

# Advancing gender equality in decision-making in media organisations: Main findings



## Review of the implementation of the Beijing Platform for Action in the EU Member States: Women and the Media

This publication summarises the findings of the report 'Advancing gender equality in decision-making in media organisations. Review of the implementation of the Beijing Platform for Action in the EU Member States'.

The report explores the extent to which women occupy decision-making positions across a sample of media organisations (99 in total) in the 28 EU Member States. It also analyses the extent to which these media organisations have developed internal gender equality policies and monitoring mechanisms, or implement specific initiatives to support women's career advancement within the sector.

The report also draws on some of the testimonies provided by senior women media practitioners on what helps and what hinders women's career prospects in the media sector.



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