

Who is eligible for parental leave in Lithuania?

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Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Lithuania it is called Vaiko priežiūros atostogos. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Parental leave in Lithuania is:

- Paid
- 30 months
- Leave is to be flexible between parents

7 % of women and 3 % of men in employment are not eligible for parental leave

This factsheet is based on an eligibility study of how many women and men (aged 20-49) would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility (1).

Who is eligible for parental leave in Lithuania?

- ✓ Employers (self-employed)
- ✓ Self-employed (self-employed)
- ✗ Same-sex parents
- ✓ Non-citizens (2) (EU country)

In the EU-28 (3):

- 15 countries restrict access to employees with short working duration before birth (including Lithuania)
- The self-employed are not eligible in 10 countries (not Lithuania but some conditions apply)
- 11 countries do not allow access for same-sex parents (including Lithuania)
- 15 limit access to refugees or asylum seekers (including no access for refugees and asylum seekers in Lithuania)

In Lithuania, duration conditions for the employees and the self-employed restrict the access to parental leave.

Gender	Employment conditions	Not eligible for parental leave	Eligible for parental leave
Women	20-24	10%	90%
	25-49	1%	99%
Men	20-24	10%	90%
	25-49	1%	99%

(1) Responses for same-sex parents, refugees and asylum seekers where they apply are not taken into account in the calculations. (2) Citizenship is not checked in eligibility. (3) The data are published before the 2018 EU survey release.

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Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#) →

[Factsheets: Eligibility for parental leave in EU Member States](#) →

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