Gender Equality Index 2019. Work-life balance

EIGE’s Gender Equality Index shows that advances in gender equality are still moving at a snail’s pace, but we are heading in the right direction. There are big improvements in the domain of power, as more women are taking on decision-making positions, especially in company boardrooms across Europe.

Each year we score EU Member States and the EU as a whole to see how far they are from reaching gender equality. The Index uses a scale of 1 to 100, where 1 is for total inequality and 100 is for total equality.

The scores are based on the gaps between women and men and levels of achievement in six core domains: work, money, knowledge, time, power and health. Two additional domains are integrated into the Index but do not have an impact on the final score. The domain of intersecting inequalities highlights how gender inequalities manifest in combination with age, dis/ability, country of birth, education and family type. The domain of violence against women measures and analyses women’s experiences of violence.
In addition to providing a snapshot into the Index scores, the Gender Equality Index 2019 includes a thematic focus on work-life balance.