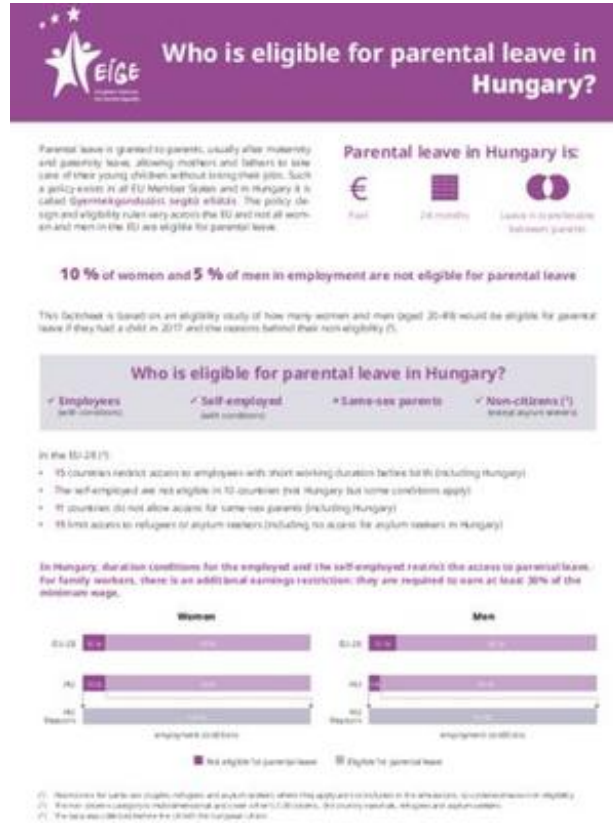


Who is eligible for parental leave in Hungary?



Who is eligible for parental leave in Hungary?

Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Hungary it is called Gyermekgondozást segítő ellátás. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Parental leave in Hungary is:

- Free
- 26 months
- Leave is to be flexible between parents

10 % of women and 5 % of men in employment are not eligible for parental leave

This factsheet is based on an eligibility study of how many women and men aged 20-49 would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility (1).

Who is eligible for parental leave in Hungary?

- ✓ Employees (with conditions)
- ✓ Self-employed (with conditions)
- ✓ Same-sex parents
- ✓ Non-citizens (2) (with specific conditions)

In the EU-28 (3):

- 15 countries restrict access to employees with short working duration before birth (including Hungary)
- The self-employed are not eligible in 10 countries (not Hungary but some conditions apply)
- 17 countries do not allow access for same-sex parents (including Hungary)
- 15 limit access to refugees or asylum seekers (including no access for asylum seekers in Hungary)

In Hungary, duration conditions for the employed and the self-employed restrict the access to parental leave. For family workers, there is an additional earnings restriction: they are required to earn at least 30% of the minimum wage.

Women

Category	Eligible for parental leave	Not eligible for parental leave
EU-28	85%	15%
EU	85%	15%
HU	90%	10%

Men

Category	Eligible for parental leave	Not eligible for parental leave
EU-28	95%	5%
EU	95%	5%
HU	95%	5%

Legend: ■ Not eligible for parental leave, ■ Eligible for parental leave

(1) Reason for exclusion: unpaid refugees and asylum seekers when they apply for asylum in the afternoon, to combat measures in 2016/17.
 (2) Worker status categories: multidimensional and cover all EU-28 citizens, 16 country nationals, refugees and asylum seekers.
 (3) The facts are detailed below the chart for Hungary.

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Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#)



[Factsheets: Eligibility for parental leave in EU Member States](#)



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