The domain of violence against women measures and analyses women's experiences of violence. The Index is composed of **31 indicators.** The Gender Equality Index 2020 also includes **a thematic focus on digitalisation and the future of work.**

# Key highlights



## Increase in labour market participation

The full-time equivalent (FTE) employment rate has risen for both women and men.



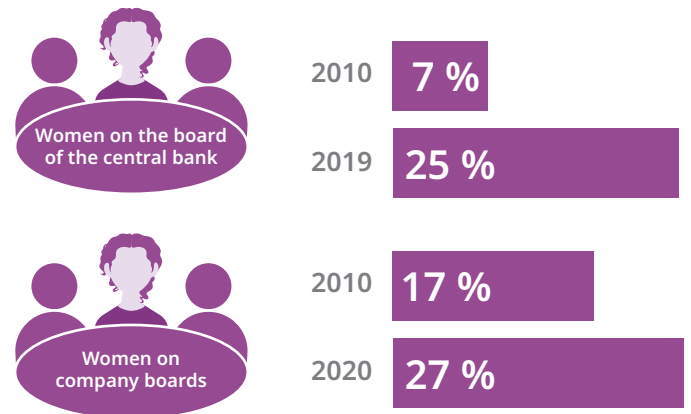
## More graduates from tertiary education

Tertiary educational attainment is increasing among both women and men.



## Improvements in economic decision-making

The shares of women on the boards of the largest publicly listed companies and on the board of the central bank have increased.



25 %



5 %



## Uneven concentration of women and men in the workforce

More women than men are working in education, health and social work.



## Uneven concentration of women and men in education is a persistent problem

More women than men are studying education, health and welfare, or humanities and the arts.



Women members of parliament









## Lower share of women in the parliament than a decade ago

The share of women among members of the parliament has decreased, despite the introduction of legislative quotas for parliamentary candidates in 2008.



# Explore United Kingdom's performance by indicator

Indicators			Croatia		EU	
			Women	Men	Women	Men
<b>Work</b>						
	<b>Participation</b>	Full-time equivalent (FTE) employment rate* (15 +, %, 2018)	40	52	42	57
		Duration of working life (15 +, years, 2018)	31	34	34	39
	<b>Segregation and quality of work</b>	Segregation in employment (15 +, %, 2018)	25	5	31	8
		Flexibility (15 +, %, 2015)	25	29	23	27
		Career Prospects Index (15 +, points, 0-100, 2015)	60	61	63	64
<b>Money</b>						
	<b>Financial resources</b>	Mean monthly earnings (16 +, euro in purchasing power standard, 2014)	1 520	1 676	2 249	2 809
		Mean yearly household net income** (16 +, euros in purchasing power standard, 2018)	10 730	11 196	17 860	18 668
	<b>Economic conditions</b>	At risk of poverty (16 +, %, 2018)	21	18	17	16
		Income distribution (16 +, %, 2018)	20	20	20	19
<b>Knowledge</b>						
	<b>Attainment and participation</b>	Graduates from tertiary education (15 +, %, 2018)	22	19	26	25
		Participation in lifelong learning (15 +, %, 2018)	11	10	17	16
	<b>Segregation</b>	Segregation in education (15 +, %, 2017)	34	14	43	21
<b>Time</b>						
	<b>Care activities</b>	Caring for children, grandchildren, older people or people with disabilities (18 +, %, 2016)	35	21	38	25
		Cooking and/or housework every day (18 +, %, 2016)	62	12	79	34
	<b>Social activities</b>	Sporting, cultural or leisure activities (15 +, %, 2015)	13	19	28	32
		Voluntary or charitable activities (15 +, %, 2015)	11	10	12	11
<b>Power</b>						
	<b>Political</b>	Ministers (%, second quarter of 2020)	19	81	32	68
		Members of parliament (both houses) (%, second quarter of 2020)	19	81	32	68
		Members of regional assemblies/local municipalities (%, 2019)	27	73	29	71
	<b>Economic</b>	Board members of largest companies (%, first semester of 2020)	27	73	29	71
		Board members of central bank (%, 2019)	25	75	25	75
	<b>Social</b>	Board members of research funding organisations (%, 2019)	29	71	38	62
		Board members of public broadcasting organisations (%, 2019)	60	40	37	63
		Board members of national Olympic sport organisations (%, 2019)	9	91	17	83
<b>Health</b>						
	<b>Status</b>	People in good health (16 +, %, 2018)	58	63	67	72
		Life expectancy (years, 2018)	82	75	84	78
		Healthy life years (years, 2018)	59	57	64	63
	<b>Behaviour</b>	Smoking and drinking** (16 +, %, 2014)	28	43	28	48
		Physical activity and/or consuming fruit and vegetables** (16 +, %, 2014)	21	28	36	40
	<b>Access</b>	Unmet need for medical examination (16 +, %, 2018)	4	4	4	3
Unmet need for dental examination (16 +, %, 2018)		2	3	4	4	

Sources: Eurostat (education statistics, European Union Labour Force Survey, European Health Interview Survey, European Union Statistics on Income and Living Conditions, Structure of Earnings Survey), Eurofound (European Working Conditions Survey, European Quality of Life Survey), EIGE (Women and Men in Decision-Making). \*FTE employment rate measures employed persons in a comparable way, even though they may work a different number of hours per week. \*\*EU: non-weighted average.  
Read more about the Gender Equality Index at <http://eige.europa.eu/gender-equality-index>



## Violence

### Why is there no score for the violence domain?

There is no new data to update the score for violence, which is why no figure is given. Eurostat is currently coordinating an EU-wide survey on gender-based violence, with results expected in 2023. EIGE will launch a second round of administrative data collection on intimate partner violence, rape and femicide in 2022. Both data sources will be used to update the domain of violence in the Gender Equality Index 2024.

