

Beijing+20 factsheet - Area G: Women in Power and Decision-Making



Policy Context

Women's persistent underrepresentation in political decision-making, particularly in senior management positions, is the focus of the Beijing+20 Action Plan. The Gender Equality team, created by EIGE in 2015, monitors progress in achieving 50% gender equality in all countries, one of which is to ensure women's equal representation in political, public and economic decision-making. Several studies have shown that women's representation in political, public and economic decision-making is lower than men's, with the largest gap in EU countries. Research also shows that women's representation in political decision-making is lower than men's in all countries.

European Commission's Strategy for equality between women and men (2010-15)

- Define the promotion of women in decision-making as one of the priority areas
- Aim to promote equality in decision-making in general across companies/boards

Commission Proposal for a Directive on gender balance in non-executive decision-making (2012)

- Set 40% as an objective for the non-executive board members in listed companies by 2020
- Require companies with a lower share of the non-executive board members to have gender equality plans on a comparative analysis, using quantitative and qualitative criteria, and to promote the most responsible non-executive board members
- Establish publicly accessible registers to allow track non-executive board members
- Establish national and non-national EU level bodies for promoting gender balance in non-executive board members

Civil Society Engagement (2014)

- EIGE's campaigns on 2015 and 2016 (Democracy and the Role of Women) and the European Commission for Modern Europe – a Democratic and Gender Equality
- Promoted equal representation of women and men in all European institutions, including non-executive board members, particularly high on the EU political agenda
- Received gender balance in the election and participation of candidates for the European Parliament

The strategic objectives of the BPfA and the EU indicators

- EA: 50% increase in women's equal access to, and full participation in, power structures and decision-making
- G4: to ensure women's capacity to participate in decision-making and leadership

See also the Commission's work on the Gender Equality of the Council of the European Union, 2010 and the Gender Equality in 2015. Act of Decision, covering the role of women in political decision-making and decision-making, public and economic decision-making, and leadership. These indicators have been used in monitoring the 2010-2015 Strategy for Equality between Women and Men.

The Gender Equality and men in the EU - 10 to 15 years, developed by the European Institute for Gender Equality, provides the statistical and information on gender equality, available at www.eige.europa.eu/gender-equality

Findings from EU-wide data

Slow advancement of women's participation in national or federal decision-making assemblies

When EU countries in economic crisis, it had a negative effect on the advancement of women in national or federal decision-making assemblies. In 2010, the average percentage of women in national or federal decision-making assemblies in EU countries was 37%. In 2015, the average percentage of women in national or federal decision-making assemblies in EU countries was 39%. The average percentage of women in national or federal decision-making assemblies in EU countries was 39% in 2015, compared to 37% in 2010. The average percentage of women in national or federal decision-making assemblies in EU countries was 39% in 2015, compared to 37% in 2010.


Read more:

[EIGE's work on the Beijing Platform for Action](#)

Downloads



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EN (PDF, 146.22 KB)



Пекин+20: Платформата за действие и Европейският съюз Област Ж: Жените в управлението и в процесите на вземане на решения
BG (PDF, 158.45 KB)



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Pékin+20: Le programme d'action de Pékin (BPfA) et l'Union européenne Domaine G: Les femmes dans les structures de pouvoir et de

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Platforma de acțiune Beijing+20 și Uniunea Europeană Domeniul G: Femeile în funcții de conducere și de decizie

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Beijing+20: Handlingsplanen (Beijinghandlingsplanen) og Den Europæiske Union Område G: Kvinder inden for beslutningstagning

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Πεκίνο+20: Η πλατφόρμα δράσης (BPfA) και η Ευρωπαϊκή Ένωση Τομέας Z: Γυναίκες στην εξουσία και στις διαδικασίες λήψης αποφάσεων

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Peking + 20: tegevusprogramm ja Euroopa Liit Valdkond G: naised võimu- ja otsustamispositsioonidel

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Peking+20: Akcijska platforma (BPfA) i Europska unija Područje G: Žene u području vlasti i donošenju odluka

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Pechino +20: la piattaforma d'azione (BPfA) e l'Unione europea Area G — Donne e potere e processi decisionali

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LT (PDF, 149.26 KB)
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-  “Pekina+20”. Rīcības platforma (BPfA) un Eiropas Savienība G joma “Sievietes varas struktūrās un lēmumu pieņemšanā”
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Metadata

AREAS: Beijing Platform for Action

BPFA AREA: G. Women in Power and Decision-making