

Good practices in gender training



Best practices gathered for EIGE projects on Gender Equality in the EU Mapping, research and consultation engagement (2017-2021) and selected policy process contributions on Gender Equality include in this report some good practice examples to help the members and gender competence practitioners in specific sectors.

What resources, tools and methods are being used for gender training?

There are many generic tools, in EU Member States and international level, on gender mainstreaming, some useful resources include:

The **GENDER TOOLBOX** was developed as a part of the EU-funded **'Fit for Gender Mainstreaming'** project (2009-2010) which aimed to foster local and regional mainstreaming strategies through training. The TOOLBOX contains materials for raising awareness on gender, a gender mainstreaming strategy, a list of best practices and guidelines, and a materials on how Gender trainers assess the results after applying it to specific environments and contexts. Available at <http://ec.europa.eu/equality/gender-toolbox>



The **Compendium of Good Practices in Gender Training** has been developed by UN Women, it aims to collect, share, and disseminate training practices that have been effective in advancing their aims, as identified by various practitioners. More information can be found at <http://www.unwomen.org/en/digital-library/2016/05/compendium-of-good-practices-in-gender-training>

At the same time, there are country resources and tools available according to the specific legislation and social context. Training resources are more likely to exist in specific sectors such as education, employment, health and disaster relief. Some examples include:

Issue-specific methods and tools

Gender budgeting: In Belgium, a Manual for the application of gender budgeting within the Belgian Federal administration (<http://www.fgov.be/eng/press-releases/2016/06/2016062301>) defines and clarifies the concept of gender budgeting, showing its structure, financial management and providing examples and advice. Other examples of gender budgeting tools that can be found in EIGE's database come from Austria, Denmark, Greece, Lithuania, Spain and Sweden.

Gender impact assessment: In Germany, Working Aid Gender Impact Assessment Gender Mainstreaming at the Preparation of Legislation (GIGI) serves to facilitate the identification of gender-specific impact to inform drafting legislation and provides support in presenting the impact of legislative initiatives on men and women. Available in DE, FR, and EN versions at <http://www.gigi.de/en/what-is-gigi>

Sector-specific methods and tools

Health: In Ireland, A Guide to Creating Gender-Responsive Health Services provides guidance on creating and implementing gender sensitive health services, based on research led by Australia, Canada and Sweden. Available in EN, FR, and IT versions at <http://www.who.int/publications/i/item/9789241500441>

Climate change: UN Women and UNDP partnership with the Gender and Water Alliance, SHERA International Network on Gender and Sustainable Energy, UNICEF and UN Women has prepared a training manual on gender and climate change. It includes a self-learning manual and sets the climate-ready gender equality, to facilitate the concept of gender equality. Available at <http://www.unwomen.org/en/digital-library/2016/05/gender-and-climate-change>

Also available in: [ES](#), [DE](#), [FR](#), [IT](#), [LT](#)

Downloads



Good practices in gender training

EN (PDF, 291.87 KB)

Metadata

AREAS: Gender equality training