

Beijing+20 factsheet - Area G: Women in Power and Decision-Making



Policy Context

Women's political empowerment is a critical and cross-cutting challenge to current and emerging challenges to the EU and its Member States. The Gender Equality Index, developed by EIGE in 2013, measures existing gaps in having full political equality in an inclusive, non-discriminatory power. This report assesses the gap between women's political representation in political, social and economic decision-making. It also provides data for comparison between gender equality across with 100 countries of 100 Eurozone EU member states, and engagement in political and decision-making activities in the economy, law.

European Commission's Strategy for equality between women and men (2010-15)

- Define the principle of women in decision-making as one of its priority areas.
- Aim to promote equality in decision-making in general across companies, bodies.

Commission Proposal for a Directive on gender balance in nonbank decision-making (2010)

- Set 40% as an objective for the representation of women in nonbank decision-making in publicly listed companies by 2020.
- Require companies with a lower share of the average representation on its board to provide more on a comparative analysis, using gender-related and leadership criteria and to provide the action plan to reach an objective within a year.
- Oblige publicly listed companies to define their strategies for increasing diversity.
- Enhance dialogue and cooperation of board-level non gender-related policy, companies to ensure adequate balance of companies.

Civil Society Engagement (2014)

- EIGE's campaign on "50/50 and Party Democracy" and for the European's Gender for Modern Europe – a Directive to address Gender Equality.
- Monitor equal representation of women and men in all European institutions, actively promote women's rights and gender equality high on the EU political agenda.
- Monitor gender balance in the selection and participation of candidates for the European Parliament.

The strategic objectives of the BPfA and the EU indicators

- **GA** The indicators to assess women's equal access to, and full participation in power structures and decision-making.
- **GL** Assess women's capacity to participate in decision-making and leadership.

The EU has been committed since the Berlin Declaration of the Council of the European Union in 1990 and by the Berlin Declaration in 2005. A goal of 40% diversity in senior political and non-political positions, organisations, and working groups preparing a gender equality strategy, with objectives. These indicators have been crucial in developing Area G Women in Power and Decision-Making. The document.

The Gender, Women and Men in the EU – Facts and Figures, developed by the European Institute for Gender Equality providing the latest data and information on diversity, available at:

<http://eige.europa.eu/indicators/women-and-men-in-the-eu-facts-and-figures>

Findings from EU-wide data

Slow advancement of women's participation in national or federal decision-making assemblies

When eight Member States were to have reached their national target, they are still far from 40% in 2015. On average, women's representation in national or federal decision-making assemblies in the EU28 is only 30%. The 2015 data shows that 30% of the Member States in the Member States with regional parliaments by 2015. For example, in Germany, only 22% of national assemblies have been established in 2015, which is only 20% of women's representation in the EU. The highest participation was observed in France (35%), followed by several other Member States, where women reached more than 30% representation.

Read more:

[EIGE's work on the Beijing Platform for Action](#)

Downloads



Beijing+20: The Platform for Action (BPfA) and the European Union Area G: Women in Power and Decision-Making

EN (PDF, 146.22 KB)



Пекин+20: Платформата за действие и Европейският съюз Област Ж: Жените в управлението и в процесите на вземане на решения

BG (PDF, 158.45 KB)



Peking+20: Pekingská akční platforma a Evropská unie Oblast G: Ženy v mocenských a rozhodovacích pozicích

CS (PDF, 151.86 KB)

-  **Peking+20: Die Aktionsplattform (PAP) und die Europäische Union Bereich G: Frauen in Macht- und Entscheidungspositionen**
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-  **Beijing+20: la Plataforma de Acción y la Unión Europea Esfera G: La mujer en el ejercicio del poder y la adopción de decisiones**
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-  **Pékin+20: Le programme d'action de Pékin (BPfA) et l'Union européenne Domaine G: Les femmes dans les structures de pouvoir et de**
FR (PDF, 147.63 KB)
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-  **Platforma de acțiune Beijing+20 și Uniunea Europeană Domeniul G: Femeile în funcții de conducere și de decizie**
RO (PDF, 146.12 KB)
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-  **Beijing+20: Handlingsplanen (Beijinghandlingsplanen) og Den Europæiske Union Område G: Kvinder inden for beslutningstagning**
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-  **Πεκίνο+20: Η πλατφόρμα δράσης (BPfA) και η Ευρωπαϊκή Ένωση Τομέας Ζ: Γυναίκες στην εξουσία και στις διαδικασίες λήψης αποφάσεων**
EL (PDF, 160.98 KB)
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-  **Béising+20: An Clár Oibre Gníomhaíochta (BPfA) agus an tAontas Eorpach Réimse G: Mná i gCumhacht agus i gCinnteoireacht**
GA (PDF, 142.62 KB)
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-  **Peking+20: Akcijska platforma (BPfA) i Euroopska unija Područje G: Žene u području vlasti i donošenju odluka**
HR (PDF, 141.79 KB)
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-  **Pechino +20: la piattaforma d'azione (BPfA) e l'Unione europea Area G — Donne e potere e processi decisionali**
IT (PDF, 147.29 KB)
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-  **„Pekinas + 20“. Veiksmų platforma (PVP) ir Europos Sąjunga G sritis. Moterys valdžios ir sprendimų priėmimo srityje**
LT (PDF, 149.26 KB)
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-  **“Pekina+20”. Rīcības platforma (BPfA) un Eiropas Savienība G joma “Sievietes varas struktūrās un lēmumu pieņemšanā”**
LV (PDF, 152.95 KB)



Beijing+20: Il-Pjattaforma ta' Azzjoni (BPfA) u l-Unjoni Ewropea Qasam G: In-Nisa fil-Poter u t-Teħid ta' Deċiżjonijiet

MT (PDF, 150.95 KB)



Beijing+20: Het actieprogramma van Peking en de Europese Unie Aandachtsgebied G: Vrouwen in zeggenschap en besluitvorming

NL (PDF, 142.6 KB)



Pekin+20: Pekínska platforma działania a Unia Europejska Obszar G: Kobiety u władzy i udział kobiet w procesach decyzyjnych

PL (PDF, 151.68 KB)



Pequim+20: A Plataforma de Ação de Pequim (PAP) e a União Europeia Área G: Mulheres no poder e tomada de decisão

PT (PDF, 151.13 KB)



Peking+20: Pekinská akčná platforma a Európska únia Oblasť G: Ženy v mocenských a rozhodovacích pozíciách

SK (PDF, 149.77 KB)



Peking+20: Platforma za ukrepanje in Evropska unija Področje G: Ženske na vodilnih položajih in pri odločanju

SL (PDF, 143.37 KB)



Beijing+20: Pekingin toimintaohjelma (BPfA) ja Euroopan unioni Ongelma-alue G: Naiset vallankäytössä ja päätöksenteossa

FI (PDF, 147.74 KB)



Peking+20: A cselekvési platform (BPfA) és az Európai Unió G. terület: Nők a hatalomban és a döntéshozatalban

HU (PDF, 150.17 KB)



Beijing+20: Pekingplattformen och EU Område G: Kvinnor med makt och i beslutsfattande ställning

SV (PDF, 149.91 KB)

Metadata

AREAS: Beijing Platform for Action

BPFA AREA: G. Women in Power and Decision-making