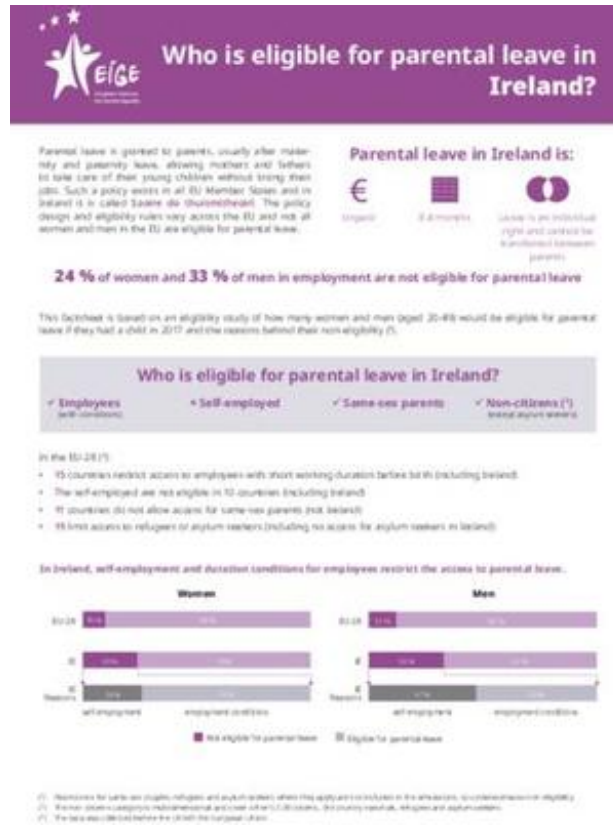


Who is eligible for parental leave in Ireland?



Who is eligible for parental leave in Ireland?

Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Ireland it is called Saoire do thuismitheoirí. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Parental leave in Ireland is:

- € Unpaid
- 3 months
- Leave is an individual right and cannot be transferred between parents

24 % of women and 33 % of men in employment are not eligible for parental leave

This factsheet is based on an eligibility study of how many women and men (aged 20-49) would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility (2).

Who is eligible for parental leave in Ireland?

- ✓ Employees (self-employed)
- + Self-employed
- ✓ Same-sex parents
- ✓ Non-citizens (1) (Irish-born women)

In the EU-28 (3):

- 15 countries restrict access to employees with short working duration before birth (including Ireland)
- The self-employed are not eligible in 10 countries (including Ireland)
- 11 countries do not allow access for same-sex parents (not Ireland)
- 15 limit access to refugees or asylum seekers (including no access for asylum seekers in Ireland)

In Ireland, self-employment and duration conditions for employees restrict the access to parental leave.

Gender	Category	Eligible for parental leave	Not eligible for parental leave
Women	all employees	74%	26%
	employment conditions	74%	26%
Men	all employees	74%	26%
	employment conditions	74%	26%

(1) References for certain groups (refugees and asylum seekers) when they apply are included in the references to countries in the infographic.
(2) Women share categories multidimensional and over all EU-28 leaders, the country results, refugees and asylum seekers.
(3) The facts are dated before the 20th of November 2017.

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Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#)



[Factsheets: Eligibility for parental leave in EU Member States](#)



Downloads



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