

Study on gender training in the EU mapping, research and stakeholders' engagement - Hungary- Country profile



Hungary

Study on gender training in the European Union mapping, research and stakeholders' engagement (2012-13)

POLICY FRAMEWORK

In Hungary, gender mainstreaming initiatives for public administration started in 2005 with the country's first programme, which ran until 2009. As part of this programme, a thematic working group to study opportunities for women and men was set up in order to address gender mainstreaming issues.

In 2010, the government issued the Governmental decision on the national strategy in support of gender mainstreaming — Decision no. 20/2010 (XII) a document that defined the scope of activities planned for gender mainstreaming. The gender mainstreaming training for public administration is specified as a task set for the strategy. Relevant objectives and tasks are detailed under point 5.1. of the decision, Developing gender expertise and training trainers, and spreading gender based expertise within public administration.

After 2010, the new government established the public social-welfare institutional system responsible for gender equality issues. As a result, in 2012 the Department for Equal Treatment was established. The Gender Equality Council that operated since 2009 was not renewed following the new government's election.

The Ministry of National Resources is currently in the process of creating a new institutional set-up with regard to gender mainstreaming (this is expected to entail a new gender mainstreaming strategy). The Ministry is currently working on the revision/writing of a new gender equality strategy and action plan.

At local level, according to the modification (paragraph 43/A) of Act No. CXXV of 2003 on equal employment and equal opportunities, local governments are obliged to prepare annual treatment plan for 1 year, and review it every second year. This Act provides them for working public support (including its funding).

GENDER TRAINING IN PRACTICE

The first and most relevant event for Hungarian public administration officials took place in 2009 in the framework of the 'Progress' programme. However, since 2010, gender equality does not appear to be on the list of responsibilities of the new departments' family mainstreaming instead of gender mainstreaming has been the main concept during various policy development processes (7). Therefore, no emphasis has been placed on gender mainstreaming issues and related training.



Nevertheless, some gender mainstreaming initiatives have continued during 2011 and 2012, namely the one funded by the Progress programme. At local level, gender mainstreaming training within the Progress programme has also been implemented, between November 2011 and March 2012, targeting local governments, regional development agencies and local equal opportunity officers.

The Budapest office of the Transparency Foundation and the Hungarian Women's Lobby have participated in gender training since 2009. The training was conducted mainly by external gender specialists and trainers. The 2011/2 training was implemented by HRF (Hungarian HR), Via Euro R and Paula Rossi. The gender trainers who delivered this event were experts that belonged to the establishments of companies involved.

The main tool used for disseminating information on gender training is websites such as the ones developed by the former Ministry of Social and Employment Affairs, the National Development Agency, and other relevant organisations which have provided gender training such as HRF (Hungarian HR). In addition, an online learning platform is available via <http://www.equalityindex.eu>.

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