

Gender equality plans in academia and research: roadmap to effective implementation



The EU's new Research & Innovation funding programme, Horizon Europe, addresses gender inequalities and gender bias in the research area. All organisations applying for funding must have a gender equality plan (GEP) in place to be eligible for funding. A GEP is a systematic and strategic instrument that aims to combat and reduce gender imbalances and gender inequalities.

EIGE's gender equality in academia and research (GEAR) tool provides guidance for Research & Innovation organisations and research funding bodies on developing and implementing an effective and sustainable GEP.

Downloads



[Gender equality plans in academia and research: roadmap to effective implementation](#)

EN (PDF, 918.45 KB)

Further information

[In brief: Success factors and obstacles for implementing gender equality plans in academia and research](#) →

[Gender Equality in Academia and Research \(GEAR\) tool](#) →

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