

Who is eligible for parental leave in Austria?

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Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Austria it is called Elternkarenz. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Parental leave in Austria is:

- € 14.41
- 28 months
- Share 10 (between parents)

7 % of women and 11 % of men in employment are not eligible for parental leave.

This factsheet is based on an eligibility study of how many women and men aged 20-49 would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility.⁽¹⁾

Who is eligible for parental leave in Austria?

- ✓ Employees
- + Self-employed
- ✓ Same-sex parents
- ✓ Non-citizens⁽²⁾ (except asylum seekers)

In the EU-28⁽³⁾:

- 15 countries restrict access to employees with short working duration before birth (not Austria)
- The self-employed are not eligible in 10 countries (including Austria)
- 11 countries do not allow access for same-sex parents (not Austria)
- 19 countries limit access to refugees or asylum seekers (including for access for asylum seekers in Austria)

In Austria, self-employment is the only employment-related reason for non-eligibility for parental leave.

Gender	Eligible for parental leave	Not eligible for parental leave
Women	89.2%	10.8%
Men	88.9%	11.1%

Legend: ■ Eligible for parental leave ■ Not eligible for parental leave

(1) Reasons for ineligibility include refugees and asylum seekers when they apply for asylum in the application, to determine their eligibility.
 (2) Women share categories multidimensional and cover all EU-28 leaders, the country variable, refugees and asylum seekers.
 (3) The base population before the child's birth population.

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Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#)



[Factsheets: Eligibility for parental leave in EU Member States](#)



Downloads



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