

Good practices in gender training



Basic evidence gathered for EIGE's report on Gender Equality in the EU Mapping, research and consultation engagement (2017-2018) includes a series of good practices in gender training. Below is the present some good practice examples to help the readers and gender equality practitioners in their work.

What resources, tools and methods are being used for gender training?

There are many generic tools, in EU Member State and international level, on gender mainstreaming, some useful resources include:

The **GENDER TOOLBOX** was developed as a part of the EU-funded **'Fit for Gender Mainstreaming'** project (2009-2010) which aimed to foster local and regional mainstreaming strategies through training. The TOOLBOX contains materials for raising awareness on gender, a gender mainstreaming strategy, a list of best practices and guidelines, and a materials on how Gender trainers assess the results after applying it to specific environments and contexts. Available at <http://ec.europa.eu/equality/gender-toolbox>



The **Compendium of Good Practices in Gender Training** has been developed by UN Women, it aims to collect, share, and disseminate training practices that have been effective in advancing their aims, as identified by various practitioners. More information can be found at <http://www.unwomen.org/en/news/stories/2015/10/compendium-of-good-practices-in-gender-training>

At the same time, there are many resources and tools available according to the specific audience and sector. Subject training includes an issue like, social or specific works such as education, employment, health and disaster relief. Some examples include:

Issue-specific methods and tools
Gender budgeting: In Belgium, a Manual for the application of gender budgeting within the Belgian federal administration (<http://www.fgov.be/eng/press-releases/2016/09/20160929-01>) defines and clarifies the concept of gender budgeting, showing its structure, financial management, and providing examples and advice. Other examples of gender budgeting tools that can be found in EIGE's database come from Austria, Denmark, Greece, Lithuania, Spain and Sweden.

Gender impact assessment: In Germany, Working Aid Gender Impact Assessment Gender Mainstreaming at the Preparation of Legislation (GIG) aims to facilitate the identification of gender-specific impact to inform drafting legislation and provide support in presenting the impact of legislative initiatives on men and women. Available in DE, FR, and EN versions at <http://www.gig.de/en/what-is-gig/>

Issue-specific methods and tools
Health: In Ireland, A Guide to Creating Gender-Equitable Health Services provides guidance on creating and implementing gender-equitable health services, based on research led by Australia, Canada and Sweden. Available in EN, FR, and IT versions at <http://www.euro.who.int/en/health-topics/gender-equality/health-services/gender-equitable-health-services>

Climate change: UN Women, in partnership with the Gender and Water Alliance, SHERA International Network on Gender and Sustainable Energy, UNICEF, and UN Women has prepared a training manual on gender and climate change. It includes a set of self-learning material and tools that alongside newly created case studies, to illustrate the concepts presented in the manual. Available at <http://www.unwomen.org/en/news/stories/2015/10/gender-and-climate-change>

Also available in: [ES](#), [DE](#), [FR](#), [IT](#), [LT](#)

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AREAS: Gender equality training