

Beijing+20 factsheet - Area G: Women in Power and Decision-Making



Policy Context

Women's political empowerment is a global and cross-cutting challenge. It is a central and urgent challenge for the EU and its Member States. The Gender Equality Index, developed by EIGE in 2013, measures women's political empowerment in its indicators, one of which is women's power. This indicator measures the gap between women's political representation in political, social and economic decision-making. It is a key indicator for the EU's gender equality strategy, with the objective of 40% for the EU (comprising the average of the representation of women in decision-making positions in the economy, law).

European Commission's Strategy for equality between women and men (2010-15)

- Define the principle of women in decision-making as one of its priority areas.
- Aim to promote equality in decision-making in general across companies, bodies.

Commission Proposal for a Directive on gender balance in nonbank decision-making (2010)

- Set 40% as an objective for the representation of women in nonbank decision-making in publicly listed companies by 2020.
- Require companies with a lower share of the average representation of women in nonbank decision-making to prepare an analysis, using quantitative and qualitative criteria, and to provide the action measures to address such a situation.
- Oblige publicly listed companies to define their strategies for nonbank decision-making.
- Enhance dialogue and cooperation of financial and non-financial stakeholders, companies to ensure adequate follow-up.

Civil Society Engagement (2014)

- EIGE's campaign on "50/50 and Party Democracy" and the European Commission's "My Modern Europe - a Directive to rethink Gender Equality".
- Monitor equal representation of women and men in all European institutions, bodies and nonbank decision-making high on the EU political agenda.
- Monitor gender balance in the selection and participation of candidates for the European Parliament.

The strategic objectives of the BPFA and the EU indicators

- **GA** - See indicators to assess women's equal access to, and full participation in, power structures and decision-making.
- **GL** - Assess women's capacity to participate in decision-making and leadership.

The EU has been committed since the Berlin Declaration of the Council of the European Union in 1990 and the Berlin Declaration in 2005. A goal of 40% for the representation of women and men in the political, social and economic decision-making positions, including political parties, a gender equality strategy, with objectives. These objectives have been included in adopting Area G (Women and Men) in the BPFA, 2014-2020, the Strategy.

The Gender, Women and Men in the EU - Factbook Report, developed by the European Institute for Gender Equality, provides the latest data and information on this topic, available at:

<http://www.eige.europa.eu/gender-equality/factbook>

Findings from EU-wide data

Slow advancement of women's participation in national or federal decision-making assemblies

After eight decades in various areas of public life, women still do not have a share of 40% in the national or federal decision-making assemblies in the EU. In 2019, the average share of women in national or federal decision-making assemblies in the EU is 30.7%, which is far from the 40% target. The average share of women in national or federal decision-making assemblies in the EU is 30.7%, which is far from the 40% target. The average share of women in national or federal decision-making assemblies in the EU is 30.7%, which is far from the 40% target.

Read more:

[EIGE's work on the Beijing Platform for Action](#)

Downloads



Beijing+20: The Platform for Action (BPFA) and the European Union Area G: Women in Power and Decision-Making

EN (PDF, 146.22 KB)



Пекин+20: Платформата за действие и Европейският съюз Област Ж: Жените в управлението и в процесите на вземане на решения

BG (PDF, 158.45 KB)



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-  **Pékin+20: Le programme d'action de Pékin (BPfA) et l'Union européenne Domaine G: Les femmes dans les structures de pouvoir et de**
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-  **Platforma de acțiune Beijing+20 și Uniunea Europeană Domeniul G: Femeile în funcții de conducere și de decizie**
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-  **Pechino +20: la piattaforma d'azione (BPfA) e l'Unione europea Area G — Donne e potere e processi decisionali**
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-  **„Pekinas + 20“. Veiksmų platforma (PVP) ir Europos Sąjunga G sritis. Moterys valdžios ir sprendimų priėmimo srityje**
LT (PDF, 149.26 KB)
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-  **“Pekina+20”. Rīcības platforma (BPfA) un Eiropas Savienība G joma “Sievietes varas struktūrās un lēmumu pieņemšanā”**
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Beijing+20: Il-Pjattaforma ta' Azzjoni (BPfA) u l-Unjoni Ewropea Qasam G: In-Nisa fil-Poter u t-Teħid ta' Deċiżjonijiet

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Beijing+20: Het actieprogramma van Peking en de Europese Unie Aandachtsgebied G: Vrouwen in zeggenschap en besluitvorming

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Pekin+20: Pekíńska platforma działania a Unia Europejska Obszar G: Kobiety u władzy i udział kobiet w procesach decyzyjnych

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Pequim+20: A Plataforma de Ação de Pequim (PAP) e a União Europeia Área G: Mulheres no poder e tomada de decisão

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Peking+20: Platforma za ukrepanje in Evropska unija Področje G: Ženske na vodilnih položajih in pri odločanju

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Peking+20: A cselekvési platform (BPfA) és az Európai Unió G. terület: Nők a hatalomban és a döntéshozatalban

HU (PDF, 150.17 KB)



Beijing+20: Pekingplattformen och EU Område G: Kvinnor med makt och i beslutsfattande ställning

SV (PDF, 149.91 KB)

Metadata

AREAS: Beijing Platform for Action

BPFA AREA: G. Women in Power and Decision-making