

Study on gender training in the EU mapping, research and stakeholders' engagement -United Kingdom- Country profile



United Kingdom

POLICY FRAMEWORK

In the United Kingdom, the Equality Act 2010 provides the legal framework for promoting equality and tackling discrimination. The main policy commitments in this area and commitments to gender mainstreaming are outlined in the equality strategy – Building a Better Britain.

The public sector responsibilities linked to equality were established by the Equality Act 2010. The document consists of a general equality duty which requires all public authorities to eliminate discrimination, harassment and victimisation, to advance equal opportunities and foster good relations between persons with a protected characteristic (including gender) and those without it.

Responsibility for the equality strategy and legislation is assigned to the Home Office's Government Equality Office (GEO), which operates across government and takes the lead on issues relating to women, sexual orientation and trans/gender equality matters.

At a ministerial level, gender training is usually considered with other training courses provided to civil servants. Such courses are voluntary but are considered as a key part of a civil servant's development.

At a local level, there are no particular policy commitments in the area of gender mainstreaming. However, the Equality Framework for Local Government sets out several areas of performance in the field of equality (including gender) for local government.

GENDER TRAINING IN PRACTICE

There is little evidence of any formal gender training taking place at the central government level.

Gender training appears to be incorporated into the impact assessment training provided to civil servants.

The Government Equality Office's office visits all face-to-face and e-learning activities to all central government departments.

At a local level, the Equality Framework for Local Government sets out several areas of performance in the field of equality, which includes a 'gender challenge'. The 'gender challenge' is a mechanism to assess the extent to which the organisation meets the goals established by the framework.

According to the Government Equality Office, the number of formal gender training courses that have taken place since 2005 is rather low.

ARE YOU LOOKING FOR GENDER TRAINING?
Please visit EIGE's Gender Trainers Database at: <http://eige.europa.eu/en/what-we-do/gender-training>

ARE YOU INTERESTED IN FURTHER RESOURCES ON HOW TO MAINSTREAM GENDER AND IMPROVE GENDER EQUALITY DATA?
Please visit EIGE's Gender Training Resource Database at: <http://eige.europa.eu/en/resources/gender-training>

USEFUL LINKS
Home Office Equality: <http://homeoffice.gov.uk/equality>

Downloads



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EN (PDF, 348.16 KB)

Metadata

COUNTRY: United Kingdom

AREAS: Gender equality training

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ISBN: 978-92-9128-303-5

DOI: 10.2839/95277