

Who is eligible for parental leave in Cyprus?

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Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Cyprus it is called Γονική άδεια. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Parental leave in Cyprus is:

- 10 weeks
- Part of the leave is transferable between parents and/or is individual right

21 % of women and 24 % of men in employment are not eligible for parental leave

This factsheet is based on an eligibility study of how many women and men aged 20-49 would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility (1)

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- ✓ Employees (self-employed)
- ✗ Self-employed
- ✗ Same-sex parents
- ✗ Non-citizens (2) (Information not available)

In the EU-28 (3):

- 15 countries restrict access to employees with short working duration before birth (including Cyprus)
- The self-employed are not eligible in 10 countries (including Cyprus)
- 17 countries do not allow access for same-sex parents (including Cyprus)
- 15 limit access to refugees or asylum seekers (Information for non-citizens not available for Cyprus)

In Cyprus, self-employment and duration conditions for the employees restrict the access to parental leave.

Gender	Category	Eligible for parental leave	Not eligible for parental leave
Women	self-employment	21%	79%
	employment conditions	21%	79%
Men	self-employment	24%	76%
	employment conditions	24%	76%

(1) Information for same-sex parents, refugees and asylum seekers where this applies is not taken into the account in the calculation of non-eligibility.
 (2) Women share categories multidimensional and cover all EU-28 citizens, the country residence, refugees and asylum seekers.
 (3) The data was collected before the 2016-17 survey period.

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Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#)



[Factsheets: Eligibility for parental leave in EU Member States](#)



Downloads



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