Unlike the other domains of the Index, the domain of violence does not measure differences between women's and men's situations; rather, it examines women's experiences of violence (prevalence, severity and disclosure). The overall objective is not to reduce the gaps in violence between women and men, but to eradicate violence completely.



**Data gaps mask the true scale of violence.**

**The EU needs comprehensive, up-to-date and comparable data to develop effective policies that combat violence against women.**

### Violence at a glance



**Femicide**

**7 women killed by a family member  
9 women killed by their partner**

Source: Eurostat

**Female Genital Mutilation (FGM)**



**No data available**



**Cyberviolence**

**1 % of women experienced  
online harassment**

Source: Eurofound, European Quality of Life Survey



During the COVID-19 lockdowns, women in violent relationships were stuck at home and exposed to their abuser for long periods of time, putting them at greater risk of domestic violence. Even without a pandemic, women face the greatest danger from people they know.

### Istanbul Convention: state of play

The Istanbul Convention is the most comprehensive international human rights treaty on violence against women and domestic violence. Croatia signed the Istanbul Convention in January 2013 and ratified it in June 2018. The treaty entered into force in October 2018.

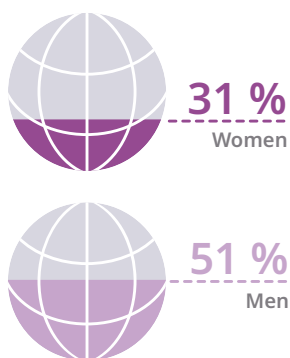


## Thematic focus on digitalisation and the future of work

The Gender Equality Index 2020 focuses on digitalisation and the future of work. The thematic focus looks at three areas:

- use and development of digital skills and technologies;
- digital transformation of the world of work (segregation, working conditions, work-life balance);
- broader consequences of digitalisation for human rights, violence against women, and caring activities.

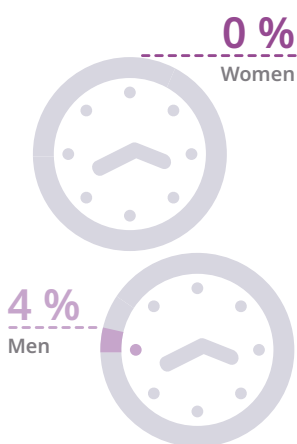
## Internet daily users among those with a low level of formal education



## ICT graduates



## Part-time in ICT



Main indicators	Croatia		EU	
	Women	Men	Women	Men
<b>Digital skills</b>				
Internet daily users (16-74, %, 2019)	68	75	78	80
Above basic digital skills (16-74, %, 2019)	33	38	31	36
<i>Information skills</i>	70	74	71	71
<i>Communications skills</i>	58	62	67	66
<i>Problem-solving skills</i>	47	57	56	63
<i>Software skills</i>	41	46	39	44
Training to improve digital skills (16-74, %, 2018)	9	12	18	22
<b>Segregation in education and labour market</b>				
ICT graduates (% , 2018)	21	79	20	80
ICT specialists (15 +, %, 2019)	17 (u)	83 (u)	18 (s)	82 (s)
Scientists and engineers in high-technology sectors (25-64, %, 2019)	34 (u)	66 (u)	20	80
<b>Working in ICT</b>				
ICT at work and activities performed (16-74, %, 2018)				
<i>Used computer, laptop, smartphone, etc.</i>	27	29	37	42
<i>Used other computerised equipment</i>	1	2	8	13
<i>Exchanged emails</i>	24	27	32	36
<i>Created or edited electronic documents</i>	20	21	24	28
<i>Used social media</i>	5	5	9	11
<i>Used applications to receive tasks or instructions</i>	0 (n)	2 (n)	10	14
<i>Used occupation-specific software</i>	13	14	19	24
<i>Developed or maintained IT systems or software</i>	2	3	3	7
Part-time in ICT (20-64, %, 2018)	0	4	17	5
Working time arrangements among ICT specialists (20-64, %, 2015, national-level data not available)				
Gender pay gap in ICT (% , 2014)		7		11

In the EU, 21 % of women and 22 % of men entirely determined their working hours themselves, compared with 13 % of women and 18 % of men in other occupations

Sources: Eurostat (education statistics, digital economy and society statistics, European Union Labour Force Survey, Structure of Earnings Survey), Eurofound (European Working Conditions Survey).

s: Eurostat estimate.

u: low reliability.

n: not significant.

Some areas of concern (e.g. platform work and artificial intelligence) are not covered by the indicators owing to a lack of EU-wide comparable data.

**Read more about the Gender Equality Index** at <http://eige.europa.eu/gender-equality-index>

### European Institute for Gender Equality

The European Institute for Gender Equality (EIGE) is the EU knowledge centre on gender equality. EIGE supports policymakers and all relevant institutions in their efforts to make equality between women and men a reality for all Europeans by providing them with specific expertise and comparable and reliable data on gender equality in Europe.

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