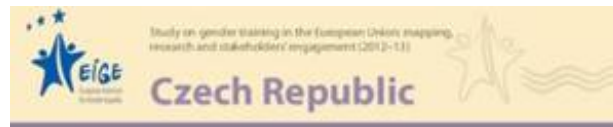


Study on gender training in the EU mapping, research and stakeholders' engagement - Czech Republic - Country profile



POLICY FRAMEWORK

The national action plan, priorities and policies of the government in promoting equal opportunities for women and men, set out a commitment to mainstreaming gender issues in all policies in the Czech Republic. The plan is implemented through set of factors agreed each year by the Government Council for Equal Opportunities of Women and Men and its successor, and adopted by government. The annual document includes measures and tasks for the ministries in the upcoming period.

The Council for Equal Opportunities of Women and Men includes representatives from ministers, the Office of Statistics, employers, employees and civil society. The annual priorities for action are structured around different themes such as equality in the labour market, economic independence of women, balancing work, private and family life, women in decision-making, dignity and integrity of women, and gender-based domestic violence. Actions to be taken by public bodies are a separate theme and all ministries implement several actions which are then reported on a yearly basis. In 2010–11 reference was made to the delivery of gender training within the ministries. Gender training was not explicitly specified as a priority in 2011–12, but ministries were asked to apply the principle of equal opportunities for women and men in all conceptual, decision-making and assessment work, at all levels of its preparation and execution.

GENDER TRAINING IN PRACTICE

The gender equality theme is included in compulsory induction training for newly employed staff, employees with decision-making powers and other expert employees, in the ministries. In addition, ad hoc seminar and learning courses on gender equality are organised by different ministries for staff at different levels. Gender-related training is funded from internal ministry budgets and EU funds, and budget cuts in the ministries have meant that training activities have been partially reduced in the past few years.



Induction training and ad hoc seminars are usually carried out by internal staff, but ministries also work with civil society organisations such as non-governmental organisations (NGOs). There are a number of well-known NGOs that work on gender issues in response to direct requests from ministries or through calls for tenders.

Public administrative bodies at regional and local levels in the Czech Republic have separate responsibilities for the training activities of their own staff. A small proportion of regional and local administrations address gender equality in their induction training, although it is not a requirement to ensure gender training.

Downloads


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