

Who is eligible for parental leave in Latvia?

The infographic provides a detailed overview of parental leave eligibility in Latvia. It starts with a definition of parental leave and notes that it is granted to parents in all EU Member States, including Latvia, where it is known as 'Berna kopšanas pabalsts'. It highlights that 9% of women and 4% of men in employment are not eligible for parental leave. The infographic lists eligibility criteria: employees (self-employed), self-employed (self-employed), same-sex parents, and non-citizens (limited support for them). It also notes that 15 countries restrict access to employees with short working duration before birth (including Latvia), that self-employed are not eligible in 10 countries (including Latvia), that 17 countries do not allow access for same-sex parents (including Latvia), and that 15 limit access to refugees or asylum seekers (including no access for asylum seekers in Latvia). A bar chart shows that in Latvia, duration conditions for employees and self-employed restrict access to parental leave. The chart compares 'Women' and 'Men' across 'employment conditions' and 'eligibility for parental leave'.

Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Latvia it is called *Berna kopšanas pabalsts*. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#)



[Factsheets: Eligibility for parental leave in EU Member States](#)



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