

Who is eligible for parental leave in Greece?

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Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Greece it is called Άδεια χωρίς αποδοχές. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Parental leave in Greece is:

- € 1000
- 120 months
- Leave is an individual right and cannot be transferred between parents.

28 % of women and 35 % of men in employment are not eligible for parental leave (*)

This factsheet is based on an eligibility study of how many women and men aged 20-49 would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility (*).

Who is eligible for parental leave in Greece?

- ✓ Employees (self-employed)
- + Self-employed
- + Same-sex parents
- ✓ Non-citizens (**) (third-country citizens)

In the EU-28 ():**

- 15 countries restrict access to employees with short working duration before birth (including Greece)
- The self-employed are not eligible in 10 countries (including Greece)
- 11 countries do not allow access for same-sex parents (including Greece)
- 15 limit access to refugees or asylum seekers (including no access for asylum seekers in Greece)

In Greece, self-employment and duration conditions for the employees restrict the access to parental leave.

Gender	Category	Eligible for parental leave (%)	Not eligible for parental leave (%)
Women	Employees	70	30
	Self-employed	10	90
	Same-sex parents	10	90
	Non-citizens	10	90
Men	Employees	65	35
	Self-employed	10	90
	Same-sex parents	10	90
	Non-citizens	10	90

(*) In Greece, all public sector employees are eligible for leave. Restrictions apply to private sector workers. Eligible access calculation is a weighted average of administrative public and private sector employees. Source: European Institute for Gender Equality (EIGE) 2018.

(**) Includes EU citizens, refugees and asylum seekers whose the applicant is included in the attachment to administrative request.

(*) In some third-country citizens, third-country citizens and/or other EU citizens, the country residence, refugees and asylum seekers.

(**) The facts were collected before the birth of the youngest child.

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Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#)



[Factsheets: Eligibility for parental leave in EU Member States](#)



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