

Beijing+20 factsheet - Area G: Women in Power and Decision-Making



Policy Context

Women continue to experience political and leadership (decision-making) barriers and represent a challenge for the EU and its Member States. The Commission's 2016 report issued by EIGE in 2016, 'Improving political participation for gender equality in an inclusive way of which economic growth. This report assesses the gap between women's political participation in political, social and economic decision-making. Based on available data, this report shows the key gender equality issues with a focus on the EU Member States (including the research and experimental research and decision-making research in the economic field).

European Commission's Strategy for equality between women and men (2010-15)

- Define the protection of women in decision-making as one of its priority areas.
- Aim to promote equality in decision-making in general across Europe's society.

Commission Proposal for a Directive on gender balance in economic decision-making (2012)

- Set 40% as an objective for the appointment and election to non-executive directorship in companies with 250+ employees.
- Require companies with a turnover of the average size or more to have gender equality in a supervisory, advisory, advisory (non-executive) and management position and to promote the appointment and election to non-executive directorship.
- Require public listed companies to have a gender equality in their board of directors.
- Establish national and non-national EU level and EU gender equality reporting obligations to monitor progress of implementation.

Civil Society Engagement (2014)

- EIGE's campaigns on '50:50 and Paris Declaration and the 100 Days Campaign for Modern Europe - a Declaration on Gender Equality'.
- Promote equal representation of women and men in all European institutions, bodies and committees (with particular emphasis on the EU political system).
- Monitor gender indicators in the wider and participation of candidates for the European Parliament.

The strategic objectives of the BPfA and the EU indicators

- **GA** - The indicators to assess women's equal access to, and full participation in, power structures and decision-making.
- **GI** - Increased women's capacity to participate in decision-making and leadership.

Area G has been established under the Treaty Presidency of the Council of the European Union (2010) and the Treaty Presidency in 2010. A list of 100 indicators, covering the status of women and their role in political organisations and economic growth, providing a gender equality strategy, is being developed. These indicators have been listed in document Area G (Women in Power and Decision-Making) in the document.

The indicators, which are part of the EU-100 and EIGE, developed by the European Institute for Gender Equality, provide the indicators and information on the indicators, available at:

<http://eige.europa.eu/indicators/area-g-women-in-power-and-decision-making>

Findings from EU-wide data

Slow advancement of women's participation in national or federal decision-making assemblies

When eight Member States agree to implement political reforms, they set a target of 33% for equal representation between 2010 and 2015. On average, women's participation in national or federal decision-making assemblies in the EU28, including the EU, is 27% of the total number of representatives in half of the Member States. In the Member States with regional parliaments, in 2012, the overall representation of women is 27%. Federal assemblies (national and international in 2012) could also have 33% women's representation in the EU. The highest participation was noted in Germany (41%), followed by Latvia (38%) Member States, where women reached most than 30% representation.

Read more:

[EIGE's work on the Beijing Platform for Action](#)

Downloads



Beijing+20: The Platform for Action (BPfA) and the European Union Area G: Women in Power and Decision-Making

EN (PDF, 146.22 KB)



Пекин+20: платформата за действие и Европейският съюз Област Г: Жените в управлението и в процесите на вземане на решения

BG (PDF, 158.45 KB)



Peking+20: Pekingská akční platforma a Evropská unie Oblast G: Ženy v mocenských a rozhodovacích pozicích

CS (PDF, 151.86 KB)



Peking+20: Die Aktionsplattform (PAP) und die Europäische Union Bereich G: Frauen in Macht- und Entscheidungspositionen

DE (PDF, 150.62 KB)



Beijing+20: la Plataforma de Acción y la Unión Europea Esfera G: La mujer en el ejercicio del poder y la adopción de decisiones

ES (PDF, 147.16 KB)



Pékin+20: Le programme d'action de Pékin (BPfA) et l'Union européenne Domaine G: Les femmes dans les structures de pouvoir et de

FR (PDF, 147.63 KB)



Platforma de acțiune Beijing+20 și Uniunea Europeană Domeniul G: Femeile în funcții de conducere și de decizie

RO (PDF, 146.12 KB)



Beijing+20: Handlingsplanen (Beijinghandlingsplanen) og Den Europæiske Union Område G: Kvinder inden for beslutningstagning

DA (PDF, 148.57 KB)



Πεκίνο+20: Η πλατφόρμα δράσης (BPfA) και η Ευρωπαϊκή Ένωση Τομέας Ζ: Γυναίκες στην εξουσία και στις διαδικασίες λήψης αποφάσεων

EL (PDF, 160.98 KB)



Peking + 20: tegevusprogramm ja Euroopa Liit Valdkond G: naised võimu- ja otsustamispositsioonidel

ET (PDF, 146.3 KB)



Béising+20: An Clár Oibre Gníomhaíochta (BPfA) agus an tAontas Eorpach Réimse G: Mná i gCumhacht agus i gCinnteoireacht

GA (PDF, 142.62 KB)



Peking+20: Akcijska platforma (BPfA) i Europska unija Područje G: Žene u području vlasti i donošenju odluka

HR (PDF, 141.79 KB)



Pechino +20: la piattaforma d'azione (BPfA) e l'Unione europea Area G — Donne e potere



e processi decisionali

IT (PDF, 147.29 KB)



„Pekinas + 20“. Veiksmų platforma (PVP) ir Europos Sąjunga G sritis. Moterys valdžios ir sprendimų priėmimo srityje

LT (PDF, 149.26 KB)



“Pekina+20”. Rīcības platforma (BPfA) un Eiropas Savienība G joma “Sievietes varas struktūrās un lēmumu pieņemšanā”

LV (PDF, 152.95 KB)



Beijing+20: Il-Pjattaforma ta' Azzjoni (BPfA) u l-Unjoni Ewropea Qasam G: In-Nisa fil-Poter u t-Teħid ta' Decizjonijiet

MT (PDF, 150.95 KB)



Beijing+20: Het actieprogramma van Peking en de Europese Unie Aandachtsgebied G: Vrouwen in zeggenschap en besluitvorming

NL (PDF, 142.6 KB)



Pekin+20: Pekinška platforma działania a Unia Europejska Obszar G: Kobiety u władzy i udział kobiet w procesach decyzyjnych

PL (PDF, 151.68 KB)



Pequim+20: A Plataforma de Ação de Pequim (PAP) e a União Europeia Área G: Mulheres no poder e tomada de decisão

PT (PDF, 151.13 KB)



Peking+20: Pekinská akčná platforma a Európska únia Oblast' G: Ženy v mocenských a rozhodovacích pozíciách

SK (PDF, 149.77 KB)



Peking+20: Platforma za ukrepanje in Evropska unija Področje G: Ženske na vodilnih položajih in pri odločanju

SL (PDF, 143.37 KB)



Beijing+20: Pekingin toimintaohjelma (BPfA) ja Euroopan unioni Ongelma-alue G: Naiset vallankäytössä ja päätöksenteossa

FI (PDF, 147.74 KB)



Peking+20: A cselekvési platform (BPfA) és az Európai Unió G. terület: Nők a hatalomban és a döntéshozatalban

HU (PDF, 150.17 KB)



Beijing+20: Pekingplattformen och EU Område G: Kvinnor med makt och i beslutfattande ställningar



Metadata

AREAS: Beijing Platform for Action

BPFA AREA: G. Women in Power and Decision-making