EIGE’s work on Gender Training:
Improving competence,
bringing together,
advancing quality

Barbara Limanowska

European conference
"Advancing gender training to Support Effective Gender Mainstreaming”
13-14 November 2012
Mandate of the European Institute for Gender Equality

“develop, analyse, evaluate and disseminate methodological tools in order to support the integration of gender equality into all Community policies and the resulting national policies and to support gender mainstreaming in all Community institutions and bodies.”

Gender Mainstreaming

- Actors
- Policies
- Planning
- Implementation
- Evaluation
Gender Mainstreaming basic principles

- System-wide responsibility
- Top-down approach (political will and adequate resources)
- Implementation at all levels (planning, management, M&E)
- Women’s participation

The availability of relevant knowledge and expertise to people operating at all levels in a system
Gender Training

Gender training is identified as an important tool for gender mainstreaming since it builds capacities that aim directly at providing people with awareness, knowledge, and practical skills and, indirectly, at motivating them for implementing gender mainstreaming.
Gender Training – definition

“GT is the training planned, organized or/and commissioned by public institutions; (2) targeted at public personnel, and (3) aimed at facilitating the incorporation of ‘a gender equality perspective in all policies and at all levels and at all stages of the policy-making process’”
“Gender Training” for gender mainstreaming

An educational tool and a process employed by EU and MS institutions to improve the competence of staff to mainstream gender.

Gender training targets actors normally involved in policy-making at all levels of governance.
WHY Gender Training?

- Essential tool
- Gender competence
- Change
- Quality standards
- Better access
- Resistance
- Cooperation
Gender Training programmes and initiatives

- QUING/OPERA
- Gemtrex Gender Trainers and Experts
- Pro(E)quality Equal Partnership
- Dialogue between genders

International Training Centre, ILO

INSTRAW CoP (UN Women)
Gender Training Project

- Foster **wider discussion** on a need to develop gender competence
- Improve **knowledge** on gender training
- Make available practical information from EU-27
- Identify **ways forward**
- Advance discussion on **quality standards**
- Bring together relevant actors
Contacts

Virginija Langbakk – Director
Virginija.Langbakk@eige.europa.eu

Barbara.Limanowska – Acting Head of Unit
Barbara.Limanowska@eige.europa.eu

Indre Mackeviciute – Project manager
Indre.Mackeviciute@eige.europa.eu

EIGE - General enquiries
EIGE.SEC@eige.europa.eu

European Institute for Gender Equality (EIGE)
Švitrinailos g. 11M
03228 - Vilnius
Lithuania
Switchboard: +370 5 2394140